

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/8/2019 Arrival: 9:15 AM Departure: 11:00 AM VisitType: Licensing Study

**CCLC-25108** Regional Consultant

K.I.D.S. Kingdom Laura Johnson

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**Mailing Address** 104 West Avenue

Dublin, GA 31021

# Quality Rated: >



Compliance Zone Designation				
08/08/2019	Licensing Study	Good Standing		
03/14/2019	Monitoring Visit	Good Standing		
08/21/2018	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting

Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 3-12 year olds	Three Year Olds	1	10	С	10	С	14	С	Centers,Transitio
Main	B- 1-2 year olds	Two Year Olds	1	9	С	9	С	NA	NA	Centers
Main	C- 0-1 year olds	One Year Olds and Two Year Olds	2	9	С	9	С	NA	NA	Transitioning,Dia pering,Outside
		Total Capacity @35 sq. ft.: 2	8		Total C ft.: 32	apacity @	25 sq.			
Total # C	hildren this Date: 28	Total Capacity @35 sq. ft.: 2	8		Total C ft.: 32	apacity @	25 sq.			

rules.

Building	Playground	Playground Occupancy	Playground Compliance
Main	Only	44	C

The purpose of today's visit is to complete a licensing study. This is the first visit of the fiscal year.

The center is currently two star quality rated.

The director stated that she does not provide routine transportation, field trips, or swimming activities.

All criminal records checks were observed complete. The have been no new hires since the last visit

Plan of Improvement: Developed This Date 08/08/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Barbara Martin, Program Official	Date	Laura Johnson, Consultant	Date
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# **Findings Report**

**Date:** 8/8/2019 Arrival: 9:15 AM Departure: 11:00 AM VisitType: Licensing Study

**CCLC-25108 Regional Consultant** 

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# The following information is associated with a Licensing Study:

# **Activities and Equipment**

# 591-1-1-.12 Equipment & Toys(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.12(2) - The consultant spoke with the director about repairing, replacing, or removing the blue sofa and couch in classroom A that had several small tears with exposed foam.

Correction Deadline: 8/8/2019

# 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

# Comment

Center does not provide swimming activities.

# **Children's Records**

# **Records Reviewed: 5 Records with Missing/Incomplete Components: 0** Child #1 Met Child #2 Met Child #3 Met Child #4 Met Child #5 Met

### 591-1-1-.08 Children's Records

Met

#### Comment

Records were observed to be complete and well organized.

**Facility** 

591-1-1-.06 Bathrooms Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 8/8/2019

**Corrected on 8/8/2019** 

.19(1) - This citation was corrected on this date. All classrooms had an appropriate number of children.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 3/24/2019

Corrected on 8/8/2019

.26(8) - This citation was corrected on this date. The center added more mulch under the swinging and climbing equipment.

**Food Service** 

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

**Health and Hygiene** 

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

**Technical Assistance** 

**Technical Assistance** 

591-1-1-.20(3) - The consultant spoke with the director and center staff about ensuring that dispensing records include all dates listed. The consultant spoke with the director about documenting on the form if the parent discontinues the medication or if the child is absent.

Correction Deadline: 8/8/2019

**Policies and Procedures** 

### 591-1-1-.21 Operational Policies & Procedures

**Not Met** 

### Findina

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the center did not have documentation of completing a fire drill for the months of June and July of the calendar year 2019. Additionally, the center did not have documenting of completing a tornado drill or a lock down drill for the calendar year 2019.

#### **POI** (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 8/31/2019

Safety

591-1-1-.05 Animals N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Comment

Center does not provide routine transportation.

**Sleeping & Resting Equipment** 

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

The center does not care for infants.

# Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 5 Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 07/07/2008

Staff # 2

Date of Hire: 03/01/2017

Staff # 3 Met

Records Reviewed: 5 Records with Missing/Incomplete Components: 0

Date of Hire: 05/03/2008

Staff # 4 Met

Date of Hire: 05/07/2018

Staff # 5

Date of Hire: 11/10/2014

#### Staff Credentials Reviewed: 5

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

#### Comment

Criminal record checks were observed to be complete.

#### 591-1-1-.14 First Aid & CPR

Met

#### Comment

Complete first aid kits observed in the center.

#### Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

# 591-1-1-.33 Staff Training

Met

#### Comment

Documentation observed of required staff training.

### 591-1-1-.31 Staff(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# **Staffing and Supervision**

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

### Comment

Staff observed to provide direct supervision and be attentive to children's needs.

# 591-1-1-.32 Supervision(CR)

Met

#### Comment

Staff observed to provide direct supervision and be attentive to children's needs.