



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/11/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:45 AM **Departure:** 1:00 PM

CCLC-26321

Color Us Kids Learning Center - Douglas County

2510 Greythorne Commons Douglasville, GA 30135 Douglas County
 (678) 715-8571 greythorne@coloruskids.com

Regional Consultant

Morgan Stahl

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Mailing Address

938 Little New York Rd
 Whitesburg, GA 30185

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/11/2018	Complaint Investigation & Monitoring Visit	Good Standing	
01/12/2018	Monitoring Visit	Good Standing	
08/29/2017	Licensing Study	Good Standing	

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Infants and One Year Olds	1	6	C	10	C	NA	NA	Nap
Main	B-2L		0	0	C	8	C	NA	NA	Not In Use
Main	C-3L	One Year Olds	1	8	C	8	C	NA	NA	Nap
Main	D-4L		0	0	C	10	C	NA	NA	Not In Use
Main	E-5L	Two Year Olds	2	11	C	12	C	NA	NA	Circle Time
Main	F-6L		0	0	C	11	C	NA	NA	Not In Use
Main	G-4R		0	0	C	20	C	29	C	Not In Use
Main	H-3R	Three Year Olds and Four Year Olds	1	18	NC	21	C	29	C	Transitioning
Main	I-2R GA PreK	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	13	C	20	C	28	C	Transitioning
Main	J-1R		0	0	C	19	C	27	C	Not In Use
Total Capacity @35 sq. ft.: 139						Total Capacity @25 sq. ft.: 172				
Total # Children this Date: 56			Total Capacity @35 sq. ft.: 139			Total Capacity @25 sq. ft.: 172				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-6 wks-35 mos. Toddler	38	C
Main	B-3-12 Yrs. (Large Playground)	35	C

Comments

Plan of Improvement: Developed This Date 07/11/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	Reminder: All employees of child care programs must be fingerprinted before January 1, 2017 . For instructions and to submit records check applications online, please visit www.decalkoala.com . You are encouraged not to wait and to complete the process as soon as possible.
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decalfga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decalfga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

	
Important New Deadlines:	
Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.	
Get started today! Sign up by completing a short online application: https://qualityrated.decalfga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decalfga.gov	

Shanqual Newton, Program Official

Date

Morgan Stahl, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Per center Director, medication has not been dispensed since the last regulatory visit.

Correction Deadline: 7/11/2018

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 1/13/2018****Corrected on 7/11/2018****.36(7)(c)2. - Correction of previous citation observed.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that infants in classroom A-1L were placed on their stomach to sleep.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 7/11/2018

Staff Records

Staff # 1 Date of Hire: 03/23/2017	Met
Staff # 2 Date of Hire: 08/17/2016	Met
Staff # 3 Date of Hire: 10/20/2017	Met
Staff # 4 Date of Hire: 11/14/2011	Met
Staff # 5 Date of Hire: 09/10/2016	Met
Staff # 6 Date of Hire: 03/17/2017	Met
Staff # 7 Date of Hire: 05/23/2016	Met
Staff # 8 Date of Hire: 02/20/2017	Met
Staff # 9 Date of Hire: 12/15/2016	Met
Staff # 10 Date of Hire: 11/11/2016	Met
Staff # 11 Date of Hire: 06/26/2018	Met
Staff # 12 Date of Hire: 08/11/2014	Met
Staff # 13 Date of Hire: 03/21/2017	Met
Staff # 14 Date of Hire: 07/09/2018	Met
Staff # 15 Date of Hire: 01/12/2017	Met

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 16 Date of Hire: 06/12/2017	Met
Staff # 17 Date of Hire: 06/29/2018	Met
Staff # 18 Date of Hire: 03/16/2016	Met
Staff # 19	Met
Staff # 20 Date of Hire: 12/19/2016	Met
Staff # 21 Date of Hire: 12/07/2015	Met
Staff # 22 Date of Hire: 01/21/2013	Met
Staff # 23 Date of Hire: 06/20/2017	Met
Staff # 24	Met
Staff # 25	Met

Staff Credentials Reviewed: 25

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Director provided 3 files for employees hired since last visit.

Correction Deadline: 1/19/2018

Corrected on 7/11/2018

.09(1)(d) - Correction of previous citation observed.

591-1-1-.14 First Aid & CPR **Met**

Correction Deadline: 1/31/2018

Corrected on 7/11/2018

.14(2) - Correction of previous citation observed.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 8/10/2018

Corrected on 7/11/2018

.33(3) - Correction of previous citation observed.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that in classroom H-3R, children ages three and four were combined with a ratio of 1:18. A ratio of 1:15 was required as more than twenty percent of the children present were three-year-olds.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 7/11/2018

Comment

Adequate supervision observed on this date.