



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/29/2018 **VisitType:** Monitoring Visit **Arrival:** 1:10 PM **Departure:** 3:00 PM

CCLC-26284

Primrose School of Gainesville

2171 Sandridge Court Gainesville, GA 30501 Hall County
 (770) 297-9977 office@primrosegainesville.com

Regional Consultant

Colleen Covey

Phone: (706) 256-7245
 Fax: (706) 256-7244
 colleen.covey@decals.ga.gov

Mailing Address
 Same

Quality Rated: No

| Compliance Zone Designation | | |
|------------------------------------|------------------|---------------|
| 03/29/2018 | Monitoring Visit | Good Standing |
| 09/27/2017 | Licensing Study | Good Standing |
| 06/23/2017 | Monitoring Visit | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|----------|----------------|--|-------|----------|------|------------|--------------|------------|--------------|---------------------|
| Main | 1st Left | One Year Olds | 2 | 10 | C | 14 | C | NA | NA | Nap |
| Main | 1st Right | Infants and One Year Olds | 2 | 6 | C | 10 | C | NA | NA | Floor Play |
| Main | 2nd Left | One Year Olds and Two Year Olds | 2 | 16 | C | 18 | C | NA | NA | Nap |
| Main | 2nd Right | Infants | 1 | 4 | C | 11 | C | NA | NA | Feeding, Floor Play |
| Main | 3rd Left Front | Two Year Olds and Three Year Olds | 2 | 11 | C | 22 | C | NA | NA | Nap |
| Main | 3rd Left rear | One Year Olds and Two Year Olds | 1 | 14 | C | 22 | C | NA | NA | Nap |
| Main | 4th Left front | Three Year Olds and Four Year Olds | 2 | 17 | C | 23 | C | NA | NA | Nap |
| Main | 4th Left rear | Four Year Olds and Five Year Olds | 2 | 13 | C | 22 | C | NA | NA | Nap |
| Main | 5th Left | | 0 | 0 | C | 20 | C | NA | NA | |
| Main | 6th Left | Four Year Olds and Five Year Olds and Six Year Olds and Over | 1 | 11 | C | 21 | C | NA | NA | Nap |

Total Capacity @35 sq. ft.: 183

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 102

Total Capacity @35 sq. ft.: 183

Total Capacity @25 sq. ft.: 0

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | 1st Left | 59 | C |


| | | | |
|------|----------------------------|-----|---|
| Main | 2nd Left | 87 | C |
| Main | Rear and Right Rear | 109 | C |
| Main | Right Front | 11 | C |
| Main | Right Front and Side Patch | 10 | C |

Comments

Follow up to the previous Licensing Study that was conducted on September 27, 2017 was completed on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Sandra Marvin, Program Official

Date

Colleen Covey, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

All equipment was observed to be secure on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Please ensure that the mulch and pads under equipment are flush.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Vehicles were not on site on this date and not evaluated. Vehicle inspections were complete as follows:

2006 Chevy Express, Tag AZN2127-May 31, 2017

2002 Chevy Express, Tag AZK5237-August 3, 2017.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 30**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 01/18/2002 | |
| Staff # 2 | Met |
| Date of Hire: 11/03/2017 | |
| Staff # 3 | Met |
| Date of Hire: 10/02/2017 | |
| Staff # 4 | Met |
| Date of Hire: 08/25/2014 | |
| Staff # 5 | Met |
| Date of Hire: 02/13/2013 | |
| Staff # 6 | Met |
| Date of Hire: 08/07/2014 | |

| | |
|--|-----|
| Staff # 7 Date of Hire: 12/14/2017 | Met |
| Staff # 8 Date of Hire: 09/01/2017 | Met |
| Staff # 9 Date of Hire: 07/23/2001 | Met |
| Staff # 10 Date of Hire: 08/03/2017 | Met |
| Staff # 11 Date of Hire: 08/03/2017 | Met |
| Staff # 12 | Met |
| Staff # 13 Date of Hire: 05/11/2000 | Met |
| Staff # 14 Date of Hire: 01/23/2018 | Met |
| Staff # 15 Date of Hire: 12/12/2017 | Met |
| Staff # 16 Date of Hire: 06/08/2017 | Met |
| Staff # 17 Date of Hire: 04/17/2017 | Met |
| Staff # 18 Date of Hire: 01/12/2017 | Met |
| Staff # 19 | Met |
| Staff # 20 Date of Hire: 12/14/2017 | Met |
| Staff # 21 Date of Hire: 12/12/2016 | Met |
| Staff # 22 Date of Hire: 03/09/2017 | Met |

Records Reviewed: 30

Records with Missing/Incomplete Components: 0

| | |
|--|-----|
| Staff # 23 Date of Hire: 09/21/2017 | Met |
| Staff # 24 Date of Hire: 10/30/2017 | Met |
| Staff # 25 Date of Hire: 01/23/2006 | Met |
| Staff # 26 Date of Hire: 11/15/2016 | Met |
| Staff # 27 Date of Hire: 04/17/2017 | Met |
| Staff # 28 Date of Hire: 07/05/2017 | Met |
| Staff # 29 Date of Hire: 08/14/2008 | Met |
| Staff # 30 Date of Hire: 01/18/2018 | Met |

Staff Credentials Reviewed: 30

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete for all thirty staff members employed on this date. Ten new staff members were hired since the previous visit was conducted on September 27, 2017.

591-1-1-.31 Staff(CR) **Met**

Comment

Consultant observed staff comply with applicable laws and regulations on this date

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.