



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/21/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 8:40 AM **Departure:** 1:00 PM

CCLC-25146

Kidz Konnection

10646 Hwy 19 N Zebulon, GA 30295 Pike County
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Regional Consultant

Brandi Mangino

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Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation		
10/21/2019	Complaint Investigation & Licensing Study	Good Standing
03/20/2019	Monitoring Visit	Good Standing
11/19/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room1/1yrs	Infants	1	2	C	8	C	NA	NA	Floor Play
Main	Room2/2yr	Two Year Olds	1	8	C	13	C	NA	NA	Circle Time
Main	Room3/ 3yrs	Three Year Olds	2	16	C	17	C	NA	NA	Circle Time
Main	Room4/Pre-K	PreK	2	20	C	19	NC	NA	NA	Circle Time,Music
Main	Room5/7-12yrs		0	0	C	18	C	NA	NA	
Main	Room6/Infants	One Year Olds and Two Year Olds	1	5	C	14	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 89

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 51

Total Capacity @35 sq. ft.: 89

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Right Side	31	C

Comments

Plan of Improvement: Developed This Date 10/21/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://www.dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Angelyn Woodall, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

Date: 10/21/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 8:40 AM **Departure:** 1:00 PM

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Please ensure that each class has current lesson plans posted and available.

Correction Deadline: 10/21/2019

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Consultant discussed the television in Room 5 needs to be secured.

Correction Deadline: 10/21/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Technical Assistance

Consultant discussed repairing the toilet lid in Room 2 and cleaning the paint off the side of the tables.

Correction Deadline: 11/20/2019

Correction Deadline: 3/27/2019

Corrected on 10/21/2019

.25(3) - Citation observed to be corrected.

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

Consultant discussed removal of rugs outside doors on the left side playground as they have dirt build-up from being wet and are in need of being cleaned.

Correction Deadline: 10/21/2019

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that on the right side playground a pink and white three wheel riding toy was missing the seat, and a girls bike was missing one of two training wheels making the bike unlevel and posing a falling hazard.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 10/31/2019

Technical Assistance

Consultant discussed monitoring for ants as the grounds are wet from heavy rain.

Correction Deadline: 10/31/2019

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that bolts on fencing throughout the center's three playgrounds were observed to not be flush.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/25/2019

Recited on 10/21/2019

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations**Not Met****Finding**

591-1-1-.18(8) requires that containers of food be stored above the floor on clean surfaces protected from splash and other contamination. Containers for food storage other than the original container or package in which the food was obtained shall be impervious and non-absorbent, have tight-fitting lids or covers and labeled as to contents. It was determined based on consultant observation that two bottle of apple sauce and a bottle of apple juice was stored on the floor in the Pre-K classroom.

POI (Plan of Improvement)

The Center will designate an appropriate area for the storage of containers of food, will make available containers, lids, and covers, and will train Staff on proper storage and labeling.

Correction Deadline: 10/21/2019

Health and Hygiene

591-1-1-.07 Children's Health**Met****Correction Deadline: 3/20/2019****Corrected on 10/21/2019****.07(5) - Citation observed to be corrected.****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Correction Deadline: 3/20/2019****Corrected on 10/21/2019****.17(8) - Citation observed to be corrected. Consultant observed staff and children washing hands throughout.****591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Correction Deadline: 3/30/2019

Corrected on 10/21/2019

.36(3)(a-b) - Citation observed to be corrected

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observed that the front right seat had exposed foam and the black rubber in the walkway was coming apart and chipping wood was exposed.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 10/25/2019

Correction Deadline: 3/21/2019

Corrected on 10/21/2019

.36(7)(b) - Citation observed to be corrected.

Correction Deadline: 3/21/2019

Corrected on 10/21/2019

.36(7)(c)2. - Citation corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Please ensure that cribs/cots are labeled for individual use.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Correction Deadline: 3/20/2019

Corrected on 10/21/2019

.30(2)(c) - Citation observed to be corrected.

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 08/12/2019

Staff # 2 Met

Date of Hire: 08/14/2006

Staff # 3 Met

Date of Hire: 02/08/2011

Staff # 4 Met

Date of Hire: 10/05/2017

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 5 Date of Hire: 04/29/1997	Met
Staff # 6 Date of Hire: 04/03/2019	Met
Staff # 7 Date of Hire: 06/20/2018	Met
Staff # 8 Date of Hire: 09/10/2018	Met
Staff # 9 Date of Hire: 08/01/2010	Met
Staff # 10 Date of Hire: 06/01/2002	Met
Staff # 11 Date of Hire: 04/14/2008	Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Correction Deadline: 3/20/2019

Corrected on 10/21/2019

.09(1)(a) - Citation observed to be corrected. Comprehensive background checks observed for all current employees.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.