



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/26/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:30 AM **Departure:** 6:15 PM

CCLC-28408

1st Creative Learning Academy

5771 Lawrenceville Hwy Tucker, GA 30084 Gwinnett County
(770) 935-6500 firstcreative@att.net

Regional Consultant

Dianne Clarke

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dianne.clarke@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation		
03/26/2019	Complaint Investigation & Licensing Study	Good Standing
03/26/2019	Complaint Closure	Good Standing
02/06/2019	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes					
Main	A-Front		0	0	C	8	C	NA	NA						
Main	B-1 Right	Infants and One Year Olds	1	5	C	13	C	NA	NA	Free Play					
Main	C-2 Right	Two Year Olds	2	9	C	16	C	NA	NA	Story, Free Play					
Main	D-Far Left	PreK	2	20	C	26	C	NA	NA	Outside					
Main	E-Downstairs	Three Year Olds and Four Year Olds	1	13	C	14	C	NA	NA	Transitioning					
Main	F-5 Left (up)		0	0	C	15	C	21	C						
Total Capacity @35 sq. ft.: 92						Total Capacity @25 sq. ft.: 98									
Total # Children this Date: 47						Total Capacity @35 sq. ft.: 92					Total Capacity @25 sq. ft.: 98				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-infants	3	C
Main	B	45	C
Main	C-Basketball Area	15	C
Main	D	14	C

Comments

Plan of Improvement: Developed This Date 03/26/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Bibi Persaud, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that two sections of the fence to the right of Playground B at the bottom were detached and sticking out.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 3/29/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The director stated that no medication was dispensed since the last visit.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Comment

Complete documentation of transportation observed.

Technical Assistance

591-1-1-.36(7)(b) - Discussed regarding ensuring that all information on children's medical emergency forms are completed when being transported.

Correction Deadline: 3/27/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 07/01/2009

Staff # 2 Met

Date of Hire: 07/30/2018

Staff # 3 Met

Date of Hire: 02/25/2013

Staff # 4 Met

Date of Hire: 08/17/2018

Staff # 5 Met

Date of Hire: 01/22/2019

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 6 Date of Hire: 03/04/2019	Met
Staff # 7 Date of Hire: 12/12/2018	Met
Staff # 8 Date of Hire: 08/31/2018	Met
Staff # 9 Date of Hire: 11/05/2018	Met
Staff # 10 Date of Hire: 08/03/2018	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided one file for employees hired since last visit.

591-1-1-.31 Staff(CR) **Not Met**

Finding

591-1-1-.31(2)(a) requires the Center to ensure there is a designated teacher/lead caregiver for each group of children. It was determined based on a review of records that one lead teacher did not have the education credential completed.

POI (Plan of Improvement)

The Center will designate a qualified lead staff for this group. The provider is in the process of hiring teachers for the two classrooms.

Correction Deadline: 4/30/2019

Recited on 3/26/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 1/23/2019

Corrected on 3/26/2019

.32(2) - The previous citation was observed to be corrected in that the appropriate ratios were observed in the classrooms.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.

The following information is associated with a Complaint Investigation Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 2/6/2019

Corrected on 3/26/2019

.03(1) - The previous citation was observed to be corrected in that there was a schedule along with activities for the children in aftercare.

Correction Deadline: 2/6/2019

Corrected on 3/26/2019

.03(2) - The previous citation was observed to be corrected in that the lesson plan was observed to be completed in the classrooms.

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 2/6/2019

Corrected on 3/26/2019

.19(1) - The previous citation was observed to be corrected in that the director stated that the F-5 left classroom is no longer used for aftercare. The director stated that the PreK classroom is used for aftercare.