



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/23/2020 **VisitType:** Licensing Study **Arrival:** 9:20 AM **Departure:** 1:00 PM

CCLC-25125

Bright Generations at CCC

2480 Patrick Henry Pkwy McDonough, GA 30253 Henry County
 (404) 506-1904 kiesha.hemphill@brighthorizons.com

Regional Consultant

April Brown

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Mailing Address

200 Talcott Ave. South
 Watertown, MA 02472

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/23/2020	Licensing Study	Good Standing	
07/15/2019	Monitoring Visit	Good Standing	
04/24/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm 140-Oak (Preschool)	Three Year Olds and Four Year Olds	1	11	C	26	C	NA	NA	Free Play
Main	Rm 119-Ash (6wks-12mo)	Infants	2	4	C	14	C	NA	NA	Floor Play, Story
Main	Rm 124-Birch (12mo - 24mo)	One Year Olds	2	9	C	14	C	NA	NA	Circle Time
Main	Rm 128-Dogwood (24mo-35mo)	Two Year Olds	2	10	C	14	C	NA	NA	Free Play
Main	Rm 129-Pine(School-age)	Four Year Olds and Five Year Olds	1	13	C	24	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 92						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 47						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A 6wk - 24 mo	15	C
Main	B- Preschool - School-age	56	C

Comments

Plan of Improvement: Developed This Date 01/23/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Kiesha Hemphill, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date. Consultant discussed with the director to ensure the cardboard boxes in the play area in room 128 are replaced as needed once they become torn.

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time. No pool on property on this date.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Parent authorizations obtained and completed on this date.

Comment

Records were observed to be complete and well organized on this date.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation potentially hazardous items were present in an unlocked cabinet underneath the diaper changing table which connects Room 124 and Room 128: plastic Walmart bags, plastic bags containing diapers, and baby wipes labeled, "suffocation hazard". Additionally, in room 128 loose cords were present in an unlocked cabinet accessible to children in care.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/23/2020**Technical Assistance**

Consultant discussed with the director to ensure the back walls in room 129 are in good repair as required. Paint was observed to be peeling on this date.

Correction Deadline: 1/23/2020

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair on this date.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines. Children in care were served beefy mac, cauliflower, tropical fruit, and milk for lunch on this date.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands as required on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed to have completed all emergency drills on this date.

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices on this date.

591-1-1-.29 Required Reporting **Met**

Comment

Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation at this time.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position on this date.

Comment

The correct number of mats, sheets and blankets were observed on this date.

Correction Deadline: 7/15/2019

Corrected on 1/23/2020

Correction of citation in that each crib sheet was observed to be tight fitted as required on this date.

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 07/09/2018	Met
Staff # 2 Date of Hire: 10/30/2019	Met
Staff # 3 Date of Hire: 03/21/2016	Met
Staff # 4 Date of Hire: 02/06/2017	Met
Staff # 5 Date of Hire: 09/11/2017	Met
Staff # 6 Date of Hire: 12/01/2008	Met
Staff # 7 Date of Hire: 04/10/2017	Met
Staff # 8 Date of Hire: 02/19/2014	Met
Staff # 9 Date of Hire: 08/21/2017	Met
Staff # 10 Date of Hire: 03/10/2014	Met
Staff # 11 Date of Hire: 12/19/2016	Met
Staff # 12 Date of Hire: 01/16/2020	Met
Staff # 13 Date of Hire: 09/09/2019	Met
Staff # 14 Date of Hire: 10/26/2015	Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided three files for employees hired since last visit which was completed on July 15, 2019.

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kits observed in center on this date.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training for 2019 for 100% of staff members on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs on this date.