



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/25/2019    **VisitType:** Licensing Study    **Arrival:** 8:40 AM    **Departure:** 1:10 PM

**CCLC-2669**

**Curtis Baptist Church School**

1326-40 Broad Street Augusta, GA 30901 Richmond County  
 (706) 396-1006 astocker@curtisbaptist.org

**Regional Consultant**

Kaycee Purvis

Phone: (770) 357-4915

Fax: (404) 478-8085

kaycee.purvis@dec.al.gov

**Mailing Address**

1326 Broad Street  
 Augusta, GA 30901

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
09/25/2019	Licensing Study	Good Standing
07/19/2019	Incident Investigation Closure	Deficient
06/12/2019	Incident Investigation & Follow Up	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	103	One Year Olds	3	9	C	19	C	NA	NA	TV
Main	104	Two Year Olds	2	13	C	21	C	NA	NA	Music
Main	105	One Year Olds and Two Year Olds	2	10	C	20	C	NA	NA	Outside
Main	106	Two Year Olds	2	10	C	22	C	NA	NA	Music
Main	107	Three Year Olds and Four Year Olds	2	14	C	20	C	NA	NA	Circle Time
Main	110	Three Year Olds and Four Year Olds	2	16	C	21	C	NA	NA	Circle Time
Main	112	Three Year Olds and Four Year Olds	2	13	C	20	C	NA	NA	Circle Time
Main	113	Three Year Olds and Four Year Olds	2	14	C	20	C	NA	NA	Circle Time
Main	119	Four Year Olds and Five Year Olds	2	17	C	20	C	NA	NA	Art
Main	121	Four Year Olds	2	15	C	20	C	NA	NA	Circle Time
Main	129		0	0	C	21	C	NA	NA	
Main	130		0	0	C	18	C	25	C	
Main	131		0	0	C	20	C	NA	NA	
Main	132		0	0	C	20	C	NA	NA	
Main	208		0	0	C	19	C	27	C	
Main	213		0	0	C	20	C	29	C	
Main	214		0	0	C	27	C	37	C	


Total Capacity @35 sq. ft.: 348	Total Capacity @25 sq. ft.: 384
Total # Children this Date: 131	Total Capacity @25 sq. ft.: 384

Building	Playground	Playground Occupancy	Playground Compliance
Main	Large Playground	180	C
Main	Small Playground	18	C

**Comments**

Plan of Improvement: Developed This Date 09/25/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

---

Avia McClain-Stocker, Program Official

Date

---

Kaycee Purvis, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 9/25/2019 **VisitType:** Licensing Study **Arrival:** 8:40 AM **Departure:** 1:10 PM

**CCLC-2669****Curtis Baptist Church School**

1326-40 Broad Street Augusta, GA 30901 Richmond County  
(706) 396-1006 astocker@curtisbaptist.org

**Mailing Address**

1326 Broad Street  
Augusta, GA 30901

**Regional Consultant**

Kaycee Purvis

Phone: (770) 357-4915

Fax: (404) 478-8085

kaycee.purvis@dec.al.ga.gov

The following information is associated with a Licensing Study:

**Activities and Equipment****591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****N/A****Comment**

Center does not provide swimming activities.

**Children's Records****Records Reviewed: 10****Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met
Child # 7	Met
Child # 8	Met

**Records Reviewed: 10**

**Records with Missing/Incomplete Components: 0**

Child # 9 Met

Child # 10 Met

---

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Records were observed to be complete and well organized.

**Facility**

---

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

---

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the resilient surface for the swings measured at three inches when six inches is required.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 10/9/2019**

**Health and Hygiene**

---

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands.

---

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Documentation for medication dispensing observed complete.

**Policies and Procedures**

---

**591-1-1-.21 Operational Policies & Procedures**

**Met**

**Comment**

Program observed complete emergency drills

**Safety****591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records****Records Reviewed: 13****Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 01/31/2017

Staff # 2

Met

Date of Hire: 03/31/2016

Staff # 3

Met

Date of Hire: 11/13/2017

Staff # 4

Met

Date of Hire: 06/13/2017

Staff # 5

Met

Date of Hire: 09/21/2017

Staff # 6

Met

Date of Hire: 06/23/2014

Staff # 7 Date of Hire: 08/01/2016	Met
Staff # 8 Date of Hire: 07/31/2018	Met
Staff # 9 Date of Hire: 10/24/2016	Met
Staff # 10 Date of Hire: 02/28/2019	Met
Staff # 11 Date of Hire: 05/21/2019	Met
Staff # 12 Date of Hire: 02/28/2019	Met
Staff # 13 Date of Hire: 05/28/2019	Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

**Staff Credentials Reviewed: 3**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Correction Deadline: 6/12/2019**

**Corrected on 9/25/2019**

**.09(1)(g) - Correction of previous citation in that the consultant observed evidence of satisfactory Comprehensive Records Check Determination letters for all staff on this date.**

**591-1-1-.14 First Aid & CPR Met**

**Comment**

Complete first aid kit observed in the center on this date.

**591-1-1-.33 Staff Training Not Met**

**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that Staff #12 and Staff #35 did not complete health and safety training as required.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 10/4/2019**

---

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Correction Deadline: 7/19/2019**

**Corrected on 9/25/2019**

**.32(7) - Correction of previous citation in that the consultant observed staff supervising children at all times on this date.**