

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/28/2018 VisitType: Licensing Study Arrival: 9:45 AM Departure: 2:10 PM

CCLC-25368 Regional Consultant

Eye On Your Child Care Center, Inc.

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Jacquelyn Sims

Mailing Address Same

Quality Rated: 1



Compliance Zone Designation				
02/28/2018	Licensing Study	Good Standing		
06/06/2017	Licensing Study	Good Standing		
11/16/2016	Monitoring Visit	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program perfor

Deficient

 Program performance is demonstrating a need for improvement in meeting rules.

 Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1Left	Three Year Olds	1	7	С	11	С	NA	NA	Snack
Main	2nd Left	Four Year Olds	1	8	С	14	С	NA	NA	Art
Main	2nd Right	Two Year Olds	1	7	С	17	С	NA	NA	Art
Main	A-1st Right	Infants and One Year Olds	1	4	С	9	С	NA	NA	Nap,Free Play
Main	Fellowship Hall		0	0	С	44	С	NA	NA	Not In Use
Main	Upstairs 1L		0	0	С	9	С	NA	NA	Not In Use
Main	Upstairs 1R		0	0	С	17	С	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 9	9		Total C ft.: 0	apacity @	25 sq.		@35 capa nd Limitati	city limited by ons

Total # Children this Date: 26

Total Capacity @35 sq. ft.: 99

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	33	С

Comments

The purpose of this visit was to conduct a licensing study and to follow up on previous rule violations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1**, **2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Tiffany Millner, Program Official	Date	Jacquelyn Sims, Consultant	Date



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Findings Report

Date: 2/28/2018 VisitType: Licensing Study Arrival: 9:45 AM Departure: 2:10 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on an observation, that the bathroom located in the 1L classroom was inoperable. Children were observed to use the bathroom in the 2R classroom. It was further determined that a hole was observed in the ceiling tile in the second stall of the girls upstairs bathroom to have a hole with a silver vent pipe hanging through the hole.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 3/14/2018

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 11/18/2016

Corrected on 2/28/2018

.26(4) - Correction of previous citation in that the consultant observed the fencing material to be in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Director stated that the program does not currently dispense medications.

Organization

591-1-1-.04 Admission and Enrollment

Technical Assistance

Technical Assistance

591-1-1-.04(2) - Consultant spoke with the director as she asked about enrolling children with special needs. Consultant made director aware that written documentation of accommodations should be obtained in order for the center to comply with regulations of the Americans with Disabilities Act.

Correction Deadline: 2/28/2018

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Not Met

Comment

Consultant observed complete checklists for the week of February 16, 2018. Checklists were also observed to be complete for February 26, 2018 through the morning of February 28, 2018.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records, that one of four staff responsible for transportation lacked current transportation training. Consultant completed the training during the visit.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 2/28/2018

Comment

Consultant observed documentation to show annual vehicle inspections completed on September 15, 2017.

Correction Deadline: 3/5/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(1)(a)1 - Consultant spoke with the director and asked that cribs wiped down and free of dirt.

Correction Deadline: 2/28/2018

Staff Records

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

Comment

Director provided files for two employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 7/6/2017

Corrected on 2/28/2018

.14(1) - Correction of previous citation in that the consultant observed current First Aid/CPR for the director.

591-1-1-.33 Staff Training

Not Met

Finding

Previously Cited: 591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on review of staff records that four employees did not have the required ten clock hours of annual training for 2016 on this date.

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records, that five of eight staff lacked the required annual training hours. Four staff lacked four of 10 hours and the director lacked two of 10 required hours.

POI (Plan of Improvement)

Previously Cited: The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/30/2018

Recited on 2/28/2018

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on an observation, that thirteen three and four-year-old children were observed to nap in the fellowship hall without being supervised for a period of seven minutes before assigned staff returned. Consultant remained in the fellowship hall with the children for the seven minutes until the assigned staff returned.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 2/28/2018