



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/21/2017 **VisitType:** Licensing Study **Arrival:** 8:35 AM **Departure:** 12:25 PM

CCLC-25146

Kidz Konnection

10646 Hwy 19 N Zebulon, GA 30295 Pike County
 (770) 567-4848 kidzkonnection@bellsouth.net

Regional Consultant

Patty Malone

Phone: (912) 544-9991

Fax: (912) 544-9975

coty.cummings@dec.al.gov

Mailing Address

Same

Compliance Zone Designation		
09/21/2017	Licensing Study	Good Standing
05/31/2017	Licensing Study	Good Standing
11/28/2016	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room1/1yrs	Infants	1	4	C	8	C	NA	NA	Feeding, Floor Play
Main	Room2/2yr	Two Year Olds	1	10	C	13	C	NA	NA	Music, Free Play
Main	Room3/ 3yrs	Three Year Olds	2	16	C	17	C	NA	NA	Art
Main	Room4/Pre-K	PreK	2	20	C	19	NC	NA	NA	Music, Circle Time
Main	Room5/7-12yrs		0	0	C	18	C	NA	NA	
Main	Room6/Infants	One Year Olds	1	8	C	14	C	NA	NA	Floor Play

Total Capacity @35 sq. ft.: 89

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 58

Total Capacity @35 sq. ft.: 89

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Right Side	31	C

Comments

Plan of Improvement: Developed This Date 09/21/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!

www.qualityrated.decga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@decga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Angelyn Woodall, Program Official

Date

Patty Malone, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 9/21/2017 **VisitType:** Licensing Study **Arrival:** 8:35 AM **Departure:** 12:25 PM

CCLC-25146

Kidz Konnection

10646 Hwy 19 N Zebulon, GA 30295 Pike County
(770) 567-4848 kidzkonnection@bellsouth.net

Mailing Address
Same

Regional Consultant

Patty Malone

Phone: (912) 544-9991
Fax: (912) 544-9975
coty.cummings@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(7)(a) requires a center that operates five hours or more per day to provide at least one and one-half hours of outdoor activity per day, weather permitting, for each child who is not an infant and at least one hour daily for infants. It was determined based on observation that the schedule in classroom 2 allows for only forty minutes of outdoor activity daily, and the schedules in classroom 3 and classroom 6 allow for only one hour of outdoor activity daily.

POI (Plan of Improvement)

The center will develop and follow a schedule that provides the required amount of outdoor activity for all children, including infants.

Correction Deadline: 10/5/2017

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12 - The consultant discussed the air purifier and the classroom printer.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

591-1-1-.25 - The consultant discussed ensuring that all potentially hazardous teacher supplies are stored out of reach of children in care.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that one toilet in classroom 3 was not in working order.

POI (Plan of Improvement)

The center will repair the toilet.

Correction Deadline: 10/12/2017

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26 - The consultant discussed fluffing and redistributing the resilient surface around the slide structure on the right playground.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that there was chipping paint on the metal tunnel on the left playground and a tricycle with rust and a missing handle on the back playground.

POI (Plan of Improvement)

The Center will remove the tunnel and repair the tricycle.

Correction Deadline: 10/1/2017

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Menu Meets USDA Guidelines

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen Appears Clean/Well Organized

Health and Hygiene

591-1-1-.07 Children's Health

Not Met

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that one infant in classroom 1 had a pacifier attached to his clothing.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 9/21/2017

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 5/31/2017

Corrected on 9/21/2017

.20(3) - This citation was observed to be corrected on this date. Medication documentation was complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

591-1-1-.21(3) - The consultant observed documentation of the required emergency drills.

Correction Deadline: 9/26/2017

Safety

591-1-1-.05 Animals

Met

Comment

Animals Clean/Appropriately Caged

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR)**Met****Comment**

Observed-Complete Documentation

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(5)(a) requires the driver of the vehicle to be at least eighteen (18) years of age and possess a valid driver's license as required for the class of vehicle that the driver operates for the Center. It was determined based on a review of records that the center did not have documentation of the current driver's license for the driver.

POI (Plan of Improvement)

The Center will ensure that drivers meet age requirements and have a valid drivers license as required for the class of vehicle.

Correction Deadline: 9/21/2017

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The consultant observed proper SIDS practices. Infant cribs were observed to be compliant on this date.

Staff Records

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/01/2015	
Staff # 2	Met
Date of Hire: 04/14/2008	
Staff # 3	Met
Date of Hire: 04/26/2016	
Staff # 4	Met
Date of Hire: 04/01/1997	
Staff # 5	Met
Date of Hire: 08/09/2016	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 03/24/2017	
Staff # 8	Met
Date of Hire: 08/01/1999	

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 9 Date of Hire: 07/22/2010	Met
Staff # 10 Date of Hire: 08/01/2013	Met
Staff # 11 Date of Hire: 03/30/2017	Met
Staff # 12 Date of Hire: 08/14/2006	Met
Staff # 13 Date of Hire: 11/19/2012	Met
Staff # 14 Date of Hire: 02/08/2011	Met

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

The consultant reviewed 14 staff files. Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Observed-100% Certified First Aid & CPR

591-1-1-.33 Staff Training **Met**

Comment

Observed - Documentation Of Training for 2016 and health and safety training.

591-1-1-.31 Staff(CR) **Met**

Comment

Lead staff education requirements met.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Met**

Comment

Observed-Adequate Supervision