



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/15/2019    **VisitType:** Monitoring Visit    **Arrival:** 12:05 PM    **Departure:** 2:40 PM

**CCLC-25125**

**Bright Generations at CCC**

2480 Patrick Henry Pkwy McDonough, GA 30253 Henry County  
 (404) 506-1904 kiesha.hemphill@brighthorizons.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

**Mailing Address**

200 Talcott Ave. South  
 Watertown, MA 02472

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
07/15/2019	Monitoring Visit	Good Standing
04/24/2019	Monitoring Visit	Good Standing
10/24/2018	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes					
Main	Rm 140-Oak (Preschool)	Three Year Olds and Four Year Olds	2	17	C	26	C	NA	NA	Nap					
Main	Rm 119-Ash (6wks-12mo)	Infants	2	6	C	14	C	NA	NA	Floor Play,Nap					
Main	Rm 124-Birch (12mo - 24mo)	One Year Olds	2	10	C	14	C	NA	NA	Nap					
Main	Rm 128-Dogwood (24mo-35mo)	Two Year Olds	1	7	C	14	C	NA	NA	Nap					
Main	Rm 129-Pine(School-age)	Five Year Olds and Six Year Olds and Over	2	16	C	24	C	NA	NA	Free Play,Nap					
Total Capacity @35 sq. ft.: 92						Total Capacity @25 sq. ft.: 0									
Total # Children this Date: 56						Total Capacity @35 sq. ft.: 92					Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A 6wk - 24 mo	15	C
Main	B- Preschool - School-age	56	C

**Comments**

Plan of Improvement: Developed This Date 07/15/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Kiesha Hemphill, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

**Date:** 7/15/2019 **VisitType:** Monitoring Visit **Arrival:** 12:05 PM **Departure:** 2:40 PM

**CCLC-25125**

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities at this time. There was no pool on the property on this date.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be met by the center on this date.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Technical Assistance

Please be mindful to keep items that pose a hazard inaccessible to children. Consultant discussed with the director to ensure that safety latches under the diaper changing tables which connect between Room 124 and Room 128 are in working order if potentially hazardous items are present.

**Correction Deadline: 7/15/2019**

#### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Playgrounds were observed to be clean and in good repair on this date.

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff stated proper knowledge of diapering procedures on this date.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands on this date.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Discussed proper medication documentation and procedures with the director on this date.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and or redirection observed on this date.

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**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Center does not provide routine transportation at this time.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Not Met**

**Comment**

Discussed SIDS and infant sleeping position on this date.

**Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation six out of eight crib sheets were not tight-fitting as required.

**POI (Plan of Improvement)**

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. The director reported that new crib sheets were ordered and should arrive by July 18, 2019. However, the director reported that the center would purchase safety straps that would be placed underneath the sheets to pull the sheets tight to ensure the sheets are tight-fitting as required until the new sheets arrive.

**Correction Deadline: 7/15/2019**

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**Staff Records**

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**Records Reviewed: 13**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Staff # 2 Met

Date of Hire: 03/21/2016

Staff # 3 Met

Date of Hire: 02/06/2017

**Records Reviewed: 13**

**Records with Missing/Incomplete Components: 0**

Staff # 4 Date of Hire: 09/11/2017	Met
Staff # 5 Date of Hire: 11/30/2016	Met
Staff # 6 Date of Hire: 04/10/2017	Met
Staff # 7	Met
Staff # 8 Date of Hire: 08/21/2017	Met
Staff # 9 Date of Hire: 03/10/2014	Met
Staff # 10 Date of Hire: 12/15/2016	Met
Staff # 11 Date of Hire: 01/08/2019	Met
Staff # 12	Met
Staff # 13 Date of Hire: 06/12/2017	Met

**Staff Credentials Reviewed: 8**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided three files for employees hired since last visit which was completed on April 24, 2019.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.