



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/23/2017 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 1:35 PM

CCLC-26228

Discovery Point #3

3800 Howell Ferry Road Duluth, GA 30096 Gwinnett County
(770) 623-3090 dp03@discoverypoint.com

Regional Consultant

Tamra Thomas

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tamra.thomas@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/23/2017	Licensing Study	Good Standing	
05/30/2017	Monitoring Visit	Good Standing	
12/16/2016	Licensing Study	Good Standing	

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	2	7	C	18	C	NA	NA	Feeding
Main	1st Right	Two Year Olds and Three Year Olds	2	15	C	21	C	NA	NA	Transitioning, Outside
Main	2nd Left	Two Year Olds	1	4	C	15	C	NA	NA	Outside
Main	2nd Right	PreK	2	19	C	24	C	NA	NA	Centers
Main	3rd Left	One Year Olds and Two Year Olds	2	9	C	19	C	NA	NA	Outside
Main	3rd Right	Three Year Olds	1	10	C	26	C	NA	NA	Centers
Main	4th Right	PreK	2	21	C	29	C	NA	NA	Centers
Main	5th Right	PreK	2	21	C	26	C	NA	NA	Circle Time
Main	Dining-Cafe'		0	0	C	44	C	NA	NA	
Total Capacity @35 sq. ft.: 195						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 106			Total Capacity @35 sq. ft.: 195			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Rear	69	C
Main	Left Side	20	C
Main	Right Side	81	C

Comments

The center has submitted a Supervision Plan given the playground surface installation will be complete by August 25, 2017.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

 **Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Michelle Malizioso, Program Official

Date

Tamra Thomas, Consultant

Date



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Findings Report

Date: 8/23/2017 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 1:35 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

All classroom had current Lesson Plans available on this date.

Correction Deadline: 8/23/2017

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

Technical Assistance

Discussed with the Director to ensure the number of children present match the Arrival/Departure records throughout the day. The center has a process to call into the classrooms to verify the number of children signed in match the head count.

Correction Deadline: 8/23/2017

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Observation-Clean and Well Maintained

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Discussed with the staff ensuring electrical cords in use are kept inaccessible to the children.

Correction Deadline: 8/23/2017

591-1-1-.25 Physical Plant-Structural/Mechanical**Technical Assistance****Technical Assistance**

The center Right Side Playground is presently having new grass turf surface installed. The Director is keeping the gate latched to prevent children from having access, and has submitted a Supervision Plan to ensure the children under Five Years of age will not be allowed on the Left Rear School-age equipment. The installation is due to be complete August 25, 2017.

Correction Deadline: 8/23/2017

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the Left Rear playground structure has Red Peeling paint on more than 75% of the structure.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The owner is in the process of having the structure painted.

Correction Deadline: 9/2/2017

Food Service

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen Appears Clean/Well Organized

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) **Met**

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR) **Met**

Comment

Observed-Complete Documentation

Safety

591-1-1-.05 Animals **Met**

Comment

No Animals Kept

591-1-1-.11 Discipline(CR) **Met**

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR) **Met**

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR) **Met**

Comment

Observed-Complete Documentation

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Correct number of mats; disinfecting discussed

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 1

Staff # 1 Met

Date of Hire: 07/18/2017

Staff # 2 Met

Date of Hire: 08/29/2016

Staff # 3 Met

Date of Hire: 08/07/2017

Staff # 4 Met

Date of Hire: 07/27/2016

Staff # 5 Date of Hire: 01/14/2008	Met
Staff # 6 Date of Hire: 01/04/2016	Met
Staff # 7 Date of Hire: 07/31/2017	Met
Staff # 8 Date of Hire: 08/10/2017	Met
Staff # 9 Date of Hire: 08/22/2017	Met
Staff # 10 Date of Hire: 11/12/2012	Met
Staff # 11	Met
Staff # 12 Date of Hire: 07/24/1996	Met
Staff # 13 Date of Hire: 08/10/2002	Met
Staff # 14 Date of Hire: 06/04/2008	Met
Staff # 15 Date of Hire: 05/06/2013	Met
Staff # 16 Date of Hire: 05/13/2013	Met
Staff # 17 Date of Hire: 03/09/2017	Met
Staff # 18 Date of Hire: 02/01/2016	Met
Staff # 19 Date of Hire: 08/04/2014	Met
Staff # 20	Met

Date of Hire: 10/27/2016

Staff # 21

Not Met

Date of Hire: 08/08/2016

"Missing/Incomplete Components"

.33(3)(b)-1st Yr. Training 2 Hrs. (Abuse) Missing,.33(3)(a)-1st Yr. Training 4 Hrs. Missing

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal Records Check complete

591-1-1-.14 First Aid & CPR

Met

Comment

Observed-100% Certified First Aid & CPR

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on observation a staff hired August 8, 2016 did not have the required six (6) hour disease control, basic hygiene and illness/Injury control on this date.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 9/22/2017

591-1-1-.31 Staff(CR)

Met

Comment

The center is in the process of hiring a new lead teacher to replace a staff vacancy that occurred two weeks ago in Class 1st Left.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

The Owner provided a Supervision Plan to the consultant given the Right Side playground is having new turf surface installed to ensure younger children do not have access to the School-age playground equipment.