



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/12/2019 **VisitType:** Incident Investigation & Follow Up **Arrival:** 9:10 AM **Departure:** 1:00 PM

CCLC-2669

Curtis Baptist Church School

1326-40 Broad Street Augusta, GA 30901 Richmond County
 (706) 396-1006 astocker@curtisbaptist.org

Regional Consultant

Tiffany Carter

Phone: (404) 478-8047

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tiffany.carter@dec.al.ga.gov

Mailing Address

1326 Broad Street
 Augusta, GA 30901

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/12/2019	Incident Investigation & Follow Up	Good Standing	
02/07/2019	Monitoring Visit	Good Standing	
10/16/2018	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	103	One Year Olds and Two Year Olds	3	11	C	19	C	NA	NA	Free Play
Main	104	Three Year Olds	2	8	C	21	C	NA	NA	Free Play
Main	105	Two Year Olds	2	11	C	20	C	NA	NA	Free Play
Main	106	Two Year Olds	2	8	C	22	C	NA	NA	Centers
Main	107	Four Year Olds	2	5	C	20	C	NA	NA	Free Play
Main	110	Three Year Olds	1	9	C	21	C	NA	NA	Free Play
Main	112	Three Year Olds and Four Year Olds	1	7	C	20	C	NA	NA	Story
Main	113		0	0	C	20	C	NA	NA	
Main	119		0	0	C	20	C	NA	NA	
Main	121		0	0	C	20	C	NA	NA	
Main	129		0	0	C	21	C	NA	NA	
Main	130		0	0	C	18	C	25	C	
Main	131		0	0	C	20	C	NA	NA	
Main	132		0	0	C	20	C	NA	NA	
Main	208		0	0	C	19	C	27	C	
Main	213		0	0	C	20	C	29	C	
Main	214		0	0	C	27	C	37	C	

Total Capacity @35 sq. ft.: 348

Total Capacity @25 sq. ft.: 384

Total # Children this Date: 59

Total Capacity @35 sq. ft.: 348

Total Capacity @25 sq. ft.: 384


Building	Playground	Playground Occupancy	Playground Compliance
Main	Large Playground	180	C
Main	Small Playground	18	C

Comments

6/12/2019: The purpose of this visit was to conduct an incident investigation and a follow-up from previous visit. A one day letter was left on site. An affidavit letter was left on site. A background check action plan letter was left on site.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Avia McClain-Stocker, Program Official

Date

Tiffany Carter, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 2/7/2019

Corrected on 6/12/2019

.12(2) - Previous citation was corrected on this date.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 2/7/2019

Corrected on 6/12/2019

.25(13) - Previous citation was corrected on this date.

Staff Records

Records Reviewed: 40

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 05/15/2015

Staff # 2

Met

Date of Hire: 05/30/2019

Staff # 3

Met

Date of Hire: 06/23/2014

Staff # 4 Date of Hire: 02/28/2019	Met
Staff # 5 Date of Hire: 03/22/2018	Met
Staff # 6 Date of Hire: 01/31/2017	Met
Staff # 7 Date of Hire: 11/13/2017	Met
Staff # 8 Date of Hire: 08/01/2018	Met
Staff # 9 Date of Hire: 02/28/2019	Met
Staff # 10 Date of Hire: 09/21/2017	Met
Staff # 11 Date of Hire: 10/11/1983	Met
Staff # 12 Date of Hire: 12/31/2013	Met
Staff # 13 Date of Hire: 04/06/2012	Met
Staff # 14 Date of Hire: 12/15/2015	Met
Staff # 15 Date of Hire: 08/24/2015	Met
Staff # 16 Date of Hire: 06/12/2017	Met
Staff # 17 Date of Hire: 10/01/2012	Met
Staff # 18 Date of Hire: 10/12/2017	Met

Staff # 19 Date of Hire: 07/27/2017	Met
Staff # 20 Date of Hire: 05/28/2019	Met
Staff # 21 Date of Hire: 07/31/2018	Met
Staff # 22 Date of Hire: 01/16/2014	Met
Staff # 23 Date of Hire: 02/28/2019	Met
Staff # 24 Date of Hire: 09/15/2016	Met
Staff # 25 Date of Hire: 10/01/2004	Met
Staff # 26 Date of Hire: 03/13/2013	Met
Staff # 27 Date of Hire: 11/29/2018	Met
Staff # 28 Date of Hire: 06/13/2017	Met
Staff # 29 Date of Hire: 03/31/2016	Met
Staff # 30 Date of Hire: 10/24/2016	Met
Staff # 31 Date of Hire: 06/12/2017	Met
Staff # 32 Date of Hire: 09/22/2005	Met
Staff # 33 Date of Hire: 05/28/2019	Met

Records Reviewed: 40

Records with Missing/Incomplete Components: 0

Staff # 34 Date of Hire: 02/13/2017	Met
Staff # 35 Date of Hire: 07/07/2016	Met
Staff # 36 Date of Hire: 01/02/1984	Met
Staff # 37 Date of Hire: 08/01/2016	Met
Staff # 38 Date of Hire: 09/06/2017	Met
Staff # 39 Date of Hire: 11/15/2011	Met
Staff # 40 Date of Hire: 10/24/2017	Met

Staff Credentials Reviewed: 40

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(g) requires the Center to maintain valid evidence of a satisfactory Comprehensive Records Check Determination at the Child Care Learning Center for the Director and each Employee (including Students-in-Training, Volunteers, independent contractors and residents age 17 and older) for the duration of employment or residency plus one year, and such paper or electronic evidence must be made immediately available to the Department upon request. It was determined based on review of records that one employee did not have evidence of a satisfactory Comprehensive Records Check Determination at the child care center.

POI (Plan of Improvement)

IMMEDIATE CORRECTION -The Center will to maintain valid evidence of a satisfactory Comprehensive Records Check Determination for the Director and each Employee (including Students-in-Training, Volunteers, independent contractors and residents age 17 and older) for the duration of employment or residency plus one year, and such paper or electronic evidence will be made immediately available to the Department upon request. The Center will ensure CRC rules are maintained.

Correction Deadline: 6/12/2019