



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/3/2018 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 1:15 PM

CCLC-27428

Crabapple Academy

285 Rucker Rd. Alpharetta, GA 30004 Fulton County
(770) 475-4544 headapple@crabapple.comcastbiz.net

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/03/2018	Licensing Study	Good Standing	
11/15/2017	Monitoring Visit	Good Standing	
04/20/2017	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
main	After School	PreK	2	20	C	22	C	NA	NA	Centers
main	GA PreK	PreK	2	21	C	25	C	NA	NA	Centers
main	Gym		0	0	C	33	C	NA	NA	
main	Infants	Infants	2	6	C	19	C	NA	NA	Floor Play,Nap
main	Jr Preschool	Two Year Olds and Three Year Olds	2	19	C	20	C	NA	NA	Circle Time
main	Junior Toddlers	One Year Olds	2	11	C	12	C	NA	NA	Circle Time,Music
main	PreK Prep	Three Year Olds and Four Year Olds	2	18	C	20	C	NA	NA	Circle Time
main	Sr Toddlers	Two Year Olds	2	10	C	14	C	NA	NA	Story
main	Sr. Preschool	Three Year Olds and Four Year Olds	2	18	C	19	C	NA	NA	Outside,Transitioning

Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 123

Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
main	Infant	26	C
main	Large playground	69	C

Comments

The purpose of the visit was to conduct a licensing study.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Sara Hake, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

Date: 5/3/2018 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 1:15 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities**Not Met****Comment**

A variety of developmentally appropriate activities were observed to be provided. Current lesson plans were observed available.

Correction Deadline: 5/3/2018

Finding

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined, based on observation, that a staff member was observed to pick up a one-year-old child by the wrists to move them to another area of the classroom.

POI (Plan of Improvement)

The Center will review requirements with Staff to ensure that appropriate activities are conducted with children.

Correction Deadline: 5/3/2018

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center. Equipment and furniture was observed to be appropriately secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met
Child # 7	Met
Child # 8	Met
Child # 9	Met
Child # 10	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(8) - Please ensure that outlets that are in use are not accessible to children. Please secure cords away from children's reach.

Correction Deadline: 5/3/2018

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined, based on observation, that playground hazards were present as follows:

- The concrete pad was raised from the remainder of the back playground area and was a potential tripping hazard for children in care
- Green tarp was present within the sandbox and was a potential tripping hazard for children in care
- Short exposed nails were present in the one of the beams on the back playground

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground.

Correction Deadline: 5/3/2018

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines. Current feeding plans were observed. Bottles were observed to be appropriately labeled.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Complete documentation of emergency drills were observed on file.

Correction Deadline: 5/8/2018

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed. Vehicles were observed to have complete first aid kits and operable fire extinguishers.

Sleeping & Resting Equipment

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant’s back in a crib unless the Center has been provided a physician’s written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant’s back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer’s guidelines and will not slide up around the infant’s face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician’s written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined, based on observation, that a staff member was observed to place an infant on their stomach to sleep on this date.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 5/3/2018

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 07/06/2015	
Staff # 2	Met
Date of Hire: 07/03/2012	
Staff # 3	Met
Date of Hire: 07/17/2017	
Staff # 4	Met
Date of Hire: 05/12/2005	
Staff # 5	Met
Date of Hire: 08/04/2014	
Staff # 6	Met
Date of Hire: 07/08/2008	
Staff # 7	Met
Date of Hire: 09/28/2016	

Staff # 8 Date of Hire: 01/03/2012	Met
Staff # 9 Date of Hire: 09/12/2016	Met
Staff # 10 Date of Hire: 04/11/2016	Met
Staff # 11 Date of Hire: 08/05/1993	Met
Staff # 12 Date of Hire: 02/26/2018	Met
Staff # 13 Date of Hire: 08/01/2015	Met
Staff # 14 Date of Hire: 08/01/2016	Met
Staff # 15 Date of Hire: 09/01/2015	Met
Staff # 16 Date of Hire: 09/18/2017	Met
Staff # 17 Date of Hire: 01/21/2015	Met
Staff # 18 Date of Hire: 09/06/2011	Met
Staff # 19 Date of Hire: 11/28/2017	Met
Staff # 20 Date of Hire: 08/22/2014	Met
Staff # 21 Date of Hire: 02/17/2003	Met
Staff # 22 Date of Hire: 09/22/2004	Met

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 23 Date of Hire: 07/31/2017	Met
Staff # 24 Date of Hire: 12/07/2009	Met
Staff # 25 Date of Hire: 04/12/2006	Met
Staff # 26 Date of Hire: 08/01/2011	Met
Staff # 27 Date of Hire: 08/01/2017	Met
Staff # 28 Date of Hire: 03/04/2015	Met

Staff Credentials Reviewed: 28

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete. The director provided three files for staff hired since the previous visit. Discussed with the director to ensure that all staff have a comprehensive background check on file by October 1, 2018.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff were observed to comply with applicable regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.