



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/5/2019    **VisitType:** Monitoring Visit    **Arrival:** 9:30 AM    **Departure:** 1:30 PM

**CCLC-27356**

**Angels Academy**

5845 Campbellton Rd. SW Atlanta, GA 30331 Fulton County  
 (404) 344-2444 carolync@angelsacademies.com

**Regional Consultant**

Michelle Smith

Phone: (404) 478-8183  
 Fax: (678) 717-5636  
 michelle.smith@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/05/2019	Monitoring Visit	Good Standing	
06/18/2019	Complaint Closure	Good Standing	
06/18/2019	Complaint Investigation & Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Snails	Infants	2	6	C	17	C	NA	NA	Nap,Floor Play
Main	B- Caterpillars	One Year Olds	3	14	C	20	C	NA	NA	Free Play
Main	C- Crickets	Two Year Olds	2	8	C	20	C	NA	NA	Centers
Main	D- Dragon Flies	Four Year Olds	2	20	C	31	C	NA	NA	Centers
Main	E- Fire Flies	Three Year Olds	2	9	C	20	C	NA	NA	Centers
Main	F- Frogs	Three Year Olds and Four Year Olds	2	7	C	19	C	NA	NA	Centers,Free Play
Main	G- Blue Birds		0	0	C	19	C	NA	NA	Not In Use
Main	H- Butterflies		0	0	C	19	C	NA	NA	Not In Use
Main	I- Multipurpose		0	0	C	32	C	NA	NA	
Total Capacity @35 sq. ft.: 197						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 64			Total Capacity @35 sq. ft.: 197			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant/Toddler	45	C
Main	PG- Preschool/School Age	60	C

**Comments**

The purpose of this visit was to conduct a Monitoring Visit as follow up to the visit conducted 2.11.19. Consultant discussed and reviewed report with Center Director on this date. Consultant left a 45-Day Criminal Records Check letter and Criminal Records Check affidavit with Center Director on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

---

Tabitha Favors, Program Official

Date

---

Michelle Smith, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Findings Report**

**Date:** 8/5/2019      **VisitType:** Monitoring Visit      **Arrival:** 9:30 AM      **Departure:** 1:30 PM

**CCLC-27356**

**Angels Academy**

5845 Campbellton Rd. SW Atlanta, GA 30331 Fulton County  
 (404) 344-2444 carolync@angelsacademies.com

**Mailing Address**  
 Same

**Regional Consultant**

Michelle Smith

Phone: (404) 478-8183  
 Fax: (678) 717-5636  
 michelle.smith@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

<b>Activities and Equipment</b>
---------------------------------

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **N/A**

**Comment**

Center does not provide swimming activities.

<b>Facility</b>
-----------------

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Not Met**

**Technical Assistance**

591-1-1-.25(13) - Consultant discussed with Center Director to ensure that Center Staff do not store personal items on children's cots or mats.

.....

.....

.....

.....

.....

.....

**Correction Deadline: 8/5/2019**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that one sink drawer is broke, posing hazards to children present in the F-Frogs Classroom.

.....  
.....  
.....  
.....  
.....  
.....

**Correction Deadline: 8/23/2019**

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.26(9) - Consultant discussed with Center Director to ensure that playground mulch is level with ground, and walk way to prevent tripping hazards. Consultant observed the playground to be wet, and mulch unlevel due to inclement weather.

**Correction Deadline: 8/5/2019**

<b>Food Service</b>
---------------------

**591-1-1-.15 Food Service & Nutrition**

**Not Met**

**Finding**

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on observation that a blue infant feeding table did not have installed straps in the chairs to prevent hazards in the A-Snails Classroom.

.....  
.....  
.....  
.....  
.....  
.....

**Correction Deadline: 8/5/2019**

<b>Health and Hygiene</b>
---------------------------

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

---

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

---

**Safety**

---

**591-1-1-.05 Animals** **Met**

**Comment**

Animals maintained clean and appropriately caged.

---

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

---

**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

---

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

---

**Staff Records**

---

**Records Reviewed: 56**

**Records with Missing/Incomplete Components: 0**

---

Staff # 1	Met
Date of Hire: 04/24/2015	
Staff # 2	Met
Date of Hire: 05/13/2015	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met

Date of Hire: 07/16/2019

Staff # 7 Met

Date of Hire: 06/10/2010

Staff # 8 Met

Staff # 9 Met

Date of Hire: 08/03/2015

Staff # 10 Met

Date of Hire: 12/30/2013

Staff # 11 Met

Date of Hire: 12/30/2013

Staff # 12 Met

Date of Hire: 07/13/2015

Staff # 13 Met

Date of Hire: 10/15/2019

Staff # 14 Met

Date of Hire: 07/22/2019

Staff # 15 Met

Date of Hire: 07/22/2019

Staff # 16 Met

Date of Hire: 07/16/2019

Staff # 17 Met

Date of Hire: 09/25/2017

Staff # 18 Met

Staff # 19 Met

Staff # 20 Met

Staff # 21 Met

Date of Hire: 03/20/2017

Staff # 22 Met

Staff # 23 Met

Date of Hire: 03/26/2018

---

Staff # 24 Date of Hire: 03/13/2017	Met
Staff # 25 Date of Hire: 03/13/2017	Met
Staff # 26	Met
Staff # 27 Date of Hire: 05/28/2019	Met
Staff # 28	Met
Staff # 29 Date of Hire: 09/01/2020	Met
Staff # 30	Met
Staff # 31 Date of Hire: 08/26/2019	Met
Staff # 32	Met
Staff # 33 Date of Hire: 01/15/2016	Met
Staff # 34	Met
Staff # 35 Date of Hire: 04/09/2018	Met
Staff # 36 Date of Hire: 04/19/2018	Met
Staff # 37 Date of Hire: 01/22/2019	Met
Staff # 38	Met
Staff # 39 Date of Hire: 08/10/2020	Met
Staff # 40 Date of Hire: 03/20/2015	Met
Staff # 41	Met



**Records Reviewed: 56**

**Records with Missing/Incomplete Components: 0**

Staff # 42	Met
Staff # 43	Met
Date of Hire: 11/12/2018	
Staff # 44	Met
Staff # 45	Met
Staff # 46	Met
Date of Hire: 07/15/2019	
Staff # 47	Met
Staff # 48	Met
Staff # 49	Met
Date of Hire: 05/17/2012	
Staff # 50	Met
Staff # 51	Met
Staff # 52	Met
Staff # 53	Met
Date of Hire: 06/01/2020	
Staff # 54	Met
Staff # 55	Met
Staff # 56	Met
Date of Hire: 06/27/2016	

**Staff Credentials Reviewed: 7**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Technical Assistance**

**Technical Assistance**

591-1-1-.09(1)(h) - Consultant discussed with Center Director to ensure that two Center Staff follow up with U.S. States outside of Georgia to ensure that child abuse records are submitted to the Department as required.

**Correction Deadline: 8/5/2019**

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Correction Deadline: 6/25/2019**

**Corrected on 8/5/2019**

**.32(7) - Consultant observed Center Staff to provide watchful oversight, and be attentive to the needs of the children during the visit.**