



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/3/2020 **VisitType:** Licensing Study **Arrival:** 12:30 PM **Departure:** 2:30 PM

CCLC-25146

Kidz Konnection

10646 Hwy 19 N Zebulon, GA 30295 Pike County
 (770) 567-4848 kidzkonnection@bellsouth.net

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726
 Fax: (478) 599-0169
 brandi.mangino@decal.ga.gov

Mailing Address
 Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/03/2020	Licensing Study	Good Standing	
10/23/2019	Complaint Closure	Good Standing	
10/21/2019	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room1/1yrs	Infants and One Year Olds	1	4	C	8	C	NA	NA	Nap,Floor Play
Main	Room2/2yr	Two Year Olds and Three Year Olds	2	11	C	13	C	NA	NA	Circle Time
Main	Room3/ 3yrs	Three Year Olds and Four Year Olds	1	10	C	17	C	NA	NA	Music,Circle Time
Main	Room4/Pre-K	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	19	C	19	C	NA	NA	Centers
Main	Room5/7-12yrs	Six Year Olds and Over	1	7	C	18	C	NA	NA	Centers
Main	Room6/Infants	One Year Olds and Two Year Olds	2	12	C	14	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 89						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 63			Total Capacity @35 sq. ft.: 89			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Right Side	31	C

Comments

An Administrative Review was conducted on August 4, 2020. Staff files, children's files, training and background checks were all reviewed. A virtual inspection was conducted on August 6, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued July 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Angelyn Woodall, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

Date: 8/3/2020 **VisitType:** Licensing Study **Arrival:** 12:30 PM **Departure:** 2:30 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities**Not Evaluated****Comment**

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to COVID-19 pandemic were discussed during the virtual walk through. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

Children's Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 4

Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 10/21/2019

Corrected on 8/3/2020

.08(3) - Citation corrected based on an Administrative Review.

Facility

591-1-1-.06 Bathrooms

Not Evaluated

Comment

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 9/1/2020

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 9/1/2020

591-1-1-.25 Physical Plant-Structural/Mechanical

Met

Comment

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.26 Playgrounds(CR)

Defer

Defer

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 10/31/2019

Defer

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/25/2019

Food Service
591-1-1-.15 Food Service & Nutrition
Met
Comment

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.18 Kitchen Operations
Defer
Defer

A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The Center will designate an appropriate area for the storage of containers of food, will make available containers, lids, and covers, and will train Staff on proper storage and labeling.

Correction Deadline: 10/21/2019

Health and Hygiene
591-1-1-.07 Children's Health
Not Evaluated
Comment

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.10 Diapering Areas & Practices(CR)
Met
Comment

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. Handwashing and sanitizing requirements for diapering were discussed with the Director on this date. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.17 Hygiene(CR)
Not Evaluated
Comment

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. Handwashing requirements were discussed with the Director on this date. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.20 Medications(CR)
Technical Assistance
Technical Assistance

Consultant discussed all areas of the medication for need of be filled out including the date of birth.

Correction Deadline: 8/2/2020

Organization

591-1-1-.04 Admission and Enrollment**Not Evaluated****Comment**

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.38 Enforcement**Not Evaluated****Comment**

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.16 Governing Body & License**Not Evaluated****Comment**

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/16/2020

591-1-1-.37 Inspections & Investigations**Not Evaluated****Comment**

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be review the next regulatory visit.

Correction Deadline: 8/7/2020

591-1-1-.22 Parental Access**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be review the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.27 Posted Notices**N/A****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be review the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.29 Required Reporting**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be review the next regulatory visit.

Correction Deadline: 8/2/2020

Correction Deadline: 10/21/2019

Corrected on 8/3/2020
.29(3) - Citation corrected.

Safety

591-1-1-.05 Animals

Not Evaluated

Comment

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding discipline were discussed with the Director on this date. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.13 Field Trips(CR)

Met

Comment

A Virtual Visit was conducted on August 4, 2020 due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.36 Transportation(CR)

Defer

Technical Assistance

The center is in the process of getting a new bus and transportation has not been provided since March 2020. The center has until August 10, 2020 to get an annual safety check.

Correction Deadline: 8/7/2020

Defer

A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 10/25/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be review the next regulatory visit.

Correction Deadline: 8/12/2020

Staff Records

Staff # 1 Date of Hire: 01/08/2020	Met
Staff # 2 Date of Hire: 08/12/2019	Met
Staff # 3 Date of Hire: 08/14/2006	Met
Staff # 4 Date of Hire: 02/08/2011	Met
Staff # 5 Date of Hire: 10/05/2017	Met
Staff # 6 Date of Hire: 06/15/2020	Met
Staff # 7 Date of Hire: 04/29/1997	Met
Staff # 8 Date of Hire: 04/03/2019	Met
Staff # 9 Date of Hire: 06/20/2018	Met
Staff # 10 Date of Hire: 09/10/2018	Met
Staff # 11 Date of Hire: 10/09/2019	Met
Staff # 12 Date of Hire: 08/01/2010	Met
Staff # 13 Date of Hire: 01/16/2020	Met
Staff # 14 Date of Hire: 04/14/2008	Met
Staff # 15 Date of Hire: 06/01/2002	Met

Staff # 16

Met

Date of Hire: 04/14/2008

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Comment

Based on an Administrative Review August 4, 2020 criminal record checks were observed to be complete for all listed staff members.

Technical Assistance

Consultant discussed monitoring for criminal record check expirations dates as one staff members will expired in August 2020.

Correction Deadline: 8/2/2020

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.28 Prohibited Substances

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be review the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

Consultant discussed the cook will need the food service and nutrition training before March 2021.

Correction Deadline: 9/1/2020

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Comment

Additional cleaning and sanitizing requirements due to COVID-19 pandemic were discussed during the virtual walk through on this date. The program was in compliance with the Executive Order issued July 15, 2020.

Correction Deadline: 8/2/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be review the next regulatory visit.

Correction Deadline: 8/2/2020

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Supervision was not directly observed during the virtual walk through. Regulations regarding supervision were discussed with the director on this date. This rule was unable to be evaluated and will be review the next regulatory visit.

Correction Deadline: 8/2/2020