



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/11/2019    **VisitType:** Follow-Up    **Arrival:** 10:55 AM    **Departure:** 12:30 PM

**CCLC-27326**

**Voices of Faith Christian Daycare II**

1600 Irwin Bridge Road Conyers, GA 30012 Rockdale County  
 (770) 498-5850 mhawkins@voicesfaith.org

**Regional Consultant**

Ashley Cunningham

Phone: (866) 374-9389

Fax: (866) 375-0880

Ashley.Cunningham@dec.al.ga.gov

**Mailing Address**

2500 Rockbridge Rd., SW  
 Stone Mountain, GA 30087

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/11/2019	Complaint Investigation Follow Up	Good Standing	
06/11/2019	Complaint Closure	Good Standing	
04/16/2019	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C/2R-circus (Spanish)		0	0	C	15	C	NA	NA	Not In Use
Main	D/3R Sea world	Two Year Olds	1	10	C	15	C	NA	NA	Transitioning
Main	E/4R Lady Bug	Three Year Olds	1	10	C	15	C	NA	NA	Transitioning
Main	F/5R Bears	Four Year Olds	1	12	C	15	C	NA	NA	Transitioning
Main	G/ 6R Frogs		0	0	C	15	C	NA	NA	Not In Use
Main	H Middle Crickets		0	0	C	14	C	NA	NA	Not In Use
Main	I/Middle Lions	Five Year Olds and Six Year Olds and Over	2	8	C	12	C	NA	NA	Free Play
Main	J/ Middle Butterflies	Five Year Olds and Six Year Olds and Over	1	10	C	12	C	NA	NA	Free Play
Main	L Side 2L Ducklings	One Year Olds	2	5	C	10	C	NA	NA	Nap,Lunch
Main	L side A /1L		0	0	C	10	C	NA	NA	Not In Use
Main	L/3L Apples	One Year Olds	2	7	C	16	C	NA	NA	Nap
Main	M/4 L Aferschool		0	0	C	35	C	NA	NA	Not In Use
Main	R side B/1R Broncos		0	0	C	15	C	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 199			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 62		Total Capacity @35 sq. ft.: 199			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	5-12 Years PGround	79	C
Main	6w-2yrs PGround	68	C

**Comments**

Plan of Improvement: Developed This Date 06/11/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Antioniette Woodside, Program Official

Date

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Ashley Cunningham, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

### Staff Records

**Records Reviewed: 26**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/27/2018	
Staff # 2	Met
Date of Hire: 06/04/2019	
Staff # 3	Met
Date of Hire: 02/24/2016	
Staff # 4	Met
Date of Hire: 04/08/2019	
Staff # 5	Met
Date of Hire: 02/01/2018	
Staff # 6	Met
Date of Hire: 10/22/2018	
Staff # 7	Met
Date of Hire: 09/25/2017	
Staff # 8	Met
Date of Hire: 03/10/2009	
Staff # 9	Met

**Records Reviewed: 26****Records with Missing/Incomplete Components: 0**

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Date of Hire: 06/03/2019

Staff # 10

Met

Date of Hire: 05/28/2019

Staff # 11

Met

Date of Hire: 06/05/2019

Staff # 12

Met

Date of Hire: 09/13/2016

Staff # 13

Met

Date of Hire: 11/15/2016

Staff # 14

Met

Date of Hire: 09/27/2018

Staff # 15

Met

Date of Hire: 05/28/2019

Staff # 16

Met

Date of Hire: 03/25/3019

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17

Met

Date of Hire: 02/28/2017

Staff # 18

Met

Date of Hire: 11/13/2018

Staff # 19

Met

Date of Hire: 02/06/2017

Staff # 20

Met

Date of Hire: 05/28/2019

Staff # 21

Met

Date of Hire: 06/20/2017

Staff # 22

Met

Date of Hire: 04/24/2019

Staff # 23

Met

Date of Hire: 01/01/2018

Staff # 24

Met

**Records Reviewed: 26**

**Records with Missing/Incomplete Components: 0**

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Date of Hire: 04/04/2019

Staff # 25

Met

Date of Hire: 12/07/2018

Staff # 26

Met

Date of Hire: 05/22/2019

**Staff Credentials Reviewed: 26**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided seven files for employees hired since last visit.