



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/24/2018 **VisitType:** Licensing Study

Arrival: 9:00 AM

Departure: 12:30 PM

CCLC-25125

Bright Generations at CCC

2480 Patrick Henry Pkwy McDonough, GA 30253 Henry County
(404) 506-1904 kiesha.hemphill@brighthorizons.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

Mailing Address

200 Talcott Ave. South
Watertown, MA 02472

Quality Rated: ★ ★

Compliance Zone Designation		
10/24/2018	Licensing Study	Good Standing
04/09/2018	Monitoring Visit	Good Standing
11/15/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes					
Main	Rm 140-Oak (Preschool)	Three Year Olds and Four Year Olds	3	10	NC	26	C	NA	NA	Circle Time					
Main	Rm 119-Ash (6wks-12mo)	Infants	2	5	C	14	C	NA	NA	Floor Play, Diapering					
Main	Rm 124-Birch (12mo - 24mo)	One Year Olds	2	6	C	14	C	NA	NA	Floor Play					
Main	Rm 128-Dogwood (24mo-35mo)	Two Year Olds	1	6	C	14	C	NA	NA	Circle Time					
Main	Rm 129-Pine(School-age)	PreK	1	11	C	24	C	NA	NA	Circle Time					
Total Capacity @35 sq. ft.: 92						Total Capacity @25 sq. ft.: 0									
Total # Children this Date: 38						Total Capacity @35 sq. ft.: 92					Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A 6wk - 24 mo	15	C
Main	B- Preschool - School-age	56	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Kiesha Hemphill, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained and completed on this date.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines. Consultant discussed new USDA guidelines with the director on this date. The children were served chopped barbecue on whole wheat buns, mixed vegetables, peaches and milk for lunch.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete on this date for one child in care who began taking medication on October 23, 2018.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Consultant discussed the new written emergency plan with the director on this date.

Correction Deadline: 10/29/2018

591-1-1-.27 Posted Notices**Met****Comment**

Please make sure that all required signs are posted and up to date.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

The center transported children on a field trip to Yule Forest Pumpkin Patch on October 18, 2018 on a school bus which is not on site. The center does not provide routine transportation. Field trip documentation observed to be complete on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 19**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 09/20/2017

Staff # 2 Met

Date of Hire: 03/03/2014

Staff # 3 Met

Date of Hire: 06/04/2014

Staff # 4 Met

Date of Hire: 01/06/2015

Staff # 5 Met

Date of Hire: 10/26/2015

Staff # 6 Met

Records Reviewed: 19**Records with Missing/Incomplete Components: 0**

Date of Hire: 03/21/2016

Staff # 7 Met

Date of Hire: 02/02/2017

Staff # 8 Met

Date of Hire: 09/08/2015

Staff # 9 Met

Date of Hire: 07/12/2018

Staff # 10 Met

Date of Hire: 11/30/2015

Staff # 11 Met

Staff # 12 Met

Date of Hire: 02/06/2017

Staff # 13 Met

Date of Hire: 08/22/2017

Staff # 14 Met

Date of Hire: 02/06/2017

Staff # 15 Met

Date of Hire: 07/02/2018

Staff # 16 Met

Date of Hire: 09/11/2017

Staff # 17 Met

Date of Hire: 04/10/2017

Staff # 18 Met

Date of Hire: 12/19/2016

Staff # 19 Met

Date of Hire: 03/05/2018

Staff Credentials Reviewed: 19

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete on this date.

Comment

Director provided three files for employees hired since the last visit which was conducted on April 9, 2018.

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kits observed in center on this date.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training for 2017 on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs on this date.