



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/9/2021 **VisitType:** Licensing Study **Arrival:** 7:00 AM **Departure:** 1:30 PM

CCLC-27356

Angels Academy

5845 Campbellton Rd. SW Atlanta, GA 30331 Fulton County
 (404) 344-2444 carolync@angelsacademies.com

Regional Consultant

Michelle Smith

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michelle.smith@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/09/2021	Licensing Study	Good Standing	
09/15/2020	Monitoring Visit	Good Standing	
02/18/2020	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Snails	Infants and One Year Olds	1	4	C	17	C	NA	NA	Nap,Feeding
Main	B- Caterpillars	One Year Olds	3	8	C	20	C	NA	NA	Centers
Main	C- Crickets	Two Year Olds	2	12	C	20	C	NA	NA	Centers
Main	D- Dragon Flies	Four Year Olds	2	18	C	31	C	NA	NA	Centers
Main	E- Fire Flies	Three Year Olds	1	10	C	20	C	NA	NA	Transitioning,Centers,Lunch
Main	F- Frogs	Three Year Olds	1	10	C	19	C	NA	NA	Centers
Main	G- Blue Birds		0	0	C	19	C	NA	NA	Not In Use
Main	H- Butterflies	Two Year Olds	1	7	C	19	C	NA	NA	Centers
Main	I- Multipurpose		0	0	C	32	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 197						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 69			Total Capacity @35 sq. ft.: 197			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant/Toddler	45	C
Main	PG- Preschool/School Age	60	C

Comments

An Administrative Review was conducted on February 2, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on February 9, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

A CRC One-day letter was issued on 2.11.2021

A Video affidavit was issued on 2.11.2021

CRC citations was issued on 2.11.2021

Please post the COVID-19 Stop Sign.

Continue to adhere to the Executive Order.

Plan of Improvement: To Be Submitted 02/18/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Carolyn Coleman, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

Date: 2/9/2021 VisitType: Licensing Study Arrival: 7:00 AM Departure: 1:30 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A Virtual visit was conducted due to the COVID-19 pandemic, and the equipment and furniture was observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

A Virtual visit was conducted due to the COVID-19 pandemic, and the licensed capacity was observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Not Met

Finding

591-1-1-.25(12) requires heating and cooling equipment to be protected to prevent children from touching it. Fans, space heaters, etc. shall be positioned or installed so as to be inaccessible to the children. It was determined based on observation during the virtual visit that one fan near the hand washing sink was accessible to children in the B- Caterpillars classroom, which posed potential hazards to children in care.

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Correction Deadline: 2/9/2021

Technical Assistance

591-1-1-.25(13) - Consultant discussed with Center Director to ensure that one broom and dust pan are stored inaccessible to children at all times in the C- Crickets classroom.

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Correction Deadline: 2/9/2021

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair. Consultant discussed with Center Director to ensure to monitor all playgrounds for debris and other weather related hazards caused by heavy rains and frequent changing weather.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was discussed and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation during the virtual visit that one child in the C- Crickets did not wash their hands for 20 seconds as required.

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Correction Deadline: 2/9/2021

591-1-1-.20 Medications(CR)

Not Met

Finding

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on review of records that one medical authorization form was incomplete missing the dispensed date, time, amount, any noticeable adverse action, and signature or initials Center Staff as required.

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Correction Deadline: 2/9/2021

Safety

591-1-1-.05 Animals

Met

Comment

Per the Director the Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date. Consultant discussed appropriate discipline actions with Center Director on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Defer

Defer

591-1-1-.36(7)(c)2.- Consultant will evaluate this rule when the Center begins providing regular transportation.

Correction Deadline: 2/19/2020

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed. Center Staff stated that infants are always placed on their backs, and that adequate supervision is provided at all times. Consultant discussed with the Center Director to ensure that bedding that can be washed may be used. Each child's bedding must be kept separate and, to the extent practicable, should be stored in individually labeled bins, cubbies, or bags.

Staff Records

Staff # 1 Date of Hire: 05/13/2015	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4 Date of Hire: 06/10/2010	Met
Staff # 5 Date of Hire: 12/30/2013	Met
Staff # 6 Date of Hire: 10/15/2019	Met
Staff # 7 Date of Hire: 07/22/2019	Met
Staff # 8 Date of Hire: 02/18/2020	Met
Staff # 9 Date of Hire: 03/13/2017	Met
Staff # 10	Met
Staff # 11 Date of Hire: 09/01/2020	Met
Staff # 12 Date of Hire: 11/23/2020	Met
Staff # 13 Date of Hire: 12/28/2020	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16 Date of Hire: 04/19/2018	Met
Staff # 17 Date of Hire: 08/10/2020	Met

Records Reviewed: 24

Records with Missing/Incomplete Components: 1

Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Staff # 22	Not Met
Date of Hire: 12/08/2020	

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied,.09-Criminal Records Check Missing

Staff # 23	Met
Staff # 24	Met
Date of Hire: 06/01/2020	

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that Center Staff #22 did not submit application to the Department for the issuance of a Satisfactory Comprehensive Criminal Records Check Determination letter issued by the Department as required.

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Correction Deadline: 2/9/2021

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on observation that Center Staff #22 was observed in the H- Butterflies classroom supervising two-year-old children, without a valid Satisfactory Comprehensive Criminal Records Check Determination letter issued by the Department or on file.

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Correction Deadline: 2/9/2021
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Correction Deadline: 2/18/2020

Corrected on 2/9/2021

.09(1)(j) - Consultant observed all eligible portable Criminal Records Checks letters to be ported as required.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Defer

Defer

591-1-1-.32(1)- Consultant will evaluate this rule during the next regulatory visit to ensure ongoing compliance.

Correction Deadline: 9/15/2020

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.