



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/23/2018 **VisitType:** Licensing Study

Arrival: 9:15 AM

Departure: 12:00 PM

CCLC-26143

Millennium Academy

110 Redding Drive Bremen, GA 30110 Haralson County
 (770) 537-6464 jcw0224@att.net

Regional Consultant

Patty Malone

Phone: (912) 544-9991

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coty.cummings@dec.al.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation		
10/23/2018	Licensing Study	Good Standing
05/29/2018	Licensing Study	Good Standing
10/31/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Infant Room	One Year Olds	1	8	C	7	NC	NA	NA	Floor Play, Diapering
Main	B- One Year Old	One Year Olds	1	7	C	10	C	NA	NA	Outside
Main	C-2 Year Old	Two Year Olds	1	7	C	14	C	NA	NA	Outside
Main	D-3 Years	Two Year Olds and Three Year Olds	1	8	C	18	C	NA	NA	Art
Main	E- 1&2 Year	Infants and One Year Olds	1	5	C	12	C	NA	NA	Floor Play
Main	F-4yrs. old	PreK	2	21	C	24	C	NA	NA	Transitioning, Circle Time
Total Capacity @35 sq. ft.: 85						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 56			Total Capacity @35 sq. ft.: 85			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Infant/Toddler	14	C
Main	B-3 yrs. & older	29	C

Comments

The purpose of the visit was to conduct a licensing study and to follow up from the previous visit on May 29, 2018.

The consultant provided a copy of the updated employee application.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Jennifer Wood, Program Official

Date

Patty Malone, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

Equipment and furniture observed to be properly secured, as applicable.

Technical Assistance

591-1-1-.12(2) - Please monitor the vinyl play equipment for fraying and tears.

Correction Deadline: 10/23/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records **Met**

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Correction Deadline: 5/29/2018

Corrected on 10/23/2018

.19(1) - This citation was observed to be corrected on this date. Classroom capacities were met.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper diapering practices.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The director stated that medication is not currently administered at the center.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

591-1-1-.21(3)The consultant observed documentation of the required emergency drills and the emergency preparedness plan for the center.

Correction Deadline: 10/28/2018

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Staff stated proper SIDS practices.

Staff Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 04/09/2018	
Staff # 2	Met
Date of Hire: 08/28/2017	
Staff # 3	Met
Date of Hire: 10/15/2018	
Staff # 4	Met
Date of Hire: 01/31/2018	
Staff # 5	Met
Date of Hire: 03/05/2018	
Staff # 6	Met
Date of Hire: 05/22/2017	
Staff # 7	Met
Date of Hire: 09/26/2018	

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Staff # 8 Date of Hire: 02/19/2018	Met
Staff # 9 Date of Hire: 08/01/2008	Met
Staff # 10 Date of Hire: 06/15/2009	Met
Staff # 11 Date of Hire: 02/01/2016	Met
Staff # 12 Date of Hire: 01/05/2015	Met
Staff # 13 Date of Hire: 08/01/2014	Met
Staff # 14 Date of Hire: 08/22/2018	Met
Staff # 15 Date of Hire: 01/05/2012	Met
Staff # 16 Date of Hire: 03/01/2017	Met
Staff # 17 Date of Hire: 04/08/2018	Met
Staff # 18 Date of Hire: 07/01/2016	Met

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

The director provided files for three staff hired since the last visit. Criminal record checks were observed to be complete on this date.

591-1-1-.09 Criminal Records Check(CR) **Met**

Correction Deadline: 5/29/2018

Corrected on 10/23/2018

.09(1)(i) - This citation was observed to be corrected on this date.

591-1-1-.14 First Aid & CPR **Met**

Comment

Complete first aid kits observed in center and on vehicles.

591-1-1-.33 Staff Training **Met**

Comment

The consultant observed documentation of the required health and safety training. Annual training for 2017 was previously evaluated at the visit on May 29, 2018.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.