



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/26/2019    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 9:15 AM    **Departure:** 2:45 PM

**CCLC-26321**

**Color Us Kids Learning Center - Douglas County**

2510 Greythorne Commons Douglasville, GA 30135 Douglas County  
 (678) 715-8571 greythorne@coloruskids.com

**Regional Consultant**

Sherri Thompson

Phone: (770) 357-7038

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sherri.thompson@decal.ga.gov

**Mailing Address**

938 Little New York Rd  
 Whitesburg, GA 30185

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/26/2019	Complaint Investigation Follow Up	Good Standing	
08/14/2019	Complaint Closure	Good Standing	
07/22/2019	Complaint Investigation & Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Infants	1	5	C	10	C	NA	NA	Floor Play
Main	B-2L		0	0	C	8	C	NA	NA	
Main	C-3L	One Year Olds	1	8	C	8	C	NA	NA	Snack
Main	D-4L	One Year Olds	1	5	C	10	C	NA	NA	Art
Main	E-5L	Two Year Olds	1	10	C	12	C	NA	NA	Centers
Main	F-6L	Two Year Olds	1	8	C	11	C	NA	NA	Centers
Main	G-4R		0	0	C	20	C	29	C	
Main	H-3R	PreK	2	20	C	21	C	29	C	TV
Main	I-2R GA PreK	PreK	2	20	C	20	C	28	C	Transitioning
Main	J-1R	PreK	2	19	C	19	C	27	C	Transitioning

Total Capacity @35 sq. ft.: 139

Total Capacity @25 sq. ft.: 172

Total # Children this Date: 95

Total Capacity @35 sq. ft.: 139

Total Capacity @25 sq. ft.: 172

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-6 wks-35 mos. Toddler	38	C
Main	B-3-12 Yrs. (Large Playground)	35	C

### Comments

The purpose of today's visit was to conduct follow up from the previous visit conducted on July 22, 2019 and to conduct a complaint investigation. The Affidavit Verifying Completion of Background Check Video Units was issued at the conclusion of today's visit due to background check violation.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Shanqual Newton, Program Official

Date

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Sherri Thompson, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

<b>Facility</b>
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**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 7/22/2019**

**Corrected on 9/26/2019**

.26(4) - Fencing on the the left side of the playground was observed to be be in good repair without hazards during the time of the visit.

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Correction Deadline: 8/5/2019**

**Corrected on 9/26/2019**

.30(1)(a) - The consultant observed compliant cribs were observed during the visit. The two non-compliant cribs have been removed from the center and replaced.

<b>Staff Records</b>
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**Records Reviewed: 7**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 11/11/2016

Staff # 2 Met

Date of Hire: 06/20/2017

Staff # 3 Met

Date of Hire: 03/17/2017

Staff # 4 Met

Date of Hire: 12/07/2015

Staff # 5 Met

Date of Hire: 08/20/2019

Staff # 6 Met

Date of Hire: 07/22/2019

Staff # 7 Met

Date of Hire: 10/24/2017

**Staff Credentials Reviewed: 2****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based that a staff member that was present in the center during the day of the visit had a satisfactory comprehensive background check determination that was not ported to the current center. The staff member had began employment at a related facility in July 2019 and began working at the present center on August 22, 2019.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

**Correction Deadline: 9/26/2019****591-1-1-.33 Staff Training****Met****Comment**

Please ensure completed orientation checklists are documented and signed.