



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/26/2018 **VisitType:** Licensing Study

Arrival: 11:10 AM

Departure: 2:00 PM

CCLC-26917

Sweetwater Academy

35 Florence Road Douglasville, GA 30134 Paulding County
 (770) 942-7233 sweetwateracademy1@gmail.com

Mailing Address
 Same

Regional Consultant

Octavia Humphrey

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Joint with: Karyn Presley

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/26/2018	Licensing Study	Good Standing	
05/02/2018	Licensing Study	Good Standing	
04/30/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	First Back	PreK	1	18	C	25	C	NA	NA	Story
Main	First Left	One Year Olds and Two Year Olds	2	12	C	14	C	NA	NA	Lunch
Main	First Right	Three Year Olds and Four Year Olds	1	11	C	27	C	NA	NA	Lunch
Main	Fourth Left(Right)	PreK	2	18	C	26	C	NA	NA	Free Play
Main	Second Left	Infants and One Year Olds	2	10	C	23	C	NA	NA	Transitioning, Lunch, Nap
Main	Second Right (Left)	PreK	2	21	C	26	C	NA	NA	Free Play, Centers
Total Capacity @35 sq. ft.: 141			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 90			Total Capacity @35 sq. ft.: 141							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	184	C
Main	Playground B	96	C

Comments

Plan of Improvement: Developed This Date 11/26/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Date

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Findings Report

Date: 11/26/2018 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

Discussed the following rule with the provider 591-1-1-.03(7)(a) requires a center that operates five hours or more per day to provide at least one and one-half hours of outdoor activity per day, weather permitting, for each child who is not an infant and at least one hour daily for infants.

Correction Deadline: 11/26/2018

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Met

Comment

Pool not in use at this time, gates observed locked.

Finding

591-1-1-.35(3) requires the Center to maintain Staff:child ratios as follows to provide proper supervision of children engaged in swimming and water-related activities in water over two feet deep: Under 2 1/2 years = 1:2, 2 1/2 to 4 years = 1:5, 4 years and older who cannot swim a distance of 15 yards unassisted = 1:6, 4 years and older who can swim a distance of 15 yards unassisted as determined by a swimming test = 1:15. At least one qualified lifeguard must be present. Copies of certificates from a recognized water-safety class may be accepted in lieu of requiring each child to take a swimming test to determine if the child can swim 15 yards unassisted. It was determined based on consultant review of records that two children did not have documentation of swim test completed.

POI (Plan of Improvement)

The Center will ensure that adequate numbers of Staff are available to maintain the required Staff:child ratios. Staff will determine each child's swimming ability by performing a swim test and document the results of the test or will obtain copies of certificates from recognized water safety instructors for children not tested at the Center. A certified lifeguard will be present at the pool during swimming activities.

Correction Deadline: 11/26/2018

Facility

591-1-1-.06 Bathrooms	Met
Comment Please secure cleaning tools (i.e., broom, plunger) out of reach of children.	
591-1-1-.19 License Capacity(CR)	Met
Comment Licensed capacity observed to be routinely met by center.	
591-1-1-.25 Physical Plant - Safe Environment(CR)	Met
Comment Please be mindful to keep items that pose a hazard inaccessible to children.	
Comment Discussed the following rule with the provider 591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. Except in School-age Centers, interior Center door locks shall permit Personnel to open the locked room from outside of the room in an emergency.	
Correction Deadline: 11/26/2018	
591-1-1-.26 Playgrounds(CR)	Not Met
Correction Deadline: 12/3/2018	
Corrected on 11/26/2018 .26(4) - Previous citation was observed to be corrected. Discussed continued maintenance of fence.	
Finding 591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that there was inadequate resilient surface underneath the climber on the back right playground, 0-1 inches was observed and 3 inches is required.	
POI (Plan of Improvement) The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.	
Correction Deadline: 12/10/2018	
Recited on 11/26/2018	
Food Service	
591-1-1-.15 Food Service & Nutrition	Met
Comment Center menu meets USDA guidelines.	
591-1-1-.18 Kitchen Operations	Met
Comment Kitchen appears clean and well organized.	
Health and Hygiene	
591-1-1-.10 Diapering Areas & Practices(CR)	Met

Comment

Consultant discussed the following rule with Provider. 591-1-1-.10(9) requires Center Staff to not use the area used for diapering for food preparation and to keep the diapering area clear of formulas, food, food utensils and food preparation items.

Correction Deadline: 11/26/2018

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Consultant observed updated plans and completes drills

Correction Deadline: 12/1/2018

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 08/02/2016

Staff # 2

Met

Date of Hire: 10/16/2017

Staff # 3

Met

Date of Hire: 01/10/2017

Staff # 4	Met
Date of Hire: 01/23/1995	
Staff # 5	Met
Date of Hire: 08/13/2018	
Staff # 6	Met
Date of Hire: 12/28/2016	
Staff # 7	Met
Date of Hire: 08/11/2008	
Staff # 8	Met
Date of Hire: 05/29/2013	
Staff # 9	Met
Date of Hire: 01/01/2013	
Staff # 10	Met
Date of Hire: 08/20/2018	
Staff # 11	Met
Date of Hire: 08/20/2018	
Staff # 12	Met
Date of Hire: 08/01/2018	
Staff # 13	Met
Date of Hire: 01/01/2012	
Staff # 14	Met
Date of Hire: 08/17/2015	
Staff # 15	Met
Date of Hire: 09/06/2017	
Staff # 16	Met
Date of Hire: 08/16/2010	
Staff # 17	Met
Date of Hire: 06/22/2017	
Staff # 18	Met
Date of Hire: 09/13/2018	

Staff # 19

Met

Date of Hire: 03/10/2006

Staff Credentials Reviewed: 19**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided three files for employees hired since last visit on this date.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.