



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/10/2018    **VisitType:** Monitoring Visit    **Arrival:** 1:40 PM    **Departure:** 3:30 PM

**CCLC-26228**

**Discovery Point #3**

3800 Howell Ferry Road Duluth, GA 30096 Gwinnett County  
 (770) 623-3090 dp03@discoverypoint.com

**Regional Consultant**

Kati Cosby

Phone: (912) 544-8606

Fax: (912) 544-9425

kati.cosby@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/10/2018	Monitoring Visit	Good Standing	
08/23/2017	Licensing Study	Good Standing	
05/30/2017	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants and One Year Olds	2	7	C	18	C	NA	NA	Feeding,Floor Play,Nap
Main	1st Right	Two Year Olds and Three Year Olds	2	13	C	21	C	NA	NA	Nap,Transitioning
Main	2nd Left	One Year Olds	1	4	C	15	C	NA	NA	Nap,Free Play
Main	2nd Right	PreK	2	16	C	24	C	NA	NA	Nap,Transitioning
Main	3rd Left	One Year Olds and Two Year Olds	2	11	C	19	C	NA	NA	Transitioning,Free Play
Main	3rd Right	Three Year Olds and Four Year Olds	2	4	C	26	C	NA	NA	Nap
Main	4th Right	PreK	2	20	C	29	C	NA	NA	Nap
Main	5th Right	PreK	2	16	C	26	C	NA	NA	Nap
Main	Dining-Cafe'		0	0	C	44	C	NA	NA	
Total Capacity @35 sq. ft.: 195					Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations			
Total # Children this Date: 91			Total Capacity @35 sq. ft.: 195			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Rear	69	C
Main	Left Side	20	C

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

Michelle Malizioso, Program Official

Date

Kati Cosby, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 9/2/2017**

**Corrected on 1/10/2018**

**.26(6) - Previous citation was corrected in that the Center had made all necessary repairs to the equipment and no hazards were observed on this date.**

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

**Staff Records****Records Reviewed: 25****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 10/16/2017	
Staff # 2	Met
Date of Hire: 08/15/2017	
Staff # 3	Met
Date of Hire: 12/27/2017	
Staff # 4	Met
Date of Hire: 08/07/2017	
Staff # 5	Met
Date of Hire: 07/27/2016	
Staff # 6	Met
Date of Hire: 01/14/2008	

Staff # 7 Date of Hire: 01/04/2016	Met
Staff # 8 Date of Hire: 07/31/2017	Met
Staff # 9 Date of Hire: 11/01/2017	Met
Staff # 10 Date of Hire: 04/24/2018	Met
Staff # 11 Date of Hire: 04/10/2017	Met
Staff # 12 Date of Hire: 03/14/2017	Met
Staff # 13 Date of Hire: 12/12/2017	Met
Staff # 14 Date of Hire: 11/12/2012	Met
Staff # 15	Met
Staff # 16 Date of Hire: 08/02/2016	Met
Staff # 17 Date of Hire: 07/24/1996	Met
Staff # 18 Date of Hire: 08/10/2002	Met
Staff # 19 Date of Hire: 06/04/2008	Met
Staff # 20 Date of Hire: 05/06/2013	Met
Staff # 21 Date of Hire: 11/01/2016	Met
Staff # 22	Met

**Records Reviewed: 25**

**Records with Missing/Incomplete Components: 0**

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Date of Hire: 03/09/2017

Staff # 23 Met

Date of Hire: 02/01/2016

Staff # 24 Met

Date of Hire: 08/04/2014

Staff # 25 Met

Date of Hire: 09/25/2017

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**Staff Credentials Reviewed: 25**

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**591-1-1-.09 Criminal Records Check(CR) Met**

**Comment**

Criminal records checks were observed to be complete. Six new employee files were observed.

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**591-1-1-.33 Staff Training Met**

**Correction Deadline: 9/22/2017**

**Corrected on 1/10/2018**

**.33(4) - Previous citation was corrected in that all required trainings were observed to be complete on this date.**

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**591-1-1-.31 Staff(CR) Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

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**591-1-1-.32 Supervision(CR) Met**

**Comment**

Consultant observed adequate supervision on this date and discussed naptime supervision with Owner and Director.