



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/14/2019 **VisitType:** Monitoring Visit **Arrival:** 11:45 AM **Departure:** 1:00 PM

CCLC-25108

K.I.D.S. Kingdom

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Mailing Address

104 West Avenue
 Dublin, GA 31021

Regional Consultant

Laura Johnson

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laura.johnson@dec.al.ga.gov

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/14/2019	Monitoring Visit	Good Standing	
08/21/2018	Licensing Study	Good Standing	
02/12/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 3-12 year olds	Three Year Olds and Four Year Olds	1	11	C	10	NC	14	C	Nap,Transitioning
Main	B- 1-2 year olds	Two Year Olds and Three Year Olds	2	9	C	9	C	NA	NA	Nap,Transitioning
Main	C- 0-1 year olds	One Year Olds and Two Year Olds	2	9	C	9	C	NA	NA	Nap,Transitioning
Total Capacity @35 sq. ft.: 28			Total Capacity @25 sq. ft.: 32							
Total # Children this Date: 29			Total Capacity @35 sq. ft.: 28							
			Total Capacity @25 sq. ft.: 32							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Only	44	C

Comments

The purpose of today's visit is to complete a Monitoring Visit. The center is currently one star quality rated.

The director stated that the center does not provide transportation or swimming activities.

There have been no new hires since the last visit. All criminal records check determinations were complete on this date.

Plan of Improvement: Developed This Date 03/14/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Barbara Martin, Program Official

Date

Laura Johnson, Consultant

Date



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Findings Report

Date: 3/14/2019 **VisitType:** Monitoring Visit

Arrival: 11:45 AM

Departure: 1:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Correction Deadline: 8/27/2018

Corrected on 3/14/2019

.12(1) - This citation was corrected on this date. The pink bucket swing had been removed from the playground.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on the consultant's observation that there were eight four-year-old children and three three-year-old children present in a classroom licensed for ten children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 3/14/2019

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - The consultant spoke with the director about storing the toilet bowl cleaning brush not accessible to the children on this date.

Correction Deadline: 3/14/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that there was only two inches of resilient surfacing under the swinging equipment on this date.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency. The director has already ordered more mulch and it should be delivered this week.

Correction Deadline: 3/24/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 05/05/2003

Records Reviewed: 6**Records with Missing/Incomplete Components: 0**

Staff # 2	Met
Date of Hire: 05/07/2013	
Staff # 3	Met
Date of Hire: 05/07/2018	
Staff # 4	Met
Date of Hire: 11/10/2014	
Staff # 5	Met
Date of Hire: 03/01/2017	
Staff # 6	Met
Date of Hire: 07/30/2008	

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training

Met**Correction Deadline: 12/31/2018****Corrected on 3/14/2019**

.33(6) - This citation was corrected on this date. All staff had evidence of ten hours of annual training for the calendar year 2018.

591-1-1-.31 Staff(CR)

Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met**Comment**

Center observed to maintain appropriate staff:child ratios.

Comment

The director provided proper documentation for combining children of mixed ages.

591-1-1-.32 Supervision(CR)

Met**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.