



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/22/2020 **VisitType:** Monitoring Visit

Arrival: 12:00 PM

Departure: 1:00 PM

CCLC-25125

Bright Generations at CCC

2480 Patrick Henry Pkwy McDonough, GA 30253 Henry County
 (404) 506-1904 kiesha.hemphill@brighthorizons.com

Regional Consultant

April Brown

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Mailing Address

200 Talcott Ave. South
 Watertown, MA 02472

Quality Rated: ★ ★

Compliance Zone Designation		
10/22/2020	Monitoring Visit	Good Standing
01/23/2020	Licensing Study	Good Standing
07/15/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm 140-Oak (Preschool)		0	0	C	26	C	NA	NA	
Main	Rm 119-Ash (6wks-12mo)		0	0	C	14	C	NA	NA	
Main	Rm 124-Birch (12mo - 24mo)		0	0	C	14	C	NA	NA	
Main	Rm 128-Dogwood (24mo-35mo)		0	0	C	14	C	NA	NA	
Main	Rm 129-Pine(School-age)		0	0	C	24	C	NA	NA	
Total Capacity @35 sq. ft.: 92						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 0						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A 6wk - 24 mo	15	C
Main	B- Preschool - School-age	56	C

Comments

New BFTS rules as of October 1, 2020, COVID-19 guidance, previous citations, core rules and background checks were all discussed and reviewed. A walk-through in person inspection was conducted on October 22, 2020 with the (Director and Health and Safety Director ie: assistant director) due to the COVID-19 pandemic as there were no children present. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Kiesha Hemphill, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 1/23/2020

Corrected on 10/22/2020

Correction of citation in that the cabinets were observed to have magnet locks and there was no evidence of suffocation hazards present on this date. There were also no children present at the center.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair on this date. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing requirements were discussed with the Director on this date. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

591-1-1-.20 Medications(CR)**N/A****Comment**

The center currently does not dispense or administer medication at this time. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

There were no children present on this date. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation at this time.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position with the director on this date. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

Staff Records

Records Reviewed: 20**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 11/30/2019	
Staff # 2	Met
Date of Hire: 10/30/2019	
Staff # 3	Met
Date of Hire: 12/30/2018	
Staff # 4	Met
Date of Hire: 03/21/2016	
Staff # 5	Met

Date of Hire: 02/06/2017

Staff # 6 Met

Date of Hire: 09/11/2017

Staff # 7 Met

Date of Hire: 12/01/2008

Staff # 8 Met

Date of Hire: 04/10/2017

Staff # 9 Met

Staff # 10 Met

Date of Hire: 08/21/2017

Staff # 11 Met

Date of Hire: 03/10/2014

Staff # 12 Met

Date of Hire: 12/19/2016

Staff # 13 Met

Date of Hire: 02/18/2020

Staff # 14 Met

Date of Hire: 01/16/2020

Staff # 15 Met

Date of Hire: 04/02/2015

Staff # 16 Met

Date of Hire: 12/30/2008

Staff # 17 Met

Date of Hire: 09/09/2019

Staff # 18 Met

Date of Hire: 07/09/2018

Staff # 19 Met

Date of Hire: 10/26/2015

Staff # 20 Met

Date of Hire: 12/16/2019

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit which was completed on January 23, 2020.

Comment

Criminal record checks were observed to be complete on this date. Consultant discussed with the Director to ensure staff members with expired criminal background checks obtain a satisfactory criminal background check from the Department prior to returning to work when the center reopens. There were currently no children present on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed with the director on this date. The program received COVID-19 guidance and information for compliance with the Executive Order issued on August 15, 2020 for reopening.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Evaluated

Comment

There were no children present on this date. The center was currently closed due to the COVID-19 pandemic. Proper ratios and classroom capacities were discussed with the director on this date.

591-1-1-.32 Supervision(CR)

N/A

Comment

There were no children present on this date. The center was currently closed due to the COVID-19 pandemic. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.