



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/29/2018 **VisitType:** Monitoring Visit **Arrival:** 8:30 AM **Departure:** 12:00 PM

CCLC-28408

1st Creative Learning Academy

5771 Lawrenceville Hwy Tucker, GA 30084 Gwinnett County
 (770) 935-6500 firstcreative@att.net

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

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dianne.clarke@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/29/2018	Monitoring Visit	Good Standing	
09/07/2017	Complaint Closure	Good Standing	
09/07/2017	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Front		0	0	C	8	C	NA	NA	
Main	B-1 Right	Infants and One Year Olds	1	3	C	13	C	NA	NA	Free Play
Main	C-2 Right	Two Year Olds	1	8	C	16	C	NA	NA	Circle Time
Main	D-Far Left	PreK	2	20	C	26	C	NA	NA	Circle Time
Main	E-Downstairs	Three Year Olds and Four Year Olds	1	15	C	14	NC	NA	NA	Story
Main	F-5 Left (up)		0	0	C	15	C	21	C	
Total Capacity @35 sq. ft.: 92						Total Capacity @25 sq. ft.: 98				
Total # Children this Date: 46			Total Capacity @35 sq. ft.: 92			Total Capacity @25 sq. ft.: 98				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-infants	3	C
Main	B	45	C
Main	C-Basketball Area	15	C
Main	D	14	C

Comments

Plan of Improvement: Developed This Date 01/29/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Bibi Persaud, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Technical Assistance

Technical Assistance

591-1-1-.19 - Discussed with the provider regarding ensuring that staff notify when a child arrives so that the room capacity is not exceeded.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that a diaper bag contained powder, Orajel, ear drops, chest rub, and butt paste and was accessible.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/29/2018

Correction Deadline: 9/22/2017

Corrected on 1/29/2018

.25(3) - The previous citation was observed to be corrected in that the repairs were made.

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 9/17/2017

Corrected on 1/29/2018

.26(6) - The previous citation was observed to be corrected in that the items were removed.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Correction Deadline: 10/6/2017

Corrected on 1/29/2018

.10(4) - The previous citation was observed to be corrected in that there was no diaper pad on the changing table.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

The provider stated that there was no medication dispensed since the last visit.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Technical Assistance

Technical Assistance

591-1-1-.36(7)(b) - Discussed with the provider regarding ensuring that the medical emergency forms are completed for all children being transported.

Correction Deadline: 1/30/2018

Correction Deadline: 9/8/2017

Corrected on 1/29/2018

.36(7)(c)3. - The previous citation was observed to be corrected in that the load/unload and return times were observed to be completed for the week of January 15, 2017 and January 22, 2017.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 07/01/2009

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 2 Date of Hire: 02/25/2013	Met
Staff # 3 Date of Hire: 12/18/2017	Met
Staff # 4 Date of Hire: 06/12/2017	Met
Staff # 5 Date of Hire: 07/31/2017	Met
Staff # 6 Date of Hire: 09/26/2016	Met
Staff # 7 Date of Hire: 01/23/2017	Met
Staff # 8 Date of Hire: 09/27/2010	Met
Staff # 9 Date of Hire: 03/30/2017	Met
Staff # 10 Date of Hire: 01/09/2003	Met
Staff # 11 Date of Hire: 04/11/2016	Met

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

Comment

Director provided two file(s) for employees hired since last visit.

591-1-1-.33 Staff Training

Met

Correction Deadline: 9/7/2017

Corrected on 1/29/2018

.33(1) - The previous citation was observed to be corrected in that the orientation was observed to be completed for all staff.

Correction Deadline: 10/6/2017

Corrected on 1/29/2018

.33(4) - The previous citation was observed to be corrected in that the completed training was observed for the staff.

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(a) requires the Center to ensure there is a designated teacher/lead caregiver for each group of children. It was determined based on a review of records that two classrooms did not have a lead teacher designated.

POI (Plan of Improvement)

The Center will designate a qualified lead staff for this group. The provider is in the process of hiring teachers for the two classrooms.

Correction Deadline: 2/28/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 9/7/2017

Corrected on 1/29/2018

.32(1) - The previous citation was observed to be corrected in that the appropriate ratio was observed in the classrooms.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.