



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/27/2018 **VisitType:** Monitoring Visit **Arrival:** 9:15 AM **Departure:** 12:20 PM

CCLC-2874

Royal Learners

2000 North Commerce Drive Peachtree City, GA 30269 Fayette County
 (770) 487-5333 royalleaders@comcast.net

Regional Consultant

Maranda Powell

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laura.davis@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/27/2018	Monitoring Visit	Good Standing	
03/14/2018	Complaint Closure	Good Standing	
02/20/2018	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Two Year Olds and Three Year Olds	2	16	C	16	C	NA	NA	Story
Main	1st Right- Infant	Infants	3	8	C	12	C	NA	NA	Feeding,Floor Play
Main	2nd Left	Three Year Olds	2	14	C	16	C	NA	NA	Centers
Main	2nd Right	Infants and One Year Olds	3	8	C	12	C	NA	NA	Feeding,Floor Play,Nap,Diapering
Main	3 Right	One Year Olds and Two Year Olds	2	7	C	12	C	NA	NA	Free Play
Main	3rd Left	Four Year Olds and Five Year Olds	2	14	C	18	C	NA	NA	Outside
Main	4th Left	Four Year Olds	2	11	C	18	C	NA	NA	Outside
Main	4th Left		0	0	C	18	C	NA	NA	
Main	4th Right	One Year Olds	2	7	C	12	C	NA	NA	Free Play
Main	5th Right	Two Year Olds	2	15	C	17	C	NA	NA	Free Play
Main	6th Right	Two Year Olds	2	11	C	15	C	NA	NA	Free Play
Main	Middle Back Pre-K	PreK	2	17	C	22	C	NA	NA	Free Play
Main	Middle Front		0	0	C	23	C	NA	NA	
Total Capacity @35 sq. ft.: 211			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 128			Total Capacity @35 sq. ft.: 211			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant-2 Yrs.	25	C
Main	PG School-Left	57	C
Main	PG Two's Middle	20	C

Comments

Plan of Improvement: Developed This Date 09/27/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Rebecca Royal-Tate, Program Official

Date

Maranda Powell, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the walls in the 4th Right classroom were observed to be chipped throughout the classroom, causing a hazard to children.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 10/19/2018

Recited on 9/27/2018

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that the large flat screen television was not secured in classroom Middle Front.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 10/19/2018

Recited on 9/27/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Not Met
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Correction Deadline: 10/19/2018

Corrected on 9/27/2018

Citation observed corrected

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that there were broken water faucet handles at the hand washing sinks in classrooms 1L, 2L, 4L, and 6R and no covers over the light bulbs in the bathrooms in classes 2L, 3L, and 4L.

POI (Plan of Improvement)

The Center will repair or replace the water faucet handles and will add covers on the lighting fixtures in the bathrooms.

Correction Deadline: 10/19/2018

Recited on 9/27/2018

591-1-1-.26 Playgrounds(CR)	Met
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Correction Deadline: 3/6/2018

Corrected on 9/27/2018

Citation observed corrected

Correction Deadline: 3/6/2018

Corrected on 9/27/2018

Citation observed corrected

Correction Deadline: 3/6/2018

Corrected on 9/27/2018

Citation observed corrected

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 2/27/2018****Corrected on 9/27/2018****Citation observed corrected**

Staff Records

Records Reviewed: 36**Records with Missing/Incomplete Components: 4**

Staff # 1

Met

Date of Hire: 09/21/2015

Staff # 2

Met

Date of Hire: 07/07/2017

Staff # 3

Met

Date of Hire: 11/25/2013

Staff # 4

Met

Date of Hire: 08/01/2018

Staff # 5

Met

Date of Hire: 04/04/2018

Staff # 6

Met

Date of Hire: 02/19/2018

Staff # 7

Met

Date of Hire: 04/17/2017

Staff # 8

Met

Date of Hire: 09/17/2018

Staff # 9

Not Met

Date of Hire: 10/02/2017

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10	Met
Date of Hire: 10/06/2016	
Staff # 11	Not Met
Date of Hire: 07/25/2016	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 12	Met
Date of Hire: 03/20/2018	
Staff # 13	Met
Date of Hire: 06/18/2001	
Staff # 14	Met
Date of Hire: 11/21/2016	
Staff # 15	Met
Date of Hire: 04/24/2017	
Staff # 16	Met
Date of Hire: 09/08/2014	
Staff # 17	Met
Date of Hire: 02/06/2002	
Staff # 18	Met
Date of Hire: 08/30/2017	
Staff # 19	Met
Date of Hire: 08/01/2008	
Staff # 20	Met
Date of Hire: 02/12/2015	
Staff # 21	Met
Date of Hire: 08/15/2005	
Staff # 22	Met
Date of Hire: 08/16/2004	
Staff # 23	Met
Date of Hire: 06/20/2018	
Staff # 24	Not Met

Records Reviewed: 36**Records with Missing/Incomplete Components: 4**

Date of Hire: 07/19/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 25

Met

Date of Hire: 02/01/2001

Staff # 26

Met

Date of Hire: 02/22/2016

Staff # 27

Not Met

Date of Hire: 08/14/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 28

Met

Date of Hire: 02/10/2005

Staff # 29

Met

Date of Hire: 04/09/2001

Staff # 30

Met

Date of Hire: 02/01/2001

Staff # 31

Met

Date of Hire: 09/26/2016

Staff # 32

Met

Date of Hire: 03/12/2017

Staff # 33

Met

Date of Hire: 11/18/2004

Staff # 34

Met

Date of Hire: 03/06/2007

Staff # 35

Met

Date of Hire: 08/28/2017

Staff # 36

Met

Date of Hire: 11/04/2013

Staff Credentials Reviewed: 36

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that the center had four staff hired more than ninety days without documentation on site of current CPR and first aid certification.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 10/19/2018**Recited on 9/27/2018**

591-1-1-.33 Staff Training**Met****Correction Deadline: 3/21/2018****Corrected on 9/27/2018****Citation observed corrected**

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Correction Deadline: 2/20/2018****Corrected on 9/27/2018****Citation observed corrected**

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.