



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/8/2020 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 1:45 PM

CCLC-2669

Curtis Baptist Church School

1326-40 Broad Street Augusta, GA 30901 Richmond County
 (706) 396-1006 astocker@curtisbaptist.org

Regional Consultant

Kaycee Purvis

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kaycee.purvis@decal.ga.gov

Mailing Address

1326 Broad Street
 Augusta, GA 30901

Quality Rated: No

Compliance Zone Designation		
01/08/2020	Monitoring Visit	Good Standing
09/25/2019	Licensing Study	Good Standing
07/19/2019	Incident Investigation Closure	Deficient

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	103	One Year Olds	3	10	C	19	C	NA	NA	Lunch
Main	104	Two Year Olds	2	13	C	21	C	NA	NA	Lunch
Main	105	One Year Olds and Two Year Olds	2	14	C	20	C	NA	NA	Lunch
Main	106	Two Year Olds and Three Year Olds	2	13	C	22	C	NA	NA	Transitioning
Main	107	Two Year Olds and Three Year Olds	2	14	C	20	C	NA	NA	Centers
Main	110	Three Year Olds and Four Year Olds	2	13	C	21	C	NA	NA	Centers
Main	112	Three Year Olds and Four Year Olds	2	13	C	20	C	NA	NA	Centers
Main	113	Three Year Olds and Four Year Olds	2	14	C	20	C	NA	NA	Centers
Main	119	Four Year Olds and PreK	2	11	C	20	C	NA	NA	Centers
Main	121	Four Year Olds and Five Year Olds	2	13	C	20	C	NA	NA	Transitioning
Main	129		0	0	C	21	C	NA	NA	
Main	130	Four Year Olds and Five Year Olds	1	16	C	18	C	25	C	Outside
Main	131		0	0	C	20	C	NA	NA	
Main	132		0	0	C	20	C	NA	NA	
Main	208		0	0	C	19	C	27	C	
Main	213		0	0	C	20	C	29	C	


Main	214	0	0	C	27	C	37	C
Total Capacity @35 sq. ft.: 348				Total Capacity @25 sq. ft.: 384				
Total # Children this Date: 144		Total Capacity @35 sq. ft.: 348			Total Capacity @25 sq. ft.: 384			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Large Playground	180	C
Main	Small Playground	18	C

Comments

Plan of Improvement: Developed This Date 01/08/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Avia McClain-Stocker, Program Official

Date

Kaycee Purvis, Consultant

Date



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Findings Report

Date: 1/8/2020 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 1:45 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following potential hazards were observed on this date:

- Classroom 104: A box of gloves were observed accessible to children in the drawer under the diaper changing table.
- Classroom 105: A box of paper clips, a string of lights, and three boxes of gloves were observed accessible to children in the drawer under the counter.
- Classroom 106: Three boxes of gloves were observed accessible to children in the drawer under the counter.
- Classroom 121: A glue gun and a plastic grocery bag were observed accessible to children in the drawer under the counter. Two pairs of adult scissors and a bottle of Body Fantasies Body Spray was found accessible to children in an unlocked cabinet in the classroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/8/2020

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 10/9/2019

Corrected on 1/8/2020

.26(8) - Correction of previous citation in that the consultant observed six inches of resilient surfacing beneath the equipment and fall zones on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) N/A

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 26

Records with Missing/Incomplete Components: 1

Staff # 1 Met
Date of Hire: 10/11/1983

Staff # 2 Met
Date of Hire: 01/31/2017

Staff # 3	Not Met
Date of Hire: 10/02/2019	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 4	Met
Date of Hire: 03/31/2016	
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 11/13/2017	
Staff # 9	Met
Date of Hire: 06/13/2017	
Staff # 10	Met
Staff # 11	Met
Date of Hire: 09/21/2017	
Staff # 12	Met
Staff # 13	Met
Date of Hire: 06/23/2014	
Staff # 14	Met
Staff # 15	Met
Date of Hire: 08/01/2016	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 07/31/2018	
Staff # 18	Met
Date of Hire: 10/24/2016	
Staff # 19	Met
Staff # 20	Met

Records Reviewed: 26**Records with Missing/Incomplete Components: 1**

Date of Hire: 02/28/2019

Staff # 21 Met

Staff # 22 Met

Date of Hire: 05/21/2019

Staff # 23 Met

Staff # 24 Met

Date of Hire: 02/28/2019

Staff # 25 Met

Date of Hire: 05/28/2019

Staff # 26 Met

Staff Credentials Reviewed: 3**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that Staff #3 (an Early Interventionist that began therapy on October 2, 2019) failed to submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will watch the videos to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will watch the videos to ensure the CRC rules are maintained.

Correction Deadline: 1/8/2020**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that Staff #3 (an Early Interventionist that began therapy on October 2, 2019) did not have a valid and current satisfactory Comprehensive Records Check Determination letter on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will watch the videos to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will watch the videos to ensure the CRC rules are maintained.

Correction Deadline: 1/8/2020

591-1-1-.33 Staff Training **Met**

Correction Deadline: 10/4/2019

Corrected on 1/8/2020

.33(3) - Correction of previous citation in that the consultant observed documentation of Health and Safety Orientation for all staff on this date.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.