



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/4/2020 **VisitType:** Monitoring Visit

**Arrival:** 11:30 AM

**Departure:** 12:45 PM

**CCLC-27326**

**Voices of Faith Christian Daycare II**

1600 Irwin Bridge Road Conyers, GA 30012 Rockdale County  
 (770) 498-5850 mhawkins@voicesfaith.org

**Regional Consultant**

LaTanya Barber-Swift

Phone: (470) 346-1054

Fax: (678) 302-3041

latanya.barber-swift@decal.ga.gov

**Mailing Address**

2500 Rockbridge Rd., SW  
 Stone Mountain, GA 30087

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/04/2020	Monitoring Visit	Good Standing	
12/04/2019	Monitoring Visit	Good Standing	
06/11/2019	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C/2R-circus (Spanish)		0	0	C	15	C	NA	NA	Not In Use
Main	D/3R Sea world		0	0	C	15	C	NA	NA	Not In Use
Main	E/4R Lady Bug		0	0	C	15	C	NA	NA	Not In Use
Main	F/5R Bears		0	0	C	15	C	NA	NA	Not In Use
Main	G/ 6R Frogs		0	0	C	15	C	NA	NA	Not In Use
Main	H Middle Crickets		0	0	C	14	C	NA	NA	Not In Use
Main	I/Middle Lions		0	0	C	12	C	NA	NA	Not In Use
Main	J/ Middle Butterflies		0	0	C	12	C	NA	NA	Not In Use
Main	L Side 2L Ducklings		0	0	C	10	C	NA	NA	Not In Use
Main	L side A /1L		0	0	C	10	C	NA	NA	Not In Use
Main	L/3L Apples		0	0	C	16	C	NA	NA	Not In Use
Main	M/4 L Afrerschool	PreK	2	4	C	35	C	NA	NA	Outside
Main	R side B/1R Broncos		0	0	C	15	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 199			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 4			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	5-12 Years PGround	79	C
Main	6w-2yrs PGround	68	C
Main	C 2-5 yrs PGround	116	C

## Comments

A virtual inspection was conducted on November 4, 2020, with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issue on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 11/04/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

## Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



## Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

---

Mia Hawkins, Program Official

Date

---

LaTanya Barber-Swift, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 11/4/2020 **VisitType:** Monitoring Visit

**Arrival:** 11:30 AM

**Departure:** 12:45 PM

**CCLC-27326**

**Voices of Faith Christian Daycare II**

1600 Irwin Bridge Road Conyers, GA 30012 Rockdale County  
(770) 498-5850 mhawkins@voicesfaith.org

**Mailing Address**

2500 Rockbridge Rd., SW  
Stone Mountain, GA 30087

**Regional Consultant**

LaTanya Barber-Swift

Phone: (470) 346-1054

Fax: (678) 302-3041

latanya.barber-swift@decal.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)**

**Defer**

**Defer**

591-1-1-.26(4)-This rule will be evaluated at the next regulatory visit.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 12/4/2019**

### Health and Hygiene

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

No children enrolled who require diapering. School age children attend only for after school hours.

**Correction Deadline: 12/4/2019****Corrected on 11/4/2020****.10(4) - The previous citation was corrected on this date. The Center was not caring for diapering children.**

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Please ensure soiled items are stored inaccessible to children.

---

**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

**Safety**

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Correction Deadline: 12/4/2019****Corrected on 11/4/2020****.30(2) - The previous citation was corrected on this date. There were no infants enrolled.****Staff Records**

---

**Records Reviewed: 9****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Staff # 2 Met

Date of Hire: 09/25/2017

Staff # 3 Met

Staff # 4 Met

Date of Hire: 09/23/2019

**Records Reviewed: 9****Records with Missing/Incomplete Components: 0**

Staff # 5	Met
Staff # 6	Met
Date of Hire: 07/22/2019	
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met

**Staff Credentials Reviewed: 1****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR)** **Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)** **Met****Comment**

Adequate supervision observed on this date.