



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/7/2019 **VisitType:** Monitoring Visit **Arrival:** 8:30 AM **Departure:** 10:50 AM

CCLC-2669

Curtis Baptist Church School

1326-40 Broad Street Augusta, GA 30901 Richmond County
 (706) 396-1006 astocker@curtisbaptist.org

Regional Consultant

Keshia Hayward

Phone: (678) 717-5129

Fax: (770) 359-5697

carrie.spangler@decal.ga.gov

Mailing Address

1326 Broad Street
 Augusta, GA 30901

Quality Rated: No

Compliance Zone Designation		
02/07/2019	Monitoring Visit	Good Standing
10/16/2018	Incident Investigation Closure	Good Standing
09/17/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	103	One Year Olds and Two Year Olds	3	13	C	19	C	NA	NA	Free Play
Main	104	Two Year Olds and Three Year Olds	2	13	C	21	C	NA	NA	TV
Main	105	One Year Olds and Two Year Olds	2	11	C	20	C	NA	NA	Free Play
Main	106	Two Year Olds	2	11	C	22	C	NA	NA	Centers
Main	107	Three Year Olds and Four Year Olds	1	11	C	20	C	NA	NA	TV
Main	110	Three Year Olds and Four Year Olds	1	10	C	21	C	NA	NA	Free Play
Main	112	Three Year Olds and Four Year Olds	1	12	C	20	C	NA	NA	Transitioning
Main	113	Four Year Olds and Five Year Olds	1	13	C	20	C	NA	NA	Circle Time
Main	119	Four Year Olds and Five Year Olds	2	13	C	20	C	NA	NA	Transitioning
Main	121	Four Year Olds and Five Year Olds	2	12	C	20	C	NA	NA	Circle Time
Main	129		0	0	C	21	C	NA	NA	
Main	130		0	0	C	18	C	25	C	
Main	131		0	0	C	20	C	NA	NA	
Main	132		0	0	C	20	C	NA	NA	
Main	208		0	0	C	19	C	27	C	
Main	213		0	0	C	20	C	29	C	


Main	214	0	0	C	27	C	37	C
Total Capacity @35 sq. ft.: 348				Total Capacity @25 sq. ft.: 384				
Total # Children this Date: 119		Total Capacity @35 sq. ft.: 348			Total Capacity @25 sq. ft.: 384			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Large Playground	180	C
Main	Small Playground	18	C

Comments

Plan of Improvement: Developed This Date 02/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Avia McClain-Stocker, Program Official

Date

Keshia Hayward, Consultant

Date



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Findings Report

Date: 2/7/2019 **VisitType:** Monitoring Visit **Arrival:** 8:30 AM **Departure:** 10:50 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Not Met****Finding**

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on consultants observation that the door was hanging off the hinge on the kitchenette set in the dramatic play area in Classroom 110, a screw was protruding from inside the top kitchenette set in the dramatic play area in Classroom 106 and a plastic green container with crayons and pencils was cracked exposing sharp edges in Classroom 113.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 2/7/2019

Recited on 2/7/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

Center does not provide swimming activities.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultants observation that plastic grocery bags in a cubby and hand washing sink were accessible to children in Classrooms 105 and 106 on this date.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 2/7/2019**Recited on 2/7/2019**

591-1-1-.26 Playgrounds(CR)**Met****Correction Deadline: 9/27/2018****Corrected on 2/7/2019**

.26(8) - Citation corrected in that no grass was observed in the surfacing on this date.

Correction Deadline: 9/17/2018**Corrected on 2/7/2019**

.26(9) - Citation corrected in that no bolts were observed protruding from the black barrier and the chains on the swings were not rusted on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Correction Deadline: 9/17/2018****Corrected on 2/7/2019**

.17(7) - Citation corrected in that hand washing was observed throughout the center on this date.

Correction Deadline: 9/17/2018**Corrected on 2/7/2019**

.17(8) - Citation corrected in that hand washing was observed throughout the center on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Per the provider the program dispenses medication; however no medication has been administered recently.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

Comment

Please replace the tape on the seat in the bus to ensure the torn areas are not exposed.

Correction Deadline: 2/8/2019

Sleeping & Resting Equipment

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 39

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 05/15/2015	
Staff # 2	Met
Date of Hire: 06/23/2014	
Staff # 3	Met
Date of Hire: 03/22/2018	
Staff # 4	Met
Date of Hire: 10/26/2016	
Staff # 5	Met
Date of Hire: 01/31/2017	
Staff # 6	Met
Date of Hire: 11/13/2017	
Staff # 7	Met
Date of Hire: 08/01/2018	
Staff # 8	Met
Date of Hire: 09/21/2017	
Staff # 9	Met
Date of Hire: 10/11/1983	
Staff # 10	Met
Date of Hire: 12/31/2013	
Staff # 11	Met

Date of Hire: 04/06/2012

Staff # 12 Met

Date of Hire: 12/15/2015

Staff # 13 Met

Date of Hire: 08/24/2015

Staff # 14 Met

Date of Hire: 06/12/2017

Staff # 15 Met

Date of Hire: 10/01/2012

Staff # 16 Met

Date of Hire: 10/12/2017

Staff # 17 Met

Date of Hire: 09/19/2016

Staff # 18 Met

Date of Hire: 07/27/2017

Staff # 19 Met

Date of Hire: 08/20/2018

Staff # 20 Met

Date of Hire: 07/31/2018

Staff # 21 Met

Date of Hire: 01/16/2014

Staff # 22 Met

Date of Hire: 09/15/2016

Staff # 23 Met

Date of Hire: 10/01/2004

Staff # 24 Met

Date of Hire: 03/13/2013

Staff # 25 Met

Date of Hire: 11/29/2018

Staff # 26 Met

Date of Hire: 06/13/2017

Records Reviewed: 39

Records with Missing/Incomplete Components: 0

Staff # 27 Date of Hire: 03/31/2016	Met
Staff # 28 Date of Hire: 07/31/2017	Met
Staff # 29 Date of Hire: 10/24/2016	Met
Staff # 30 Date of Hire: 06/12/2017	Met
Staff # 31 Date of Hire: 09/22/2005	Met
Staff # 32 Date of Hire: 01/29/2019	Met
Staff # 33 Date of Hire: 02/13/2017	Met
Staff # 34 Date of Hire: 07/07/2016	Met
Staff # 35 Date of Hire: 01/02/1984	Met
Staff # 36 Date of Hire: 08/01/2016	Met
Staff # 37 Date of Hire: 08/01/2016	Met
Staff # 38 Date of Hire: 09/06/2017	Met
Staff # 39 Date of Hire: 11/15/2011	Met

Staff Credentials Reviewed: 39

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided 2 file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 10/16/2018

Corrected on 2/7/2019

.32(2) - Citation corrected in that staff child ratio requirements were met on this date.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 10/16/2018

Corrected on 2/7/2019

.32(7) - Citation was corrected in that adequate supervision was observed on this date.