



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/12/2018 **VisitType:** Monitoring Visit **Arrival:** 12:40 PM **Departure:** 2:45 PM

CCLC-26321

Color Us Kids Learning Center - Douglas County

2510 Greythorne Commons Douglasville, GA 30135 Douglas County
(678) 715-8571 greythorne@coloruskids.com

Regional Consultant

Maranda Powell

Phone: (770) 357-9953

Fax: (678) 302-2432

laura.davis@decal.ga.gov

Mailing Address

938 Little New York Rd
Whitesburg, GA 30185

Quality Rated:

Compliance Zone Designation		
01/12/2018	Monitoring Visit	Good Standing
08/29/2017	Licensing Study	Good Standing
04/20/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Infants	1	5	C	10	C	NA	NA	Nap
Main	B-2L		0	0	C	8	C	NA	NA	
Main	C-3L	One Year Olds	1	7	C	8	C	NA	NA	Nap
Main	D-4L	One Year Olds	1	6	C	10	C	NA	NA	Nap
Main	E-5L	Two Year Olds	2	6	C	12	C	NA	NA	Nap
Main	F-6L	Two Year Olds	1	6	C	11	C	NA	NA	Nap
Main	G-4R		0	0	C	20	C	29	C	
Main	H-3R	Three Year Olds	2	20	C	21	C	29	C	Nap
Main	I-2R GA PreK	PreK	2	18	C	20	C	28	C	Nap
Main	J-1R	PreK	2	16	C	19	C	27	C	Nap

Total Capacity @35 sq. ft.: 139

Total Capacity @25 sq. ft.: 172

Total # Children this Date: 84

Total Capacity @35 sq. ft.: 139

Total Capacity @25 sq. ft.: 172

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-6 wks-35 mos. Toddler	38	C
Main	B-3-12 Yrs. (Large Playground)	35	C

Comments

One day letter was left at center.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Shanqual Newton, Program Official

Date

Maranda Powell, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 1/12/2018 **VisitType:** Monitoring Visit **Arrival:** 12:40 PM **Departure:** 2:45 PM

CCLC-26321

Color Us Kids Learning Center - Douglas County

2510 Greythorne Commons Douglasville, GA 30135 Douglas County
(678) 715-8571 greythorne@coloruskids.com

Mailing Address

938 Little New York Rd
Whitesburg, GA 30185

Regional Consultant

Maranda Powell

Phone: (770) 357-9953

Fax: (678) 302-2432

laura.davis@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that on January 4th and 5th no documentation was marked for the PM load and unload for pick up from Sweetwater elementary school. It was further determined that on the week of January 3rd through the 5th there was no mark indication for the PM load and unload for pick up from Factory Shoals Elementary.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 1/13/2018**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 22****Records with Missing/Incomplete Components: 9**

Staff # 1

Met

Date of Hire: 03/23/2017

Staff # 2

Not Met

Date of Hire: 08/17/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3

Not Met

Date of Hire: 10/20/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 4 Met
 Date of Hire: 11/14/2011

Staff # 5 Not Met
 Date of Hire: 09/10/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6 Met
 Date of Hire: 03/17/2017

Staff # 7 Not Met
 Date of Hire: 05/23/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 8 Not Met
 Date of Hire: 02/20/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 9 Not Met
 Date of Hire: 12/15/2016

"Missing/Incomplete Components"

.14(2)-First Aid Missing

Staff # 10 Not Met
 Date of Hire: 11/11/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 11 Met
 Date of Hire: 08/11/2014

Staff # 12 Met
 Date of Hire: 03/21/2017

Staff # 13 Met
 Date of Hire: 01/12/2017

Staff # 14 Met
 Date of Hire: 06/12/2017

Records Reviewed: 22**Records with Missing/Incomplete Components: 9**

Staff # 15	Not Met
Date of Hire: 03/16/2016	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 12/19/2016	
Staff # 18	Met
Date of Hire: 12/07/2015	
Staff # 19	Met
Date of Hire: 01/21/2013	
Staff # 20	Met
Date of Hire: 06/20/2017	
Staff # 21	Met
Staff # 22	Not Met
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	

Staff Credentials Reviewed: 22**591-1-1-.09 Criminal Records Check(CR) Not Met****Finding**

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that the center had one employee hired on October 20, 2017, with a satisfactory local criminal record check, but no fingerprint determination letter on file. A one day letter was left at center.

POI (Plan of Improvement)

The center will not allow the employee to return to the center while children are present until the employee receives a satisfactory fingerprint determination letter from the department.

Correction Deadline: 1/19/2018**Recited on 1/12/2018****591-1-1-.14 First Aid & CPR Not Met**

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that the center had one staff hired more than 90 days without documentation of CPR and first aid training.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 1/31/2018

Recited on 1/12/2018

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that the center had seven staff hired more than 90 days without documentation of health and safety training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 1/31/2018

Recited on 1/12/2018

591-1-1-.31 Staff(CR)**Met****Comment**

Lead staff requirements met.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met**

Correction Deadline: 8/29/2017

Corrected on 1/12/2018

Citation observed corrected on this date. Consultant observed appropriate ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.