



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/9/2020 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 2:00 PM

CCLC-25652

Joyful Journeys CEC

8358 Fortson Court Fortson, GA 31808 Muscogee County
 (706) 507-7890 joyfuljourneys2008@yahoo.com

Regional Consultant

Penny Svenson

Phone: (470) 346-1037

Fax: (678) 891-5613

penny.svenson@dec.al.ga.gov

Mailing Address

7344 Easy Street
 Columbus, GA 31904

Quality Rated: ★ ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|--|---------------|--|
| 03/09/2020 | Licensing Study | Good Standing | |
| 09/26/2019 | Complaint Investigation & Monitoring Visit | Good Standing | |
| 09/26/2019 | Complaint Closure | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--|-------------|-----------------|-------|----------|------|--|--------------|------------|--------------|---------------------------|
| Main | Rm A (BR2) | Infants | 2 | 11 | C | 12 | C | NA | NA | Floor Play, Feeding |
| Main | Rm B (BR1) | Infants | 2 | 11 | C | 12 | C | NA | NA | Floor Play, Feeding |
| Main | Rm C (K4) | Four Year Olds | 1 | 13 | C | 14 | C | NA | NA | Free Play, Transitioning |
| Main | Rm F (K2A) | Two Year Olds | 2 | 20 | C | 20 | C | NA | NA | Lunch |
| Main | Rm G (K1B) | One Year Olds | 2 | 15 | C | 16 | C | NA | NA | Lunch |
| Main | Rm H (K1A) | One Year Olds | 1 | 8 | C | 16 | C | NA | NA | Transitioning, Lunch |
| Main | Rm I (K2B) | Two Year Olds | 2 | 18 | C | 20 | C | NA | NA | Lunch, Transitioning |
| Main | Room D (K3) | Three Year Olds | 2 | 27 | C | 30 | C | NA | NA | Nap, Lunch, Transitioning |
| Main | Room E ASP | | 0 | 0 | C | 14 | C | NA | NA | |
| Total Capacity @35 sq. ft.: 154 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 123 | | | | | | Total Capacity @35 sq. ft.: 154 | | | | |
| | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------------|----------------------|-----------------------|
| Main | Playground-2 yrs | 24 | C |
| Main | Playground3-12 | 32 | C |

Comments

The Consultant reviewed and discussed the Compliance and Determination Worksheet on this date.

Plan of Improvement: Developed This Date 03/09/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Marissa Taylor, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

The Consultant discussed with the Director to ensure current lesson plans are available to be reviewed.

Correction Deadline: 3/9/2020

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(8) requires toys for children under three years of age to be age-appropriate; non-toxic and lead-free; too large to be swallowed by a child and not capable of causing asphyxiation or strangulation; free of sharp pieces, edges or points; free of small parts which may be pried off by a child, free of rust; and easily cleaned with a disinfectant daily. It was determined based on staff statements and Consultant observation that the toys in Room H and Room I were not cleaned daily as required.

POI (Plan of Improvement)

Center staff will provide age-appropriate toys and remove any toys that are not age-appropriate in each room housing children under three years of age. The Center will implement a plan to train Staff to regularly examine toys for the listed hazards and remove toys when hazards are identified and to clean toys with a disinfectant daily.

Correction Deadline: 3/9/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance

The Consultant reviewed resilient surface with the Program and discussed possible hazards with the size of resilient surface.

Correction Deadline: 3/19/2020

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines. The Consultant observed Wheat Ravioli, field peas, pineapples and milk to be served on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 12/11/2017 | |
| Staff # 2 | Met |
| Date of Hire: 04/19/2008 | |
| Staff # 3 | Met |
| Date of Hire: 09/23/2010 | |
| Staff # 4 | Met |
| Date of Hire: 03/25/2019 | |
| Staff # 5 | Met |
| Date of Hire: 11/04/2019 | |
| Staff # 6 | Met |
| Date of Hire: 10/03/2011 | |
| Staff # 7 | Met |
| Date of Hire: 01/21/2019 | |
| Staff # 8 | Met |
| Date of Hire: 08/13/2018 | |
| Staff # 9 | Met |
| Date of Hire: 02/24/2020 | |
| Staff # 10 | Met |
| Date of Hire: 03/31/2019 | |
| Staff # 11 | Met |
| Date of Hire: 03/19/2015 | |
| Staff # 12 | Met |
| Staff # 13 | Met |

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Date of Hire: 05/30/2008

Staff # 14

Met

Date of Hire: 06/16/2008

Staff # 15

Met

Date of Hire: 04/19/2008

Staff # 16

Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR. The Consultant discussed with the Director that on-line courses for First Aid and CPR are accepted as long as the staff member attends a demonstration portion of the training.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.