



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/2/2018 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 1:00 PM

CCLC-26917

Sweetwater Academy

35 Florence Road Douglasville, GA 30134 Paulding County
 (770) 942-7233 sweetwateracademy1@gmail.com

Regional Consultant

Morgan Stahl

Phone: (770) 357-7042

Fax: (770) 357-7041

morgan.stahl@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/02/2018	Licensing Study	Good Standing	
04/30/2018	Complaint Closure	Good Standing	
03/27/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	First Back	PreK	2	19	C	25	C	NA	NA	Centers
Main	First Left	One Year Olds and Two Year Olds	2	14	C	14	C	NA	NA	Outside
Main	First Right	Three Year Olds and Four Year Olds	2	16	C	27	C	NA	NA	Outside
Main	Fourth Left(Right)	PreK	2	22	C	26	C	NA	NA	Centers
Main	Second Left	Infants and One Year Olds	2	7	C	23	C	NA	NA	Floor Play,Feeding
Main	Second Right (Left)	PreK	2	18	C	26	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 141			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 96			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	184	C
Main	Playground B	96	C

Comments

Plan of Improvement: Developed This Date 05/02/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Jennifer Hale, Program Official

Date

Morgan Stahl, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 5/2/2018 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 1:00 PM

CCLC-26917

Sweetwater Academy

35 Florence Road Douglasville, GA 30134 Paulding County
(770) 942-7233 sweetwateracademy1@gmail.com

Mailing Address
Same

Regional Consultant

Morgan Stahl

Phone: (770) 357-7042
Fax: (770) 357-7041
morgan.stahl@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Please ensure updated lesson plans are available in each classroom.

Correction Deadline: 5/2/2018

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

Maintenance of tree roots discussed with center Director.

Correction Deadline: 5/2/2018**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that on the back left playground, a six inch gap was observed in the fence on the back left side. Further, a six inch gap was observed in the gate to exit the back left playground. Further, the top pole of the fence connecting the back right and back left playground was observed to be leaning.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 5/2/2018**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that there was inadequate resilient surface underneath the climber on the back right playground, 0-2 inches was observed and 3 inches is required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 5/12/2018**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
--------------------------------------------------------	------------

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)	Met
--------------------------------	------------

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
------------------------------------	------------

Comment

Consultant observed complete documentation for long term emergency medication.

Correction Deadline: 5/2/2018

Organization

591-1-1-.16 Governing Body & License	Met
-------------------------------------------------	------------

Comment

2018 license observed.

Correction Deadline: 5/16/2018

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Met
----------------------------------------------------------	------------

Comment

Consultant observed complete documentation of emergency drills.

Correction Deadline: 5/7/2018

Safety

591-1-1-.11 Discipline(CR)	Met
-----------------------------------	------------

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)	Met
------------------------------------	------------

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)	Met
---------------------------------------	------------

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
---------------------------------------------------------------	------------

Comment

Sleeping and resting requirements observed met.

Correction Deadline: 5/12/2018

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 08/02/2016	Met
Staff # 2 Date of Hire: 10/16/2017	Met
Staff # 3 Date of Hire: 01/10/2017	Met
Staff # 4 Date of Hire: 01/23/1995	Met
Staff # 5 Date of Hire: 09/18/2017	Met
Staff # 6 Date of Hire: 09/01/2017	Met
Staff # 7 Date of Hire: 10/16/2017	Met
Staff # 8 Date of Hire: 12/28/2016	Met
Staff # 9 Date of Hire: 08/11/2008	Met
Staff # 10 Date of Hire: 05/29/2013	Met
Staff # 11 Date of Hire: 02/12/2018	Met
Staff # 12 Date of Hire: 10/20/2015	Met
Staff # 13 Date of Hire: 01/01/2013	Met
Staff # 14 Date of Hire: 03/01/2018	Met
Staff # 15	Met

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Date of Hire: 01/01/2012

Staff # 16 Met

Date of Hire: 08/17/2015

Staff # 17 Met

Date of Hire: 09/06/2017

Staff # 18 Met

Date of Hire: 08/16/2010

Staff # 19 Met

Date of Hire: 07/28/2005

Staff # 20 Met

Date of Hire: 06/22/2017

Staff # 21 Met

Date of Hire: 03/10/2006

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records Check(CR) Met

Comment

Criminal records checks were observed to be complete for all staff.

591-1-1-.14 First Aid & CPR Met

Comment

First aid and CPR certification observed for all required staff.

Correction Deadline: 6/1/2018

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met

Comment

Consultant observed staff in compliance with applicable laws and regulations.

Correction Deadline: 5/2/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.