

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/30/2018 VisitType: Monitoring Visit Arrival: 12:15 PM Departure: 2:25 PM

**CCLC-27428** Regional Consultant

### **Crabapple Academy**

285 Rucker Rd. Alpharetta, GA 30004 Fulton County (770) 475-4544 headapple@crabapple.comcastbiz.net

**Mailing Address** Same

**Quality Rated: No** 

**Shannon Curtis** 

Phone: (770) 342-7802 Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

Compliance Zone Designation				
10/30/2018	Monitoring Visit	Good Standing		
09/12/2018	Complaint Closure	Good Standing		
09/12/2018	Complaint Investigation & Monitoring Visit	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Deficient

Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
main	After School	PreK	2	22	С	22	С	NA	NA	Transitioning,Na
main	GA PreK	PreK	2	20	С	25	С	NA	NA	Transitioning,Na
main	Gym		0	0	С	33	С	NA	NA	Not In Use
main	Infants	Infants	2	10	С	19	С	NA	NA	Floor Play,Nap,Feedin g
main	Jr Preschool	Two Year Olds	2	16	С	20	С	NA	NA	Transitioning,Na
main	Junior Toddlers	One Year Olds	2	9	С	12	С	NA	NA	Nap,Transitionin
main	PreK Prep	PreK	2	16	С	20	С	NA	NA	Transitioning,Na
main	Sr Toddlers	Two Year Olds	1	10	С	14	С	NA	NA	Nap,Transitionin
main	Sr. Preschool	Three Year Olds and Four Year Olds	2	12	С	19	С	NA	NA	Nap,Transitionin

Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq.

ft.: 0

Total # Children this Date: 115 Total Capacity @35 sq. ft.: 184 Total Capacity @25 sq.

BuildingPlayground<br/>OccupancyPlayground<br/>CompliancemainInfant26CmainLarge playground69C

#### Comments

The purpose of this visit was to conduct a monitoring visit and to follow up to the previous visit conducted on September 12, 2018.

Plan of Improvement: Developed This Date 10/30/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

 New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry

ft.: 0

- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent

Get started today! Sign up by com	nleting a short online ann	lication: https://qualityrated.decal.ga.gov/	
		rating by contacting the Quality Rated help de	esk at 855-800-
7747 or qualityrated@decal.ga.gov	<u>(</u>		
Sara Hake, Program Official	Date	Shannon Curtis. Consultant	Date



### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

## **Findings Report**

**Date:** 10/30/2018 **VisitType:** Monitoring Visit **Arrival:** 12:15 PM **Departure:** 2:25 PM

CCLC-27428

**Crabapple Academy** 

285 Rucker Rd. Alpharetta, GA 30004 Fulton County (770) 475-4544 headapple@crabapple.comcastbiz.net

Mailing Address

Same

**Regional Consultant** 

**Shannon Curtis** 

Phone: (770) 342-7802 Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

**Facility** 

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

**Technical Assistance** 

**Technical Assistance** 

Consultant discussed with Staff to ensure classrooms closets are locked after each use on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

**Health and Hygiene** 

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Comment
Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) Met

Comment

Field trip documentation observed to be complete for October 24 and October 25, 2018 to the Berry Patch Farms.

591-1-1-.36 Transportation(CR)

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

# **Sleeping & Resting Equipment**

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

**Staff Records** 

Records Reviewed: 30	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 07/06/2015	Met
Staff # 2 Date of Hire: 07/03/2012	Met
Staff # 3 Date of Hire: 07/17/2017	Met
Staff # 4 Date of Hire: 05/12/2005	Met
Staff # 5 Date of Hire: 08/04/2014	Met

Records Reviewed: 30	Records with Missing/Incomplete Components: 0
Staff # 6 Date of Hire: 09/17/2018	Met
Staff # 7 Date of Hire: 07/08/2008	Met
Staff # 8 Date of Hire: 09/28/2016	Met
Staff # 9 Date of Hire: 01/03/2012	Met
Staff # 10 Date of Hire: 09/12/2016	Met
Staff # 11 Date of Hire: 04/11/2016	Met
Staff # 12 Date of Hire: 09/11/2018	Met
Staff # 13 Date of Hire: 08/05/1993	Met
Staff # 14 Date of Hire: 02/26/2018	Met
Staff # 15 Date of Hire: 08/01/2015	Met
Staff # 16 Date of Hire: 08/01/2016	Met
Staff # 17 Date of Hire: 09/01/2015	Met
Staff # 18 Date of Hire: 09/18/2017	Met
Staff # 19 Date of Hire: 08/15/2018	Met
Staff # 20 Date of Hire: 01/21/2015	Met

Records Reviewed: 30	Records with Missing/Incomplete Components: 0
Staff # 21	Met
Date of Hire: 09/06/2011	
Staff # 22	Met
Date of Hire: 11/28/2017	
Staff # 23	Met
Date of Hire: 08/22/2014	
Staff # 24	Met
Date of Hire: 02/17/2003	
Staff # 25	Met
Date of Hire: 09/22/2004	
Staff # 26	Met
Date of Hire: 07/31/2017	
Staff # 27	Met
Date of Hire: 12/07/2009	Wet
Staff # 28	Met
Date of Hire: 04/12/2006	
Staff # 29	Met
Date of Hire: 08/01/2011	
D. W	
Staff # 30 Date of Hire: 03/04/2015	Met
Date of Fille. 03/04/2013	

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

### Comment

Criminal record checks were observed to be complete for all staff on this date.

#### Comment

Director provided two files for employees hired since last visit.

# 591-1-1-.33 Staff Training

Staff Credentials Reviewed: 30

Met

#### Comment

Discussed: Health and Safety Training is required for each new staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR) Met

## Comment

Staff observed to be compliant with applicable laws and regulations.

# Staffing and Supervision

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 9/12/2018

Corrected on 10/30/2018

Previous citation corrected. Consultant observed appropriate staff:child ratios on this date throughout the facility.

# 591-1-1-.32 **Supervision(CR)**

Met

#### Comment

Adequate supervision observed on this date.