



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/12/2019 **VisitType:** Monitoring Visit

Arrival: 9:35 AM

Departure: 12:10 PM

CCLC-27438

EOA Head Start and Early Administration Building

1120 May Street Savannah, GA 31415 Chatham County
 (912) 238-2965 ElaineS@eoasga.org

Regional Consultant

Kesha McNeal

Phone: (866) 359-1672

Fax: (866) 359-7490

kesha.mcneal@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/12/2019	Monitoring Visit	Good Standing	
09/25/2018	Licensing Study	Good Standing	
03/26/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1	One Year Olds	2	7	C	8	C	NA	NA	Story, Transitioning, Centers
Main	B-2	One Year Olds and Two Year Olds and Three Year Olds	2	8	C	20	C	NA	NA	Transitioning, Centers
Main	C-3	Two Year Olds	2	8	C	20	C	NA	NA	Transitioning, Centers
Main	D-4	One Year Olds and Two Year Olds	2	6	C	20	C	NA	NA	Transitioning, Centers
Main	E-5	Two Year Olds and Three Year Olds	2	7	C	20	C	NA	NA	Centers, Transitioning
Main	F-6	Four Year Olds and Five Year Olds	2	20	C	20	C	NA	NA	Centers, Transitioning
Main	G-7	Three Year Olds	2	15	C	20	C	NA	NA	Transitioning, Centers
Main	H-8	Four Year Olds and Five Year Olds	2	19	C	18	NC	NA	NA	Transitioning, Circle Time
Main	I-9	PreK	2	18	C	20	C	NA	NA	Circle Time, Transitioning

Main	J-10	PreK	2	17	C	20	C	NA	NA	Centers, Transitioning
Main	K-11	PreK	2	16	C	20	C	NA	NA	Transitioning, Centers
Main	L-12	PreK	2	20	C	20	C	NA	NA	Transitioning, Centers
Main	M-13	PreK	2	18	C	20	C	NA	NA	Transitioning, Circle Time
Main	N-14	Infants and One Year Olds	2	7	C	20	C	NA	NA	Transitioning, Nap, Floor Play, Music

Total Capacity @35 sq. ft.: 266

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 186

Total Capacity @35 sq. ft.: 266

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGD A	118	C
Main	PGD B	261	C
Main	PGD C	26	C

Comments

Center staff provided two file(s) for employees hired since last visit.

All current staff had evidence of comprehensive background checks on file on this date.

The center does not participate in field trips, transportation, swimming and medication.

The center director was not present during the inspection.

Plan of Improvement: Developed This Date 02/12/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Elaine Spears, Program Official

Date

Kesha McNeal, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on the consultant's observation that the green play ramp mat in classroom one had exposed foam and tears located on the back left and right of the ramp, and the red couch in classroom one and classroom nine had exposed foam located on the back left and front section. It was further determined based on the consultant's observation that a white low bookshelf located in the back section of classroom one had sharp edges located on the front right section of the shelf accessible to children.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 2/12/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on the consultant's observation that there was a five inch gap located on the front left side of the front playground. It was further determined based on the consultant's observation that there was a four inch gap located on the front playground across from the blue and red climbing structure.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 2/12/2019**Recited on 2/12/2019****Technical Assistance**

591-1-1-.26(9) - Please ensure that exposed sharp edges of concrete behind the red and blue climber is inaccessible to children in care.

Correction Deadline: 2/12/2019

Health and Hygiene

591-1-1-.07 Children's Health**Technical Assistance****Technical Assistance**

591-1-1-.07(5) - Please ensure that center staff do not permit children to attach to their clothing pacifiers in classroom four.

Correction Deadline: 2/12/2019

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 30**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/26/2016	
Staff # 2	Met
Date of Hire: 12/05/2018	
Staff # 3	Met
Date of Hire: 09/01/2002	
Staff # 4	Met
Date of Hire: 10/09/2017	
Staff # 5	Met
Date of Hire: 08/28/2017	
Staff # 6	Met
Date of Hire: 08/29/2013	
Staff # 7	Met
Date of Hire: 08/13/2011	
Staff # 8	Met
Date of Hire: 11/09/2015	
Staff # 9	Met
Date of Hire: 12/18/2018	
Staff # 10	Met
Date of Hire: 04/01/1992	

Staff # 11 Date of Hire: 08/18/2013	Met
Staff # 12 Date of Hire: 08/14/2018	Met
Staff # 13 Date of Hire: 12/18/2017	Met
Staff # 14 Date of Hire: 04/04/2016	Met
Staff # 15 Date of Hire: 06/25/2014	Met
Staff # 16 Date of Hire: 07/17/2017	Met
Staff # 17 Date of Hire: 08/30/2013	Met
Staff # 18 Date of Hire: 09/08/2017	Met
Staff # 19 Date of Hire: 09/23/1996	Met
Staff # 20 Date of Hire: 10/30/2007	Met
Staff # 21 Date of Hire: 08/29/2013	Met
Staff # 22 Date of Hire: 03/16/2015	Met
Staff # 23 Date of Hire: 02/26/2008	Met
Staff # 24 Date of Hire: 08/08/2014	Met
Staff # 25 Date of Hire: 08/23/2007	Met

Records Reviewed: 30**Records with Missing/Incomplete Components: 0**

Staff # 26	Met
Date of Hire: 05/27/2014	
Staff # 27	Met
Date of Hire: 09/05/2013	
Staff # 28	Met
Date of Hire: 11/02/2007	
Staff # 29	Met
Date of Hire: 10/18/2016	
Staff # 30	Met
Date of Hire: 08/16/2018	

Staff Credentials Reviewed: 30**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Center staff provided two file(s) for employees hired since last visit.

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Adequate supervision observed on this date.