

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/5/2019 VisitType: Licensing Study Arrival: 8:50 AM Departure: 11:30 AM

Deficient

# CCLC-27361

#### **Jubilee Christian Preparatory Academy**

3000 Macedonia Rd. Powder Springs, GA 30127 Cobb County (678) 384-0656 toyinopaleye@hotmail.com

Phone: (770) 342-7904 Fax: (678) 891-5958

Regional Consultant

Karyn Presley

karyn.preśley@decal.ga.gov

Mailing Address Same





Compliance Zone Designation					
09/05/2019	Licensing Study	Good Standing			
03/08/2019	Licensing Study	Good Standing			
10/16/2018	Complaint Closure	Good Standing			

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

 Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Downstairs back	Three Year Olds and Four Year Olds	1	12	С	20	С	NA	NA	Art
Main	B- Down front	Three Year Olds and Four Year Olds	1	11	С	20	С	NA	NA	Centers
Main	C-Upstairs	One Year Olds	1	4	С	7	С	NA	NA	Circle Time
Main	D-Down middle	Two Year Olds	1	6	С	10	С	NA	NA	Art
Main	E-Upstairs in sanctuary	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	11	С	14	С	NA	NA	Centers
		Total Capacity @35 sq. ft.: 7	1		Total C ft.: 0	apacity @	25 sq.			
Modular	Back Left	Five Year Olds and Six Year Olds and Over	1	9	С	12	С	NA	NA	Music
Modular	Back Right	Six Year Olds and Over	1	8	С	12	С	NA	NA	Centers
Modular	Front		0	0	С	17	С	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 4	1		Total C ft.: 0	apacity @	25 sq.			
Total # Cl	hildren this Date: 61	Total Capacity @35 sq. ft.: 1	12		Total C	apacity @	25 sq.			

ft.: 0

Building Playground		Playground Occupancy	Playground Compliance	
Main	Playground	136	C	

#### Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Opaleye Oluwatoyin, Program Official	Date	Karyn Presley, Consultant	Date



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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#### **Findings Report**

**Date:** 9/5/2019 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 11:30 AM

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The following information is associated with a Licensing Study:

## **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

**Children's Records** 

# Records Reviewed: 5 Records with Missing/Incomplete Components: 0

Child # 1 Met

Child # 2 Met

Child # 3 Met

Child # 4 Met

Child # 5 Met

### 591-1-1-.08 Children's Records Met

Comment

Records were observed to be complete and well organized.

**Facility** 

591-1-1-,06 Bathrooms Not Met

#### **Finding**

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on consultants observation the vents in the following bathrooms were not in working order: down front classroom and front classroom of the modular.

#### POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 9/27/2019

Recited on 9/5/2019

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 3/15/2019

Corrected on 9/5/2019

.19(1) - Previous citation was observed to be corrected in that the license capacity was met in all classrooms on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

**Food Service** 

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

**Health and Hygiene** 

591-1-1-.07 Children's Health

Met

Comment

Consultant discussed the following rule with the provider 591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items.

Correction Deadline: 9/5/2019

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

#### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff stated proper hand washing observed throughout the center.

#### 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

#### **Policies and Procedures**

#### 591-1-1-.21 Operational Policies & Procedures

Not Met

#### **Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on consultant's review of records the Center did not have a lock down drill documented in the last six months as required.

#### POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 9/10/2019

# Safety

#### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

#### 591-1-1-.36 Transportation(CR)

**Not Met** 

#### Comment

Complete documentation of transportation observed.

#### Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on consultant's review of records that both vehicles had not had a annual safety check in the last 12 months.

#### POI (Plan of Improvement)

The Center will obtain the annual vehicle inspection.

Correction Deadline: 9/10/2019
Correction Deadline: 3/8/2019

#### Corrected on 9/5/2019

.36(4)(c) - Previous citation was observed to be corrected in that a fire extinguisher was observed on the vehicles on this date.

## **Sleeping & Resting Equipment**

#### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Pleasant naptime environment observed.

Records Reviewed: 8	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 08/05/2019	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7 Date of Hire: 06/04/2019	Met
Staff # 8	Met
Staff Credentials Reviewed: 6	

#### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

#### Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on consultant review of records one staff member hired on August 5, 2019 has a satisfactory comprehensive fingerprint from August 27, 2018 but was not ported electronically as required.

#### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Consultant assisted the provider with porting the staff member during the visit. A one day letter was left and the video affidavit was left as well as the consultant read the consultant script to the provider on this date.

Correction Deadline: 9/5/2019

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# Staffing and Supervision

#### 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

#### 591-1-1-.32 Supervision(CR)

Met

#### Comment

Staff observed to provide direct supervision and be attentive to children's needs.