



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/1/2017 **VisitType:** Monitoring Visit **Arrival:** 10:10 AM **Departure:** 12:30 PM

**CCLC-26917**

**Sweetwater Academy**

35 Florence Road Douglasville, GA 30134 Paulding County  
 (770) 942-7233 sweetwateracademy1@gmail.com

**Regional Consultant**

Morgan Stahl

Phone: (770) 357-7042

Fax: (770) 357-7041

morgan.stahl@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 11/01/2017                         | Monitoring Visit | Good Standing |  |
| 05/09/2017                         | Licensing Study  | Good Standing |  |
| 11/03/2016                         | Monitoring Visit | Good Standing |  |

**Ratios/License Capacity**

| Building                        | Room                | Age Group                          | Staff                           | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes       |
|---------------------------------|---------------------|------------------------------------|---------------------------------|----------|------|------------|--------------|------------|--------------|-------------|
| Main                            | First Back          | PreK                               | 2                               | 17       | C    | 25         | C            | NA         | NA           | Centers     |
| Main                            | First Left          | One Year Olds and Two Year Olds    | 2                               | 16       | C    | 14         | NC           | NA         | NA           | Circle Time |
| Main                            | First Right         | Three Year Olds and Four Year Olds | 2                               | 15       | C    | 27         | C            | NA         | NA           | Circle Time |
| Main                            | Fourth Left(Right)  | PreK                               | 2                               | 17       | C    | 26         | C            | NA         | NA           | Centers     |
| Main                            | Second Left         | Infants and One Year Olds          | 2                               | 9        | C    | 23         | C            | NA         | NA           | Floor Play  |
| Main                            | Second Right (Left) | PreK                               | 2                               | 23       | C    | 26         | C            | NA         | NA           | Centers     |
| Total Capacity @35 sq. ft.: 141 |                     |                                    | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |             |
| Total # Children this Date: 97  |                     |                                    | Total Capacity @35 sq. ft.: 141 |          |      |            |              |            |              |             |
|                                 |                     |                                    | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |             |

| Building | Playground   | Playground Occupancy | Playground Compliance |
|----------|--------------|----------------------|-----------------------|
| Main     | Playground A | 184                  | C                     |
| Main     | Playground B | 96                   | C                     |

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Jennifer Hale, Program Official

Date

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Morgan Stahl, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Securing equipment discussed with center Director.

**Correction Deadline: 12/1/2017**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Observed pool not in use and gates locked. Consultant observed complete swimming documentation for swimming during the summer months.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Observation-No Hazards Accessible

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Comment**

Discussed-Fluff/Redistribute Surface

**Technical Assistance**

Maintenance of tree roots discussed with center Director.

**Correction Deadline: 11/1/2017**

**Correction Deadline: 5/9/2017**

Corrected on 11/1/2017

.26(4) - Correction of previous citation observed, please continue to monitor.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff Stated Proper Knowledge

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Observed-Proper Hand Washing Throughout

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Discussed documentation/procedures for long term emergency medication.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Observed-Discussion/Redirection

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Paperwork discussed

Correction Deadline: 5/19/2017

Corrected on 11/1/2017

.36(3)(a-c) - Transportation training observed for all staff involved with transportation.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Infant sleep safety requirements observed met.

Correction Deadline: 11/11/2017

## Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 10/16/2017

Staff # 2

Met

Date of Hire: 01/10/2017

Staff # 3

Met

Date of Hire: 01/23/1995

|                          |     |
|--------------------------|-----|
| Staff # 4                | Met |
| Date of Hire: 09/18/2017 |     |
| Staff # 5                | Met |
| Date of Hire: 12/28/2016 |     |
| Staff # 6                | Met |
| Date of Hire: 08/11/2008 |     |
| Staff # 7                | Met |
| Date of Hire: 08/07/2017 |     |
| Staff # 8                | Met |
| Date of Hire: 05/09/2017 |     |
| Staff # 9                | Met |
| Date of Hire: 05/29/2013 |     |
| Staff # 10               | Met |
| Date of Hire: 10/23/2017 |     |
| Staff # 11               | Met |
| Date of Hire: 10/20/2015 |     |
| Staff # 12               | Met |
| Date of Hire: 01/01/2013 |     |
| Staff # 13               | Met |
| Date of Hire: 01/04/2016 |     |
| Staff # 14               | Met |
| Date of Hire: 08/10/2016 |     |
| Staff # 15               | Met |
| Date of Hire: 01/01/2012 |     |
| Staff # 16               | Met |
| Date of Hire: 08/29/2017 |     |
| Staff # 17               | Met |
| Date of Hire: 08/17/2015 |     |
| Staff # 18               | Met |
| Date of Hire: 09/06/2017 |     |

**Records Reviewed: 21**

**Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 19               | Met |
| Date of Hire: 08/16/2010 |     |
| Staff # 20               | Met |
| Date of Hire: 07/28/2005 |     |
| Staff # 21               | Met |
| Date of Hire: 03/10/2006 |     |

**Staff Credentials Reviewed: 21**

**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Comment**

Satisfactory records checks observed for six employees hired since the last visit.

**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation of health and safety training observed for all required staff.

**Correction Deadline: 12/1/2017**

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to follow applicable laws.

**Correction Deadline: 11/1/2017**

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Discussed-Combining Mixed Ages

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Observed-Adequate Supervision