



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/24/2019    **VisitType:** Monitoring Visit    **Arrival:** 12:35 PM    **Departure:** 2:30 PM

**CCLC-25125**

**Bright Generations at CCC**

2480 Patrick Henry Pkwy McDonough, GA 30253 Henry County  
 (404) 506-1904 kiesha.hemphill@brighthorizons.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

**Mailing Address**

200 Talcott Ave. South  
 Watertown, MA 02472

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
04/24/2019	Monitoring Visit	Good Standing
10/24/2018	Licensing Study	Good Standing
04/09/2018	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm 140-Oak (Preschool)	Three Year Olds and Four Year Olds	2	17	C	26	C	NA	NA	Nap
Main	Rm 119-Ash (6wks-12mo)	Infants	2	7	C	14	C	NA	NA	Floor Play, Diapering, Nap
Main	Rm 124-Birch (12mo - 24mo)	One Year Olds	1	8	C	14	C	NA	NA	Nap
Main	Rm 128-Dogwood (24mo-35mo)	Two Year Olds	1	10	C	14	C	NA	NA	Nap
Main	Rm 129-Pine(School-age)	PreK	1	10	C	24	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 92						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 52			Total Capacity @35 sq. ft.: 92			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A 6wk - 24 mo	15	C
Main	B- Preschool - School-age	56	C

**Comments**

Plan of Improvement: Developed This Date 04/24/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Kiesha Hemphill, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

**Date:** 4/24/2019 **VisitType:** Monitoring Visit **Arrival:** 12:35 PM **Departure:** 2:30 PM

**CCLC-25125**

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities at this time. No pool on property on this date.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by the center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children. Consultant discussed with the director to ensure that all safety latches under the diaper changing tables which connect between Room 124 and Room 128 are in working order if potential hazardous items are present.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair on this date.

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed on this date.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center on this date.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed proper medication documentation and procedures with the director on this date; however, no children in care are administered or dispensed medication at this time.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation at this time.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Comment**

Discussed SIDS and infant sleeping position on this date.

**Technical Assistance**

Consultant discussed with the director to ensure that all infant crib sheets are tight fitted as required. There were no sleeping infants in the three cribs that were observed to have loose fitting sheets. The sheets were immediately changed on this date.

**Correction Deadline: 4/24/2019****Staff Records****Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 04/01/2019	
Staff # 2	Met
Date of Hire: 03/03/2014	
Staff # 3	Met
Date of Hire: 06/04/2014	
Staff # 4	Met
Date of Hire: 01/06/2015	
Staff # 5	Met

**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Date of Hire: 10/26/2015

Staff # 6 Met

Date of Hire: 03/21/2016

Staff # 7 Met

Date of Hire: 02/02/2017

Staff # 8 Met

Date of Hire: 09/08/2015

Staff # 9 Met

Date of Hire: 11/30/2015

Staff # 10 Met

Date of Hire: 02/06/2017

Staff # 11 Met

Date of Hire: 08/22/2017

Staff # 12 Met

Date of Hire: 07/02/2018

Staff # 13 Met

Date of Hire: 09/11/2017

Staff # 14 Met

Date of Hire: 04/10/2017

Staff # 15 Met

Date of Hire: 12/19/2016

Staff # 16 Met

Date of Hire: 03/05/2018

**Staff Credentials Reviewed: 16****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided one file for an employee hired since last visit which was completed on October 24, 2018.

**591-1-1-.31 Staff(CR) Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

## Staffing and Supervision

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.