



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/24/2020    **VisitType:** Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 11:00 AM

**CCLC-27104**

**Paulding Preparatory Academy**

1040 Merchants Dr. Dallas, GA 30132 Paulding County  
(770) 445-7757 lynodaro@comcast.net

**Regional Consultant**

Jennifer Bailey

Phone: (770) 357-7024  
Fax: (770) 357-7023  
jennifer.bailey@decal.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
08/24/2020	Monitoring Visit	Good Standing
02/25/2020	Licensing Study	Good Standing
09/10/2019	Complaint Closure	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-First Right		0	0	C	10	C	NA	NA	Not In Use
Main	B-Second Right		0	0	C	15	C	22	C	Not In Use
Main	C-Third Right	PreK	2	10	C	26	C	37	C	Centers
Main	D-Fourth Right Rm		0	0	C	26	C	NA	NA	
Main	First Left	One Year Olds and Two Year Olds	2	4	C	14	C	NA	NA	Outside
Main	Second Left		0	0	C	16	C	NA	NA	Not In Use
Main	Third Left	PreK	2	8	C	19	C	26	C	Circle Time
Total Capacity @35 sq. ft.: 126						Total Capacity @25 sq. ft.: 151				
Total # Children this Date: 22			Total Capacity @35 sq. ft.: 126			Total Capacity @25 sq. ft.: 151				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Center Back	132	C
Main	Second Right	25	C

**Comments**

Background checks were all reviewed on August 24, 2020. A virtual inspection was conducted on August 24, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Lynda Odaro, Program Official

Date

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Jennifer Bailey, Consultant

Date



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### Findings Report

**Date:** 8/24/2020 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:00 AM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **N/A**

**Comment**

Per the Director, the Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Center appears clean and well maintained.

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Hand washing requirements for diapering were discussed with the director on this date.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Hand washing and additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

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**591-1-1-.20 Medications(CR)****N/A****Comment**

Per the Director, no medication is given at this time.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Discipline was discussed with the Director and Staff. Staff stated proper knowledge and that redirection is used.

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**591-1-1-.36 Transportation(CR)****Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was not evaluated and will be reviewed during the next regulatory visit.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Evaluated****Comment**

Not caring for infants at this time.

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**Staff Records**

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**Records Reviewed: 19****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 09/12/2019	
Staff # 2	Met
Staff # 3	Met
Date of Hire: 08/03/2020	
Staff # 4	Met
Date of Hire: 08/03/2020	
Staff # 5	Met
Date of Hire: 03/23/2020	
Staff # 6	Met
Date of Hire: 09/23/2019	

**Records Reviewed: 19**

**Records with Missing/Incomplete Components: 0**

Staff # 7 Date of Hire: 07/25/2016	Met
Staff # 8 Date of Hire: 01/09/2020	Met
Staff # 9 Date of Hire: 08/17/2020	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12 Date of Hire: 08/21/2020	Met
Staff # 13 Date of Hire: 05/13/2020	Met
Staff # 14 Date of Hire: 02/19/2020	Met
Staff # 15 Date of Hire: 07/27/2020	Met
Staff # 16 Date of Hire: 07/25/2014	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19 Date of Hire: 06/10/2008	Met

**Staff Credentials Reviewed: 10**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

**Correction Deadline: 8/24/2020**

## Staffing and Supervision

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### 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

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### 591-1-1-.32 Supervision(CR)

Met

#### Comment

Staff observed to provide direct supervision and be attentive to children's needs.