



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/4/2018    **VisitType:** Licensing Study    **Arrival:** 9:45 AM    **Departure:** 12:05 PM

**CCLC-25652**

**Joyful Journeys CEC**

8358 Fortson Court Fortson, GA 31808 Muscogee County  
 (706) 507-7890 joyfuljourneys2008@yahoo.com

**Regional Consultant**

Penny Svenson

Phone: (470) 346-1037

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penny.svenson@decal.ga.gov

**Mailing Address**

7344 Easy Street  
 Columbus, GA 31904

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>		
01/04/2018	Licensing Study	Good Standing
08/04/2017	Complaint Closure	Good Standing
08/02/2017	Complaint Investigation & Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A (BR2)	Infants	2	10	C	12	C	NA	NA	Nap,Floor Play,Feeding
Main	Rm B (BR1)	Infants	2	9	C	12	C	NA	NA	Floor Play,Diapering
Main	Rm C (K4)	Five Year Olds and Six Year Olds and Over	1	13	C	14	C	NA	NA	Story
Main	Rm F (K2A)	Two Year Olds	2	17	C	20	C	NA	NA	Transitioning
Main	Rm G (K1B)	One Year Olds	2	12	C	16	C	NA	NA	Floor Play
Main	Rm H (K1A)	One Year Olds	2	13	C	16	C	NA	NA	Floor Play
Main	Rm I (K2B)	Two Year Olds	2	18	C	20	C	NA	NA	Story
Main	Room D (K3)	Three Year Olds and Four Year Olds	2	28	C	30	C	NA	NA	Art
Main	Room E ASP		0	0	C	14	C	NA	NA	

Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 120


Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground-2 yrs	24	C
Main	Playground3-12	32	C

**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<b>Reminder:</b> All employees of child care programs must be fingerprinted before <b>January 1, 2017</b> . For instructions and to submit records check applications online, please visit <a href="http://www.decalkoala.com">www.decalkoala.com</a> . You are encouraged not to wait and to complete the process as soon as possible.
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

	
<b>Important New Deadlines:</b>	
Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.	
Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decals.ga.gov/">https://qualityrated.decals.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decals.ga.gov">qualityrated@decals.ga.gov</a>	

Marissa Taylor, Program Official

Date

Penny Svenson, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Correction Deadline: 8/2/2017**

**Corrected on 1/4/2018**

**Correction was observed on this date.**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Technical Assistance**

Discussed maintenance of resilient surface. Please fluff and redistribute.

### Food Service

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**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

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**Safety**

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**591-1-1-.05 Animals** **Met**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Field trip documentation observed to be complete.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Complete documentation of transportation observed.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Not Met**

**Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that there were two infants asleep in a bouncy seat and one asleep in a swing.

**POI (Plan of Improvement)**

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

<b>Staff Records</b>
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**Records Reviewed: 24**

**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 03/16/2017	
Staff # 2	Met
Date of Hire: 10/20/2008	
Staff # 3	Met
Date of Hire: 12/08/2017	
Staff # 4	Met
Date of Hire: 12/13/2010	
Staff # 5	Met
Date of Hire: 09/04/2017	
Staff # 6	Met
Date of Hire: 07/05/2016	
Staff # 7	Met
Date of Hire: 04/19/2008	
Staff # 8	Met
Date of Hire: 03/02/2017	
Staff # 9	Not Met
Date of Hire: 09/17/2017	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 10	Met
Date of Hire: 04/19/2018	
Staff # 11	Met
Date of Hire: 09/19/2016	
Staff # 12	Met
Date of Hire: 03/25/2014	
Staff # 13	Met
Date of Hire: 11/01/2007	

**Records Reviewed: 24****Records with Missing/Incomplete Components: 1**

Staff # 14	Met
Date of Hire: 09/23/2010	
Staff # 15	Met
Date of Hire: 05/12/2014	
Staff # 16	Met
Date of Hire: 05/19/2016	
Staff # 17	Met
Date of Hire: 04/19/2008	
Staff # 18	Met
Date of Hire: 11/01/2007	
Staff # 19	Met
Date of Hire: 08/11/2017	
Staff # 20	Met
Date of Hire: 08/27/2015	
Staff # 21	Met
Date of Hire: 10/03/2011	
Staff # 22	Met
Date of Hire: 10/16/2017	
Staff # 23	Met
Date of Hire: 11/01/2007	
Staff # 24	Met
Date of Hire: 07/10/2014	

**Staff Credentials Reviewed: 24**


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**591-1-1-.09 Criminal Records Check(CR) Met**

**Comment**

Criminal records checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR Not Met**

**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that one staff member did not have first aid and CPR as required.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 2/3/2018**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.