



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/19/2019 **VisitType:** Monitoring Visit

Arrival: 2:55 PM

Departure: 5:50 PM

CCLC-258

Little Ones Learning Center

993 Forest Ave. Forest Park, GA 30297 Clayton County
 (404) 361-8886 scorpiowande@yahoo.com

Regional Consultant

Glecia Carter

Phone: (470) 316-2591

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glecia.carter@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|--------------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 03/19/2019 | Monitoring Visit | Good Standing | |
| 10/12/2018 | Complaint Investigation & Monitoring Visit | Good Standing | |
| 10/12/2018 | Complaint Closure | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|---------------------|-----------------------------------|---------------------------------|----------|------|------------|--------------|------------|--------------|------------------------|
| 1st Rear | GA Pre K | Four Year Olds | 1 | 8 | C | 20 | C | NA | NA | Transitioning, Outside |
| Total Capacity @35 sq. ft.: 20 | | | Total Capacity @25 sq. ft.: 192 | | | | | | | |
| Baby House | Bldg 2 | One Year Olds | 2 | 11 | C | 14 | C | NA | NA | Outside |
| Total Capacity @35 sq. ft.: 14 | | | Total Capacity @25 sq. ft.: 192 | | | | | | | |
| Front | Rm #10 3L | Three Year Olds | 2 | 14 | C | 20 | C | 28 | C | Centers |
| Front | Rm 4 | One Year Olds | 2 | 9 | C | 12 | C | NA | NA | Transitioning, Outside |
| Front | Rm 5 | Two Year Olds | 1 | 8 | C | 11 | C | NA | NA | Outside |
| Front | Rm 6 Cafe | | 0 | 0 | C | 17 | C | 24 | C | |
| Front | Rm 7 Front Building | Infants | 2 | 4 | C | 14 | C | 19 | C | Floor Play |
| Front | Rm 8 | Three Year Olds | 1 | 12 | C | 20 | C | 28 | C | Outside |
| Front | Room 9 | Four Year Olds and Five Year Olds | 1 | 8 | C | 14 | C | 20 | C | Art |
| Total Capacity @35 sq. ft.: 108 | | | Total Capacity @25 sq. ft.: 192 | | | | | | | |
| School age bldg | #11 Front | Six Year Olds and Over | 2 | 19 | C | 21 | C | 30 | C | Homework, Free Play |
| School age bldg | #12 Pre-K | | 0 | 0 | C | 29 | C | 40 | C | |

| | | |
|--------------------------------|---------------------------------|---------------------------------|
| | Total Capacity @35 sq. ft.: 50 | Total Capacity @25 sq. ft.: 192 |
| Total # Children this Date: 93 | Total Capacity @35 sq. ft.: 192 | Total Capacity @25 sq. ft.: 192 |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
|----------|------------|----------------------|-----------------------|

Comments

Plan of Improvement: Developed This Date 03/19/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decgal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decgal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Yewande Okunoren-Meadows, Program Official

Date

Glecia Carter, Consultant

Date



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Findings Report

Date: 3/19/2019 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Discussed movement of children to maintain capacities.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Discussed ensuring items are secured when placed on shelves for storing when not in use with the Director.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Consultant discussed trees located on the site or that encroach onto the site from adjacent properties may have structural issues that present an elevated level of risk. Consider having these trees inspected by a certified arborist to determine their structural integrity and associated levels of risk.

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was a stack of wooden boards and two bags of compost soil on the Pre-K Playground in the back of the center. There was also black and white tubing not connected to the frames posing a tripping hazards on the back Pre-K playground and the School-Age Playground.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/29/2019

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

Discussed children handwashing with staff in the After-School Classroom.

Correction Deadline: 3/19/2019

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Comment

Documentation for medication dispensing observed complete.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records**Records Reviewed: 30****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 02/25/2005

| | |
|--------------------------|---------------------------------------------------------------------------------------------|
| Staff # 2 | Met |
| Date of Hire: 04/10/2017 | |
| Staff # 3 | Met |
| Date of Hire: 09/05/2018 | |
| Staff # 4 | Met |
| Date of Hire: 10/28/2016 | |
| Staff # 5 | Met |
| Date of Hire: 08/21/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 6 | Met |
| Date of Hire: 02/26/2018 | |
| Staff # 7 | Met |
| Date of Hire: 08/15/2018 | |
| Staff # 8 | Met |
| Date of Hire: 01/15/2019 | |
| Staff # 9 | Met |
| Date of Hire: 08/27/2018 | |
| Staff # 10 | Met |
| Date of Hire: 11/13/2017 | |
| Staff # 11 | Met |
| Date of Hire: 01/14/2019 | |
| Staff # 12 | Met |
| Date of Hire: 02/12/2018 | |
| Staff # 13 | Met |
| Date of Hire: 07/27/2018 | |
| Staff # 14 | Met |
| Date of Hire: 07/31/2017 | |
| Staff # 15 | Met |
| Date of Hire: 09/10/2018 | |
| Staff # 16 | Met |
| Date of Hire: 01/16/2019 | |

| | |
|--------------------------|-----|
| Staff # 17 | Met |
| Date of Hire: 03/01/2019 | |
| Staff # 18 | Met |
| Date of Hire: 09/21/1995 | |
| Staff # 19 | Met |
| Date of Hire: 02/14/2019 | |
| Staff # 20 | Met |
| Date of Hire: 08/13/2018 | |
| Staff # 21 | Met |
| Date of Hire: 07/28/2015 | |
| Staff # 22 | Met |
| Date of Hire: 08/09/2008 | |
| Staff # 23 | Met |
| Date of Hire: 01/01/2019 | |
| Staff # 24 | Met |
| Date of Hire: 08/16/2013 | |
| Staff # 25 | Met |
| Date of Hire: 09/20/2018 | |
| Staff # 26 | Met |
| Date of Hire: 01/12/2019 | |
| Staff # 27 | Met |
| Date of Hire: 08/02/2018 | |
| Staff # 28 | Met |
| Date of Hire: 06/18/2018 | |
| Staff # 29 | Met |
| Date of Hire: 09/21/1995 | |
| Staff # 30 | Met |
| Date of Hire: 02/21/2019 | |

Staff Credentials Reviewed: 30

| | |
|-----------------------------------------------------------------------------|------------|
| 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) | Met |
|-----------------------------------------------------------------------------|------------|

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 8 file(s) for employees hired since last visit.

| | |
|------------------------------|------------|
| 591-1-1-.31 Staff(CR) | Met |
|------------------------------|------------|

Comment

Staff observed to be compliant with applicable laws and regulations.

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| Staffing and Supervision |
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| | |
|----------------------------------------------------------|------------|
| 591-1-1-.32 Staff:Child Ratios and Group Size(CR) | Met |
|----------------------------------------------------------|------------|

Comment

Center observed to maintain appropriate staff:child ratios.

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|------------------------------------|------------|
| 591-1-1-.32 Supervision(CR) | Met |
|------------------------------------|------------|

Comment

Staff observed to provide direct supervision and be attentive to children's needs.