



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/7/2019 **VisitType:** Monitoring Visit **Arrival:** 12:15 PM **Departure:** 3:25 PM

CCLC-2874

Royal Learners

2000 North Commerce Drive Peachtree City, GA 30269 Fayette County
 (770) 487-5333 royalleaders@comcast.net

Regional Consultant

Laura Swann

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/07/2019	Monitoring Visit	Good Standing	
05/17/2019	Complaint Investigation by Phone	Good Standing	
02/25/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Three Year Olds	2	14	C	16	C	NA	NA	Nap
Main	1st Right- Infant	Infants and One Year Olds	3	8	C	12	C	NA	NA	Nap, Floor Play, Diapering, Feeding
Main	2nd Left	Three Year Olds	1	15	C	16	C	NA	NA	Nap
Main	2nd Right	Infants	3	7	C	12	C	NA	NA	Floor Play, Feeding, Nap
Main	3 Right	One Year Olds	2	7	C	12	C	NA	NA	Nap, Transitioning
Main	3rd Left	Four Year Olds	2	13	C	18	C	NA	NA	Nap
Main	4th Left		0	0	C	18	C	NA	NA	Nap
Main	4th Left	Four Year Olds	2	13	C	18	C	NA	NA	Nap
Main	4th Right	One Year Olds	2	10	C	12	C	NA	NA	Nap, Transitioning
Main	5th Right	Two Year Olds	2	13	C	17	C	NA	NA	Nap
Main	6th Right	Two Year Olds	2	11	C	15	C	NA	NA	Nap
Main	Middle Back Pre-K	Four Year Olds	2	13	C	22	C	NA	NA	Nap
Main	Middle Front	Six Year Olds and Over	2	7	C	23	C	NA	NA	Homework, Snack

Total Capacity @35 sq. ft.: 211

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant-2 Yrs.	25	C
Main	PG School-Left	57	C
Main	PG Two's Middle	20	C

Comments

Plan of Improvement: Developed This Date 10/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Rebecca Royal-Tate, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that the large flat screen television was not secured in classroom Middle Front.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 10/14/2019

Recited on 10/7/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 6/3/2019

Corrected on 10/7/2019

.08(2) - Correction observed on this date. Immunization records were updated.

Facility

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Correction Deadline: 2/25/2019**Corrected on 10/7/2019****.25(13) - Correction observed on this date. Hazards were inaccessible to children.****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that there were broken water faucet handles at the hand washing sinks in classrooms 1L, 2L, 4L, and 6R and no covers over the light bulbs in the bathrooms in classes 3L, and 4L.

POI (Plan of Improvement)

The Center will repair or replace the water faucet handles and will add covers on the lighting fixtures in the bathrooms.

Correction Deadline: 10/14/2019**Recited on 10/7/2019**

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26(6) - Please monitor the toys and remove when broken. Please monitor the wooden climbing structures for chipping paint, sand and repaint when needed.

Correction Deadline: 10/17/2019**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation and measurement that on the School-Left side playground there was three inches or resilient surface under the wooden climbing structure when six inches was needed.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 10/17/2019**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present:

Playground Two's Middle

Exposed landscaping mat posed a tripping hazard.

Playground School Left

Two black mats under the swings and one black mat at the end of the slide were not flush with the ground posing a tripping hazard.

Exposed landscaping mat posed a tripping hazard,

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/14/2019

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 2/27/2019

Corrected on 10/7/2019

.15(2) - Correction observed on this date. Infant feed plans were updated as required.

Health and Hygiene

591-1-1-.07 Children's Health

Technical Assistance

Technical Assistance

591-1-1-.07(5) - Consultant discussed with the director and teachers that pacifier straps were not allowed.

Correction Deadline: 10/7/2019

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 2

Staff # 1

Met

Date of Hire: 08/14/2017

Staff # 2 Date of Hire: 04/09/2001	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6 Date of Hire: 05/29/2018	Met
Staff # 7 Date of Hire: 11/12/2018	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11 Date of Hire: 02/22/2016	Met
Staff # 12 Date of Hire: 05/23/2019 <u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing	Not Met
Staff # 13 Date of Hire: 04/15/2019 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	Not Met
Staff # 14 Date of Hire: 11/05/2018	Met
Staff # 15 Date of Hire: 08/15/2019	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18 Date of Hire: 01/03/2018	Met

Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Date of Hire: 01/14/2018	

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided 3 file(s) for employees hired since last visit.

Correction Deadline: 2/25/2019

Corrected on 10/7/2019

.09(1)(a) - Correction observed on this date. Current staff had submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

Correction Deadline: 2/25/2019

Corrected on 10/7/2019

.09(1)(c) - Correction observed on this date. Current staff had a valid satisfactory comprehensive records check.

591-1-1-.33 Staff Training **Not Met**

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that two staff had not completed the health and safety training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates. Staff will complete the training on October 12, 2019.

Correction Deadline: 11/6/2019

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.