



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/15/2017 **VisitType:** Monitoring Visit

**Arrival:** 9:30 AM

**Departure:** 1:30 PM

**CCLC-27428**

**Crabapple Academy**

285 Rucker Rd. Alpharetta, GA 30004 Fulton County  
 (770) 475-4544 headapple@crabapple.comcastbiz.net

**Regional Consultant**

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/15/2017	Monitoring Visit	Good Standing	
04/20/2017	Licensing Study	Good Standing	
10/17/2016	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
main	After School	PreK	2	21	C	22	C	NA	NA	Centers
main	GA PreK	PreK	2	22	C	25	C	NA	NA	Centers
main	Gym		0	0	C	33	C	NA	NA	Not In Use
main	Infants	Infants and One Year Olds	3	9	C	19	C	NA	NA	Nap,Floor Play,Diapering
main	Jr Preschool	Two Year Olds and Three Year Olds	2	10	C	20	C	NA	NA	Art
main	Junior Toddlers	One Year Olds	2	10	C	12	C	NA	NA	Free Play
main	PreK Prep	Three Year Olds and Four Year Olds	2	11	C	20	C	NA	NA	Centers
main	Sr Toddlers	One Year Olds and Two Year Olds	2	12	C	14	C	NA	NA	Free Play
main	Sr. Preschool	Three Year Olds	2	11	C	19	C	NA	NA	Centers,Art
Total Capacity @35 sq. ft.: 184						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 106			Total Capacity @35 sq. ft.: 184			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
main	Infant	26	C
main	Large playground	69	C

**Comments**

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit from April 2017.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

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Sara Hake, Program Official

Date

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LaQuita Clark, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Observed-Variety Throughout Center. Equipment and furniture were observed to be appropriately secured.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Swimming Provided off Site

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Observation-No Hazards Accessible

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.26 - Discussed with the director to monitor the sandbox area for the exposed netting beneath. Also minor gate prongs were exposed leading to the infant/toddler playground, please ensure that the prongs are made inaccessible. The consultant also discussed a plan for adding mulch or other material to the areas leading up to the concrete landings on the playground to prevent potential tripping hazard.

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff Stated Proper Knowledge

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Observed-Staff Remind Children Wash Hand

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**591-1-1-.20 Medications(CR)****Met****Comment**

Observed-Complete Documentation

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Discussion/Redirection

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Observed-Complete Documentation. Vehicles were observed to have operable fire extinguishers. Please replace items in first aid kits as necessary.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Technical Assistance**

591-1-1-.30(1)(b)1 - Discussed with the director to please ensure that items are not attached to cribs. Speakers/radios can be present on the floor underneath cribs if necessary. Please ensure that mats are repaired or replaced as necessary to prevent foam from being exposed.

**Correction Deadline: 11/15/2017**

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**Staff Records**

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**Records Reviewed: 28****Records with Missing/Incomplete Components: 0**

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Staff # 1

Met

Date of Hire: 07/06/2015

Staff # 2

Met

Date of Hire: 07/03/2012

Staff # 3

Met

Date of Hire: 07/17/2017

Staff # 4

Met

Date of Hire: 08/01/2017

Staff # 5

Met

Date of Hire: 08/18/2017

Staff # 6 Date of Hire: 05/12/2005	Met
Staff # 7 Date of Hire: 08/04/2014	Met
Staff # 8 Date of Hire: 07/08/2008	Met
Staff # 9 Date of Hire: 09/28/2016	Met
Staff # 10 Date of Hire: 01/03/2012	Met
Staff # 11 Date of Hire: 09/12/2016	Met
Staff # 12 Date of Hire: 04/11/2016	Met
Staff # 13 Date of Hire: 08/05/1993	Met
Staff # 14 Date of Hire: 08/01/2015	Met
Staff # 15 Date of Hire: 08/01/2016	Met
Staff # 16 Date of Hire: 09/01/2015	Met
Staff # 17 Date of Hire: 01/21/2015	Met
Staff # 18 Date of Hire: 09/06/2011	Met
Staff # 19 Date of Hire: 01/23/2017	Met
Staff # 20 Date of Hire: 08/22/2014	Met

**Records Reviewed: 28**

**Records with Missing/Incomplete Components: 0**

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Staff # 21 Date of Hire: 02/17/2003	Met
Staff # 22 Date of Hire: 09/22/2004	Met
Staff # 23 Date of Hire: 07/31/2017	Met
Staff # 24 Date of Hire: 12/07/2009	Met
Staff # 25 Date of Hire: 04/12/2006	Met
Staff # 26 Date of Hire: 08/01/2011	Met
Staff # 27 Date of Hire: 08/01/2017	Met
Staff # 28 Date of Hire: 03/04/2015	Met

**Staff Credentials Reviewed: 28**

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**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal Records Checks were observed to be complete. The director provided five files for staff hired since the previous visit.

**Correction Deadline: 4/21/2017**

**Corrected on 11/15/2017**

**.09(1)(e) - Previous citation has been corrected in that records checks were on file for all staff members on this date.**

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**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Observed over 50% Certified First Aid & CPR. Please continue to ensure that new staff obtain the certification within 90 days of hire.

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**591-1-1-.33 Staff Training**

**Met**

**Comment**

Observed health and safety orientation training on file. Please continue to ensure that new staff obtain the training within 90 days of hire.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff were observed to comply with applicable regulations on this date.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Observed-Adequate Supervision