



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/5/2018 **VisitType:** Monitoring Visit **Arrival:** 9:35 AM **Departure:** 11:35 AM

CCLC-25146

Kidz Konnection

10646 Hwy 19 N Zebulon, GA 30295 Pike County
(770) 567-4848 kidzkonnection@bellsouth.net

Regional Consultant

Rukiya Thomas

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Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation		
01/05/2018	Monitoring Visit	Good Standing
09/21/2017	Licensing Study	Good Standing
05/31/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room1/1yrs	One Year Olds	1	10	C	8	NC	NA	NA	Circle Time
Main	Room2/2yr	Two Year Olds	2	12	C	13	C	NA	NA	Floor Play
Main	Room3/ 3yrs	Three Year Olds	1	15	C	17	C	NA	NA	Music
Main	Room4/Pre-K	PreK	2	21	C	19	NC	NA	NA	Centers
Main	Room5/7-12yrs		0	0	C	18	C	NA	NA	
Main	Room6/Infants	Infants	1	5	C	14	C	NA	NA	Diapering

Total Capacity @35 sq. ft.: 89

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 63

Total Capacity @35 sq. ft.: 89

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Right Side	31	C

Comments

The compliance determination worksheet was issued and discussed on this date.

Plan of Improvement: Developed This Date 01/05/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Angelyn Woodall, Program Official

Date

Rukiya Thomas, Consultant

Date



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Findings Report

Date: 1/5/2018 **VisitType:** Monitoring Visit **Arrival:** 9:35 AM **Departure:** 11:35 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 10/5/2017

Corrected on 1/5/2018

The previous rule violation was observed to be corrected on this date.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 10/12/2017

Corrected on 1/5/2018

The previous rule violation was observed to be corrected on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that there were hazards on the following playgrounds.

Left Playground- The "S" hooks at the top of all four swings were open.

Back Playground- One of two tricycles was missing a handle.

Right Playgrond- There was rust on the "S" hooks of all four swings and one swing had rubber coating that was cracked. There was also rust on the arm rails of the climbing equipment and chipped paint.

POI (Plan of Improvement)

The Center will remove the tricycle and replace the swing chain. The center will replace or repaint the equipment containing rust and chipped paint.

Correction Deadline: 1/19/2018**Recited on 1/5/2018**

Health and Hygiene

591-1-1-.07 Children's Health**Met****Correction Deadline: 9/21/2017****Corrected on 1/5/2018****The previous rule violation was observed to be corrected on this date.**

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

Please be mindful of voice tone in redirecting children.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Correction Deadline: 9/21/2017**Corrected on 1/5/2018****The previous rule violation was observed to be corrected on this date.**

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant’s back in a crib unless the Center has been provided a physician’s written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant’s back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer’s guidelines and will not slide up around the infant’s face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician’s written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that two infants were observed sleeping in cribs with loose blankets. One of the two infants was observed also sleeping with bib.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance. The center will refrain from placing any loose objects in the crib.

Correction Deadline: 1/5/2018

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 06/01/2015	
Staff # 2	Met
Date of Hire: 04/14/2008	
Staff # 3	Met
Date of Hire: 04/26/2016	
Staff # 4	Met
Date of Hire: 04/01/1997	
Staff # 5	Met
Date of Hire: 08/09/2016	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 03/24/2017	

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 8 Date of Hire: 08/01/1999	Met
Staff # 9 Date of Hire: 07/22/2010	Met
Staff # 10 Date of Hire: 08/01/2013	Met
Staff # 11 Date of Hire: 03/30/2017	Met
Staff # 12 Date of Hire: 08/14/2006	Met
Staff # 13 Date of Hire: 11/19/2012	Met
Staff # 14 Date of Hire: 02/08/2011	Met

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.