



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/20/2019 **VisitType:** Monitoring Visit **Arrival:** 10:40 AM **Departure:** 2:10 PM

CCLC-25146

Kidz Konnection

10646 Hwy 19 N Zebulon, GA 30295 Pike County
(770) 567-4848 kidzkonnection@bellsouth.net

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726
Fax: (478) 599-0169
brandi.mangino@decal.ga.gov

Mailing Address
Same

Quality Rated: ★

| Compliance Zone Designation | | |
|------------------------------------|------------------|---------------|
| 03/20/2019 | Monitoring Visit | Good Standing |
| 11/19/2018 | Licensing Study | Good Standing |
| 01/05/2018 | Monitoring Visit | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|---------------|------------------------------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|---------|
| Main | Room1/1yrs | Infants and One Year Olds | 1 | 4 | C | 8 | C | NA | NA | Nap |
| Main | Room2/2yr | Two Year Olds and Three Year Olds | 2 | 12 | C | 13 | C | NA | NA | Music |
| Main | Room3/ 3yrs | Three Year Olds and Four Year Olds | 2 | 12 | C | 17 | C | NA | NA | Centers |
| Main | Room4/Pre-K | PreK | 2 | 20 | C | 19 | NC | NA | NA | Centers |
| Main | Room5/7-12yrs | | 0 | 0 | C | 18 | C | NA | NA | |
| Main | Room6/Infants | One Year Olds and Two Year Olds | 2 | 10 | C | 14 | C | NA | NA | Centers |
| Total Capacity @35 sq. ft.: 89 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 58 | | | Total Capacity @35 sq. ft.: 89 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | Right Side | 31 | C |

Comments

One-Day letter left on this date.

Plan of Improvement: Developed This Date 03/20/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Angelyn Woodall, Program Official

Date

Brandi Mangino, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/20/2019 **VisitType:** Monitoring Visit **Arrival:** 10:40 AM **Departure:** 2:10 PM

CCLC-25146

Kidz Konnection

10646 Hwy 19 N Zebulon, GA 30295 Pike County
(770) 567-4848 kidzkonnection@bellsouth.net

Mailing Address
Same

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726
Fax: (478) 599-0169
brandi.mangino@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 11/19/2018

Corrected on 3/20/2019

.08(1) - Citation corrected as four of four records reviewed has all required information.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

Consultant discussed to keep hazards inaccessible as a staff purse in Room 1 was accessible, however; the staff placed the purse in a cabinet when consultant entered the room. In addition, the broom in Room 3 and 5 needs to be hung in a manner where the bottom.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that in Room 5 the brown sofa was torn exposing large amounts of the the foam padding.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 3/27/2019**Recited on 3/20/2019****Technical Assistance**

Please ensure the outlet faceplate is replace in Room 6 under the area where the children's bags hang.

Correction Deadline: 3/20/2019

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

Consultant discussed that the blue tricycle on the right side playground was observed to be missing the seat and have a flat tire.

Correction Deadline: 3/30/2019**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant observation the on the infant and toddler playground two active ant beds were accessible to children along the back fencing. Children were present on the playground when consultant arrived at the center. It was further determined that on the back playground a hole approximately 5 inches deep was observed along the left side fencing.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/20/2019

| |
|---------------------------|
| Health and Hygiene |
|---------------------------|

591-1-1-.07 Children's Health**Not Met****Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifier or other hazardous items. It was determined based on consultant observation that an infant and one-year-old child were sleeping in Room 1 with bibs around their necks.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 3/20/2019

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Discussed labeling of "diapering only" areas and staff work stations.

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on consultant observation that a staff member in Room 2 was observed to clean two children's noses and not wash hands in between each child and the staff member did not wash hands when finished before interacting with children.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 3/20/2019

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

| |
|---------------|
| Safety |
|---------------|

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that the bus driver and a staff member that participated in being the second check did not have the required transportation training.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 3/30/2019

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on a review of records that the following information was observed to be missing:

- two (2) of 60 records were missing the child's name and phone number
- four (4) of 60 were missing the phone number of the child's physician
- six (6) of 60 were missing if the child had any allergies
- 14 of 60 were missing if the child had any special needs and conditions
- 13 of 60 were missing if the child was on any current medications
- one (1) of 60 was missing the phone number of an emergency contact
- 38 of 60 were missing work phone numbers for the parents and/or guardians

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 3/21/2019

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that the center will be providing transportation on March 20, 2019 during the afternoon and load and unload has been accounted for prior to the transportation. Based on the records 12 of 30 children were marked as loaded and unloaded for afternoon transportation and based on departure and arrival times only morning transportation had been provided.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 3/21/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Correction Deadline: 11/19/2018

Corrected on 3/20/2019

.30(2) - Citation corrected on this date. Safe sleep policy discussed on this date.

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, high chair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on consultant observation that an infant was observed to be sleeping in a rocker upon consultants arrival to Room 1. The staff member indicated the child did not have a physicians note to sleep in the rocker, and stated that the infant had just fallen asleep. The staff member was observed to do other duties such as place her purse under a cabinet, remove two children from cribs and place them on the floor and get an item from the refrigerator before placing the sleeping infant in a safety approved crib.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 3/20/2019

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 6

| | |
|---|---------|
| Staff # 1 Date of Hire: 04/14/2008 | Met |
| Staff # 2 Date of Hire: 09/10/2018 | Met |
| Staff # 3 Date of Hire: 03/15/2019 <u>"Missing/Incomplete Components"</u> .36(3)(a-b)-2 hrs. Transportation Training missing | Not Met |
| Staff # 4 Date of Hire: 02/11/2019 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing | Not Met |
| Staff # 5 Date of Hire: 10/15/2017 | Met |
| Staff # 6 Date of Hire: 04/01/1997 <u>"Missing/Incomplete Components"</u> .36(3)(a-b)-2 hrs. Transportation Training missing | Not Met |
| Staff # 7 Date of Hire: 08/09/2016 | Met |
| Staff # 8 Date of Hire: 02/18/2019 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing | Not Met |

Records Reviewed: 17**Records with Missing/Incomplete Components: 6**

| | |
|--|---------|
| Staff # 9 Date of Hire: 08/28/2018 | Met |
| Staff # 10 Date of Hire: 02/15/2019 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing | Not Met |
| Staff # 11 Date of Hire: 06/20/2018 | Met |
| Staff # 12 Date of Hire: 07/22/2010 | Met |
| Staff # 13 Date of Hire: 03/30/2017 | Met |
| Staff # 14 Date of Hire: 08/14/2006 | Met |
| Staff # 15 Date of Hire: 11/19/2012 | Met |
| Staff # 16 Date of Hire: 02/08/2011 | Met |
| Staff # 17 Date of Hire: 03/15/2019 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing | Not Met |

Staff Credentials Reviewed: 17**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that four of four new staff hired started at the center prior to their criminal record checks being completed. One staff member had a record check date of February 19, 2019 and a hire date of February 15, 2019, another has a record check date of February 13, 2019 and a hire date of February 11, 2019, one staff member had a background check dated March 18, 2019 with a date of hire on March 15, 2019, and the last had has a record check date of February 18, 2019 and a hire date of February 18, 2019 but the record check was not sent back from the department to the center until February 19, 2019.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will [] to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will [] to ensure the CRC rules are maintained.

Correction Deadline: 3/20/2019

Correction Deadline: 11/19/2018

Corrected on 3/20/2019

.09(1)(j) - Citation corrected the staff member has a new comprehensive background check.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Discussed combining children of mixed ages.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.