



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/26/2018 **VisitType:** Licensing Study

Arrival: 11:45 AM

Departure: 3:10 PM

CCLC-26321

Color Us Kids Learning Center - Douglas County

2510 Greythorne Commons Douglasville, GA 30135 Douglas County
 (678) 715-8571 greythorne@coloruskids.com

Regional Consultant

Maranda Powell

Phone: (770) 357-9953

Fax: (678) 302-2432

laura.davis@decal.ga.gov

Mailing Address

938 Little New York Rd
 Whitesburg, GA 30185

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/26/2018	Licensing Study	Good Standing	
07/23/2018	Complaint Closure	Good Standing	
07/11/2018	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Infants	2	8	C	10	C	NA	NA	Floor Play, Nap
Main	B-2L		0	0	C	8	C	NA	NA	
Main	C-3L	One Year Olds	1	7	C	8	C	NA	NA	Nap
Main	D-4L	One Year Olds	1	8	C	10	C	NA	NA	Nap
Main	E-5L	Two Year Olds	2	10	C	12	C	NA	NA	Nap
Main	F-6L	Two Year Olds	2	8	C	11	C	NA	NA	Nap
Main	G-4R		0	0	C	20	C	29	C	
Main	H-3R	Three Year Olds and Four Year Olds	2	14	C	21	C	29	C	Nap
Main	I-2R GA PreK	PreK	2	19	C	20	C	28	C	Nap
Main	J-1R	PreK	2	20	C	19	NC	27	C	Nap

Total Capacity @35 sq. ft.: 139

Total Capacity @25 sq. ft.: 172

Total # Children this Date: 94

Total Capacity @35 sq. ft.: 139

Total Capacity @25 sq. ft.: 172

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-6 wks-35 mos. Toddler	38	C
Main	B-3-12 Yrs. (Large Playground)	35	C

Comments

CRC-One Day Letter was left with director.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov

Shanqual Newton, Program Official

Date

Maranda Powell, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas.

Correction Deadline: 10/26/2018

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Not Met

Finding

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on a review of records that an incomplete dispensing record was observed from October 22-26, 2018, for Albuterol.

POI (Plan of Improvement)

The Center will train Staff responsible for dispensing medication in the accurate completion and storage of the records and will implement a plan to monitor this.

Correction Deadline: 11/1/2018

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 7/11/2018

Corrected on 10/26/2018

Citation observed corrected on this date.

Staff Records

Staff # 1 Date of Hire: 04/19/2018	Met
Staff # 2 Date of Hire: 10/19/2018	Met
Staff # 3 Date of Hire: 10/20/2017	Met
Staff # 4 Date of Hire: 11/14/2011	Met
Staff # 5 Date of Hire: 03/17/2017	Met
Staff # 6 Date of Hire: 10/17/2018	Met
Staff # 7 Date of Hire: 11/11/2016	Met
Staff # 8 Date of Hire: 10/05/2018	Met
Staff # 9 Date of Hire: 03/21/2017	Met
Staff # 10 Date of Hire: 09/25/2018	Met
Staff # 11 Date of Hire: 08/22/2018	Met
Staff # 12 Date of Hire: 06/12/2017	Met
Staff # 13 Date of Hire: 07/19/2018	Met
Staff # 14 Date of Hire: 08/28/2018	Not Met
<u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	
Staff # 15	Met

Records Reviewed: 21**Records with Missing/Incomplete Components: 1**

Date of Hire: 12/19/2016

Staff # 16

Met

Date of Hire: 12/07/2015

Staff # 17

Met

Date of Hire: 01/21/2013

Staff # 18

Met

Date of Hire: 06/20/2017

Staff # 19

Met

Date of Hire: 08/01/2018

Staff # 20

Met

Date of Hire: 07/01/2016

Staff # 21

Met

Date of Hire: 10/22/2002

Staff Credentials Reviewed: 21**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that one employee hired on August 28, 2018, did not have a satisfactory comprehensive background records check on file.

POI (Plan of Improvement)

The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.

Correction Deadline: 10/26/2018**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met**

Correction Deadline: 7/11/2018

Corrected on 10/26/2018

Citation observed corrected

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.