



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/28/2019 **VisitType:** Monitoring Visit

Arrival: 9:35 AM

Departure: 12:50 PM

CCLC-27438

EOA Head Start and Early Administration Building

1120 May Street Savannah, GA 31415 Chatham County
 (912) 238-2965 ElaineS@eoasga.org

Regional Consultant

Kesha McNeal

Phone: (866) 359-1672

Fax: (866) 359-7490

kesha.mcneal@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/28/2019	Monitoring Visit	Good Standing	
02/12/2019	Monitoring Visit	Good Standing	
09/25/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1	One Year Olds	3	8	C	8	C	NA	NA	Free Play, Transitioning
Main	B-2	One Year Olds	3	8	C	20	C	NA	NA	Transitioning, Outside
Main	C-3	Two Year Olds	2	7	C	20	C	NA	NA	Transitioning, Circle Time
Main	D-4	Two Year Olds	2	5	C	20	C	NA	NA	Transitioning, Centers
Main	E-5	One Year Olds and Two Year Olds	2	8	C	20	C	NA	NA	Transitioning, Diapering, Free Play
Main	F-6	Three Year Olds and Four Year Olds	2	15	C	20	C	NA	NA	Circle Time, Transitioning
Main	G-7	Three Year Olds	2	16	C	20	C	NA	NA	Centers, Transitioning
Main	H-8	Four Year Olds	2	17	C	18	C	NA	NA	Transitioning, Circle Time
Main	I-9	PreK	2	17	C	20	C	NA	NA	Transitioning, Circle Time

Main	J-10	PreK	2	20	C	20	C	NA	NA	Transitioning, Music
Main	K-11	PreK	2	19	C	20	C	NA	NA	Transitioning, Music
Main	L-12	PreK	2	16	C	20	C	NA	NA	Circle Time, Transitioning
Main	M-13	PreK	2	17	C	20	C	NA	NA	Transitioning, Circle Time
Main	N-14	Infants	2	8	C	20	C	NA	NA	Floor Play, Nap, Transitioning, Diapering
Total Capacity @35 sq. ft.: 266					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 181			Total Capacity @35 sq. ft.: 266			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGD A	118	C
Main	PGD B	261	C
Main	PGD C	26	C

Comments

Director provided seven file(s) for employees hired since last visit.

All current staff had evidence of comprehensive background checks on file on this date.

The center does not participate in field trips, and medication.

The center does not conduct transportation or participate in swimming.

Plan of Improvement: Developed This Date 08/28/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Elaine Spears, Program Official

Date

Kesha McNeal, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 2/12/2019

Corrected on 8/28/2019

.12(2) - Previous citation observed corrected on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Correction Deadline: 2/12/2019

Corrected on 8/28/2019

.26(4) - Previous citation observed corrected on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

591-1-1-.30(1)(a)3 - Please ensure that crib sheets are changed daily or more often as needed and prior to a change of occupant in classroom N.

Correction Deadline: 8/28/2019

Finding

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on the consultant's observation that cots were accessible to children in classrooms: 2,3, and 6.

POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others.

Correction Deadline: 8/28/2019

Staff Records

Records Reviewed: 49

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Date of Hire: 08/26/2016	
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Date of Hire: 06/25/2014	
Staff # 12	Met
Date of Hire: 11/26/2018	
Staff # 13	Met
Date of Hire: 02/14/2014	
Staff # 14	Met
Date of Hire: 03/10/2019	
Staff # 15	Met
Staff # 16	Met
Date of Hire: 03/23/1998	
Staff # 17	Met

Date of Hire: 03/31/2017

Staff # 18 Met

Staff # 19 Met

Date of Hire: 07/15/2019

Staff # 20 Met

Staff # 21 Met

Staff # 22 Met

Date of Hire: 03/08/2019

Staff # 23 Met

Staff # 24 Met

Date of Hire: 02/05/2007

Staff # 25 Met

Date of Hire: 02/13/2019

Staff # 26 Met

Staff # 27 Met

Date of Hire: 03/13/2019

Staff # 28 Met

Date of Hire: 06/16/2015

Staff # 29 Met

Date of Hire: 02/19/2015

Staff # 30 Met

Date of Hire: 10/24/2017

Staff # 31 Met

Staff # 32 Met

Staff # 33 Met

Date of Hire: 02/11/2019

Staff # 34 Met

Date of Hire: 08/17/2018

Staff # 35 Met

Records Reviewed: 49**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/14/2017

Staff # 36 Met

Date of Hire: 09/14/2016

Staff # 37 Met

Staff # 38 Met

Date of Hire: 03/19/2019

Staff # 39 Met

Date of Hire: 02/12/2019

Staff # 40 Met

Date of Hire: 10/08/2015

Staff # 41 Met

Staff # 42 Met

Staff # 43 Met

Staff # 44 Met

Staff # 45 Met

Staff # 46 Met

Staff # 47 Met

Staff # 48 Met

Staff # 49 Met

Staff Credentials Reviewed: 8**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided seven file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.