



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/29/2017 **VisitType:** Licensing Study **Arrival:** 1:50 PM **Departure:** 6:15 PM

CCLC-26321

Color Us Kids Learning Center - Douglas County

2510 Greythorne Commons Douglasville, GA 30135 Douglas County
 (678) 715-8571 greythorne@coloruskids.com

Regional Consultant

Patty Malone

Phone: (912) 544-9991

Fax: (912) 544-9975

coty.cummings@dec.al.ga.gov

Mailing Address

938 Little New York Rd
 Whitesburg, GA 30185

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/29/2017	Licensing Study	Good Standing	
04/20/2017	Monitoring Visit	Good Standing	
11/29/2016	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Infants and One Year Olds	2	7	C	10	C	NA	NA	Floor Play, Feeding
Main	B-2L		0	0	C	8	C	NA	NA	
Main	C-3L	One Year Olds	1	7	C	8	C	NA	NA	Snack
Main	D-4L		0	0	C	10	C	NA	NA	
Main	E-5L	Two Year Olds	1	10	C	12	C	NA	NA	Music
Main	F-6L	Two Year Olds	1	10	C	11	C	NA	NA	Music
Main	G-4R		0	0	C	20	C	29	C	
Main	H-3R	Three Year Olds	1	18	NC	21	C	29	C	Snack, Transitioning
Main	I-2R GA PreK	PreK	2	21	C	20	NC	28	C	Snack
Main	J-1R	PreK	2	17	C	19	C	27	C	Music, TV

Total Capacity @35 sq. ft.: 139

Total Capacity @25 sq. ft.: 172

Total # Children this Date: 90

Total Capacity @35 sq. ft.: 139


Total Capacity @25 sq. ft.: 172

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-6 wks-35 mos. Toddler	38	C
Main	B-3-12 Yrs. (Large Playground)	35	C

Comments

Plan of Improvement: Developed This Date 08/29/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

 **Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!
www.qualityrated.dec.ga.gov
 Any Licensed Program Eligible to Participate
Free Approved Training
Free Technical Assistance
 Eligible for \$1,000 Materials Mini Grant
 1, 2, 3 Star Rated Programs Receive Bonus Packages
 Great Marketing Tool
 Raises the Bar in Child Care
 For More Information:
 Email: QualityRated@dec.ga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shanqual Newton, Program Official	Date	Patty Malone, Consultant	Date
-----------------------------------	------	--------------------------	------



Bright from the Start Georgia Department of Early Care and Learning
 2 Martin Luther King Jr. Drive SE, 670 East Tower
 Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/29/2017 **VisitType:** Licensing Study **Arrival:** 1:50 PM **Departure:** 6:15 PM

CCLC-26321

Color Us Kids Learning Center - Douglas County

2510 Greythorne Commons Douglasville, GA 30135 Douglas County
 (678) 715-8571 greythorne@coloruskids.com

Mailing Address

938 Little New York Rd
 Whitesburg, GA 30185

Regional Consultant

Patty Malone

Phone: (912) 544-9991
 Fax: (912) 544-9975
 coty.cummings@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance

591-1-1-.25 - The consultant discussed ensuring that all potentially hazardous items are stored out of reach of children in care.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Observation-Clean/Good Repair

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Menu Meets USDA Guidelines

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen Appears Clean/Well Organized

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) **Met**

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR) **Met**

Correction Deadline: 4/20/2017

Corrected on 8/29/2017

.20(3) - This citation was observed to be corrected on this date, Medication logs were observed to be complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

591-1-1-.21(3) - The consultant observed documentation of the required emergency drills.

Correction Deadline: 9/3/2017

Safety

591-1-1-.05 Animals **N/A**

Comment

No Animals Kept

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR)**Met****Comment**

Observed-Complete Documentation

591-1-1-.36 Transportation(CR)**Met****Comment**

Observed-Complete Documentation

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Staff stated proper SIDS practices.

Staff Records**Records Reviewed: 21****Records with Missing/Incomplete Components: 5**

Staff # 1

Met

Date of Hire: 03/23/2017

Staff # 2

Met

Date of Hire: 11/14/2011

Staff # 3

Not Met

Date of Hire: 09/10/2016

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 4

Met

Date of Hire: 03/17/2017

Staff # 5

Met

Date of Hire: 05/23/2016

Staff # 6

Not Met

Date of Hire: 02/20/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.14(2)-CPR missing,.14(2)-First Aid Missing,.33(2)-Health & Safety Certificate

Staff # 7

Met

Date of Hire: 08/08/2017

Staff # 8 Date of Hire: 11/11/2016	Met
Staff # 9 Date of Hire: 08/11/2014 <u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	Not Met
Staff # 10 Date of Hire: 03/21/2017 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing	Not Met
Staff # 11 Date of Hire: 06/12/2017	Met
Staff # 12 Date of Hire: 03/16/2016	Met
Staff # 13	Met
Staff # 14 Date of Hire: 12/19/2016 <u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	Not Met
Staff # 15 Date of Hire: 08/23/2017	Met
Staff # 16 Date of Hire: 12/07/2015	Met
Staff # 17 Date of Hire: 01/21/2013	Met
Staff # 18 Date of Hire: 06/20/2017	Met
Staff # 19	Met
Staff # 20 Date of Hire: 01/25/2010	Met
Staff # 21	Met

591-1-1-.09 Criminal Records Check(CR)

Not Met

Comment

The consultant reviewed 21 staff files. A 1-day letter was left at the center on this date.

Finding

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that the center had one employee hired on February 20, 2017, with a satisfactory local criminal record check, but no fingerprint determination letter on file.

POI (Plan of Improvement)

The center will not allow the employee to return to the center while children are present until the employee receives a satisfactory fingerprint determination letter from the department.

Correction Deadline: 8/29/2017

Correction Deadline: 4/20/2017

Corrected on 8/29/2017

.09(1)(g) - This citation was observed to be corrected on this date.

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that the center had two staff hired more than 90 days without documentation of CPR and first aid training.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 9/28/2017

591-1-1-.33 Staff Training

Not Met

Comment

Observed - Documentation Of Training for 2016

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that the center had four staff hired more than 90 days without documentation of health and safety training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 9/28/2017

591-1-1-.31 Staff(CR)

Met

Comment

Lead staff education requirements met

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that classroom H had one staff member supervising 18, three-year-old children when the consultant entered the classroom when two staff members were required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 8/29/2017

Recited on 8/29/2017

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision