



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/19/2019 **VisitType:** Monitoring Visit **Arrival:** 8:45 AM **Departure:** 11:05 AM

CCLC-25543

Connie's Little Loves

15486 US Hwy 27 Franklin, GA 30217 Heard County
(770) 854-5666 connieslittleloves@yahoo.com

Mailing Address
Same

Regional Consultant

Laura Swann

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Joint with: Tomekia Hudson

Quality Rated: No

Compliance Zone Designation		
06/19/2019	Monitoring Visit	Good Standing
03/27/2019	Licensing Study	Good Standing
06/05/2018	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A -1st Right	Two Year Olds	1	6	C	12	C	NA	NA	Free Play
Main	B - 2nd Right		0	0	C	12	C	NA	NA	
Main	C - Back		0	0	C	23	C	NA	NA	
Main	D left back	Infants and One Year Olds	1	5	C	8	C	NA	NA	Floor Play
Main	E left front		0	0	C	8	C	NA	NA	
Main	F - Front	Three Year Olds and Four Year Olds	1	14	C	39	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 102						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 25			Total Capacity @35 sq. ft.: 102			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	playground	16	C
Main	playground	28	C

Comments

Plan of Improvement: Developed This Date 06/19/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Swimming activities provided off site.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Technical Assistance

591-1-1-.25(11) - Please monitor rugs for fraying edges and carpet for runs in classroom A.

Correction Deadline: 7/19/2019

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed accessible to children:

Classroom F

Sunscreen, bug spray, hand sanitizer, disinfectant and "Barbasal" were on a low shelf and in book bags accessible to children.

All items had the warning label "Keep out of Reach of Children"

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. Staff moved the items to an inaccessible area.

Correction Deadline: 6/19/2019

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following needed repairing:

In classroom A the sink would not drain immediately and had standing water present.

In classroom D the sink would regurgitate water after use causing water to go on the counter top and the floor.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. Repair the sinks so water will drain immediately and no regurgitation is present.

Correction Deadline: 6/26/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the wooden climbing structure had rough edges and rotten pieces of wood on both sided of the ladders.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 6/29/2019

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that all playgrounds had tree roots posing tripping hazards.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. Spray paint the tree roots to prevent tripping hazards.

Correction Deadline: 6/21/2019

Recited on 6/19/2019

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Correction Deadline: 3/27/2019

Corrected on 6/19/2019

.15(3) - Correction observe don this date. Parents were preparing bottles.

Finding

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on observation and staff statements that straps were not available for three chairs on the feeding table in classroom D.

POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use.

Correction Deadline: 6/21/2019

Recited on 6/19/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation that in classroom F the mats were stored with sheets touching along with the blankets on top of the cubbies.

POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others. The sheets were moved from the cots and blankets were moved.

Correction Deadline: 6/19/2019

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 03/07/2019	
Staff # 2	Met
Date of Hire: 10/15/2008	
Staff # 3	Met
Date of Hire: 03/06/2019	
Staff # 4	Met
Date of Hire: 10/30/2017	
Staff # 5	Met
Date of Hire: 04/29/2019	
Staff # 6	Met
Date of Hire: 01/23/2017	
Staff # 7	Met
Date of Hire: 01/09/2017	
Staff # 8	Met
Date of Hire: 05/28/2019	
Staff # 9	Met
Date of Hire: 08/15/2016	
Staff # 10	Met
Date of Hire: 10/30/2017	
Staff # 11	Met
Date of Hire: 03/23/3016	

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 2 file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 4/30/2019

Corrected on 6/19/2019

.31(2)(b)2. - Correction observed on this date. Current staff had credentials or were working on credentials.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 5/22/2018

Corrected on 6/19/2019

.32(7) - Correction observed on this date.