



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/3/2020 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 12:00 PM

CCLC-259

Kids 'R' Kids #32

1224 Utoy Springs Road Atlanta, GA 30331 Fulton County
 (404) 629-5437 lscastleberry@krkcascade.com

Regional Consultant

Michelle Smith

Phone: (404) 478-8183

Fax: (678) 717-5636

michelle.smith@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/03/2020	Monitoring Visit	Good Standing	
03/04/2020	Licensing Study	Good Standing	
11/05/2019	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100		0	0	C	12	C	NA	NA	Not In Use
Main	150	Infants	2	6	C	12	C	NA	NA	Outside
Main	200	One Year Olds	1	4	C	15	C	NA	NA	Story
Main	250	Two Year Olds	1	8	C	20	C	NA	NA	Centers
Main	300	Two Year Olds	2	9	C	23	C	NA	NA	Centers
Main	350	Two Year Olds	2	11	C	22	C	NA	NA	Outside
Main	400	Three Year Olds	1	12	C	22	C	NA	NA	Outside
Main	450	Four Year Olds	1	7	C	22	C	NA	NA	Centers
Main	500	Six Year Olds and Over	1	6	C	21	C	NA	NA	Homework
Main	550		0	0	C	25	C	NA	NA	Not In Use
Main	Cafeteria		0	0	C	23	C	NA	NA	Not In Use
Main	Gym	PreK	2	16	C	63	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 280

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 79

Total Capacity @35 sq. ft.: 280

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	38	C
Main	Preschool	47	C
Main	School-Age	341	C
Main	Two years	23	C

Comments

Background checks were reviewed for all center staff. A virtual inspection was conducted on September 3, 2020 with the (Director) Candance Harville-Rivas. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Continue to adhere to the health screenings, social distancing and hand washing guidelines to prevent the spread of COVID-19.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Linda Castleberry, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the director no swimming activities were provided.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual visit was conducted, and the licensed capacity was observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(4) - Consultant discussed with center director to repair the gate on the fence exiting the school age playground, and entering the infant/toddler playground. Consultant observed the fence to missing bolts. However operable.

Correction Deadline: 9/3/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was observed and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements were discussed with the Director on this date. During the virtual walk through the bathrooms were supplied with water and hand soap.

591-1-1-.20 Medications(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider medication was not dispensed.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Defer

Defer

591-1-1-.36(7)(c)2.- A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 3/4/2020

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed.

Staff Records

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 06/03/2019	
Staff # 6	Met
Date of Hire: 06/06/2017	
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Date of Hire: 09/16/2019	
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Date of Hire: 01/26/2018	
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met

Staff # 24	Met
Staff # 25 Date of Hire: 09/13/2017	Met
Staff # 26 Date of Hire: 08/23/2003	Met
Staff # 27	Met
Staff # 28	Met
Staff # 29	Met
Staff # 30	Met
Staff # 31 Date of Hire: 08/24/2014	Met
Staff # 32	Met
Staff # 33	Met
Staff # 34	Met
Staff # 35 Date of Hire: 10/12/2010	Met
Staff # 36	Met
Staff # 37	Met
Staff # 38	Met
Staff # 39	Met
Staff # 40	Met
Staff # 41 Date of Hire: 09/10/2019	Met
Staff # 42 Date of Hire: 12/18/2015	Met
Staff # 43 Date of Hire: 01/09/2019	Met
Staff # 44	Met

Date of Hire: 09/05/2019

Staff # 45 Met

Staff # 46 Met

Staff # 47 Met

Date of Hire: 08/27/2016

Staff # 48 Met

Staff # 49 Met

Staff # 50 Met

Staff # 51 Met

Staff # 52 Met

Staff # 53 Met

Staff # 54 Met

Staff # 55 Met

Staff # 56 Met

Staff # 57 Met

Staff # 58 Met

Staff # 59 Met

Staff # 60 Met

Staff # 61 Met

Date of Hire: 07/26/2013

Staff # 62 Met

Staff # 63 Met

Staff # 64 Met

Staff # 65 Met

Staff # 66 Met

Date of Hire: 10/28/2019

Staff # 67 Met

Date of Hire: 11/21/2019

Staff # 68 Met

Staff # 69 Met

Staff # 70 Met

Staff # 71 Met

Date of Hire: 03/07/2013

Staff # 72 Met

Date of Hire: 09/30/2019

Staff # 73 Met

Date of Hire: 11/16/2015

Staff # 74 Met

Staff # 75 Met

Staff # 76 Met

Staff # 77 Met

Staff # 78 Met

Staff # 79 Met

Date of Hire: 02/26/2020

Staff # 80 Met

Staff # 81 Met

Staff # 82 Met

Staff # 83 Met

Staff # 84 Met

Staff # 85 Met

Staff # 86 Met

Date of Hire: 12/05/2016

Staff # 87 Met

Date of Hire: 08/15/2019

Staff # 88 Met

Records Reviewed: 93

Records with Missing/Incomplete Components: 0

Staff # 89	Met
Staff # 90	Met
Staff # 91	Met
Staff # 92	Met
Date of Hire: 01/23/2019	
Staff # 93	Met

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Consultant reviewed 93 of 93 center staff to have valid Satisfactory Comprehensive Criminal Records Check Determination letters issued by the Department as required.

591-1-1-.33 Staff Training **Defer**

Defer

591-1-1-.33(3)-A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 4/3/2020

591-1-1-.31 Staff(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratios was observed.

591-1-1-.32 Supervision(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.