

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/14/2019 VisitType: Monitoring Visit Arrival: 12:00 PM Departure: 2:35 PM

CCLC-26786 Regional Consultant

Discovery Point #63

3750 Village Way Braselton, GA 30517 Barrow County (770) 586-5144 dp63@discoverypoint.com

Mailing Address Same

Quality Rated:

01/14/2019

09/18/2018

01/16/2018



Monitoring Visit



Compliance Zone Designation						
019	Monitoring Visit	Good Standing				
018	Licensing Study	Good Standing				

Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring

history, as it pertains to child care health and safety rules. The three compliance zones are good

Stacy Whitten

Phone: (770) 405-7920

stacy.whitten@decal.ga.gov

Fax: (404) 478-8021

standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules.

Support - Program performance is demonstrating a need for improvement in meeting

Peficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	4L	Three Year Olds and Four Year Olds	2	17	С	25	С	NA	NA	Nap
Main	5L	Three Year Olds and Four Year Olds	2	16	С	25	С	NA	NA	Nap
Main	A 1L	Infants	3	14	С	21	С	NA	NA	Nap,Feeding,Flo or Play
Main	B 2L	One Year Olds	2	7	С	16	С	NA	NA	Nap
Main	C 3L	One Year Olds	2	11	С	20	С	NA	NA	Nap
Main	D Middle Cafe	PreK	2	21	С	38	С	NA	NA	Lunch
Main	E 1R	Two Year Olds	2	19	С	22	С	NA	NA	Nap
Main	F 2R	Two Year Olds and Three Year Olds	2	16	С	24	С	NA	NA	Nap
Main	G 3R		0	0	С	26	С	NA	NA	
Main	H 4R		0	0	С	27	С	NA	NA	
Main	I 5R		0	0	С	36	С	NA	NA	
		Total Capacity @35 sq. ft.: 2	80		Total C ft.: 0	apacity @	25 sq.			
Total # C	hildren this Date: 121	Total Capacity @35 sq. ft.: 2	80		Total C	apacity @	25 sq.			

ft.: 0

BuildingPlayground
OccupancyPlayground
ComplianceMainA14CMainPG B97C

Main PG C 74 C

Comments

The purpose of this visit was to conduct a monitoring visit.

Plan of Improvement: Developed This Date 01/14/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Michelle Wasson, Program Official	Date	Stacy Whitten, Consultant	Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(3) - Consultant discussed with provider to monitor and dust the exhaust fans in the bathrooms in all classrooms to ensure they remain operable and in good repair.

Correction Deadline: 1/14/2019

Technical Assistance

591-1-1-.25(3) - Consultant discussed with provider to monitor and paint or repair the door trim in the boys bathroom in classroom 4R/5R where rust is beginning to develop.

Correction Deadline: 1/14/2019

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on an observation that one child in classroom 1L was observed to sleep in a crib with a pacifier attachment attached to them and with blankets inside the crib, and two children were observed to sleep in cribs in classroom 2L with blankets on this date.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 1/14/2019

Records Reviewed: 35	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 07/25/2017	Met
Staff # 2 Date of Hire: 06/07/2016	Met
Staff # 3 Date of Hire: 06/25/2018	Met
Staff # 4 Date of Hire: 04/01/2016	Met
Staff # 5 Date of Hire: 06/01/2017	Met
Staff # 6 Date of Hire: 08/15/2014	Met
Staff # 7 Date of Hire: 06/30/2017	Met
Staff # 8 Date of Hire: 08/09/2010	Met
Staff # 9 Date of Hire: 11/10/2008	Met
Staff # 10 Date of Hire: 07/27/2017	Met

Staff # 11

Staff # 12

Staff # 13

Date of Hire: 01/10/2018

Date of Hire: 01/11/2018

Date of Hire: 06/01/2016

Met

Met

Met

Staff Records

Records Reviewed: 35	Records with Missing/Incomplete Components: 0
Staff # 14 Date of Hire: 08/20/2018	Met
Staff # 15 Date of Hire: 07/25/2017	Met
Staff # 16 Date of Hire: 06/01/2016	Met
Staff # 17 Date of Hire: 07/25/2017	Met
Staff # 18 Date of Hire: 07/14/2010	Met
Staff # 19 Date of Hire: 07/25/2017	Met
Staff # 20 Date of Hire: 02/01/2017	Met
Staff # 21 Date of Hire: 02/17/2017	Met
Staff # 22 Date of Hire: 10/02/2015	Met
Staff # 23 Date of Hire: 03/26/2018	Met
Staff # 24 Date of Hire: 08/24/2018	Met
Staff # 25 Date of Hire: 03/01/2016	Met
Staff # 26 Date of Hire: 10/06/2014	Met
Staff # 27 Date of Hire: 07/25/2017	Met
Staff # 28 Date of Hire: 06/20/2018	Met

Records Reviewed: 35 Records with Missing/Incomplete Components: 0 Staff # 29 Met Date of Hire: 07/25/2017 Staff #30 Met Date of Hire: 04/01/2016 Staff #31 Met Date of Hire: 08/25/2008 Staff #32 Met Date of Hire: 08/07/2018 Staff # 33 Met Date of Hire: 11/19/2018 Staff #34 Met Date of Hire: 07/20/2015 Staff #35 Met Date of Hire: 08/24/2018 Staff Credentials Reviewed: 35 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met Comment Director provided one file for employees hired since last visit. 591-1-1-.31 Staff(CR) Met Comment Lead staff education requirements are met. **Staffing and Supervision** 591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met Comment Center observed to maintain appropriate staff:child ratios. 591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.